

Job Description

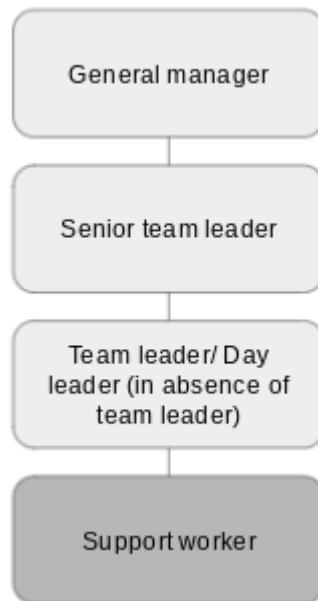
Job Title: Support Worker

Responsible to: Group Leader

Hours of work: Monday - Friday 9 am - 4 pm

Salary: £18,375-£20,125 based on a full-time contract - closed for 2 weeks at Christmas)

Benefits: Pension scheme, 20 days annual leave + bank holidays off, in-house and external training



Post19 is a leading life skills and support centre for adults with learning difficulties, disabilities and autism. We have three fast-paced and active bases in Farnham, Surrey.

Our goals are:

- To support our young adults to live life as independently as possible
- To enable our young adults to have an active and engaging social life through encouraging social interaction with their peers
- To help our young adults realise their potential and discover new passions and interests
- To promote a healthy, active and balanced lifestyle

We are currently seeking an engaging and passionate Support Worker to join our team who enjoys working in a caring, fun and sometimes challenging environment, undertaking a variety of tasks with young adults with learning difficulties.

Responsibilities:

- To support the young adults to communicate their needs, ideas, choices and aspirations
- To promote choice and control for individuals while respecting the confidential nature of their needs
- To focus on providing the young adult(s) you are supporting with fun and enjoyable activities including trampolining, swimming and cycling
- To approach issues in a creative and holistic way, demonstrating an awareness of any behavioural issues and trying to diffuse any difficult situation in the initial stages
- To support young adults to stay safe
- To ensure that you are a positive role model for the young adults
- To promote positive teamwork by working closely with colleagues and other professionals to facilitate a supportive, flexible and honest understanding of others needs and views

Requirements:

- A reliable work ethic paired with excellent time management skills
- Great communication and writing skills
- Computer literate
- Ability to keep accurate records
- Enthusiastic, a can-do attitude, and a caring personality
- Ability to build good relationships with young adults
- The ability to work well as part of a team
- Flexibility and the ability to think creatively from a different perspective
- A passion for getting the young adults into the community and to support them with various activities whilst promoting their independence including trampolining, swimming and cycling
- The ability to work to robust, clear guidelines
- Ability to work with behaviour that challenges
- Continue to learn and develop to meet the needs of our young adults.
- There may be physical aspects to the role to keep the young adults safe and their basic needs met which can include manual handling and personal care

We are committed to safeguarding and promoting the welfare of the young adults we support. All successful candidates will be subject to an Enhanced DBS check which will include a check against the Barred adult list. We also require two references from previous employers or education providers.

Person Specification:

	Essential	Desirable
Experience		<ul style="list-style-type: none">• Previous experience working with learning disabilities• Has worked with a variety of people with disabilities; including challenging behaviours
Qualifications and knowledge	<ul style="list-style-type: none">• Willingness to develop skills• Can follow BMPs and risk assessments	<ul style="list-style-type: none">• Has an understanding of learning disabilities and autism• Trained on how to support people with challenging behaviours
Skills and personal attributes	<ul style="list-style-type: none">• Communicates clearly• Reliable and trustworthy• Enthusiastic• Works well within a team• Positive and proactive	<ul style="list-style-type: none">• Able to offer interest or hobbies to share with young adults• Flexible to any changes• Ambitious for progression and development
Other	<ul style="list-style-type: none">• DBS checked	<ul style="list-style-type: none">• Ability to drive and has access to own car (with business insurance)