



ENGINEERING PROJECT MANAGER

The Job:

As a project manager and facilitator of our product design team, you'll work closely with our Designers, Engineers, Supply Chain, and Finance teams to define process, coordinate product launches, and be an administrator for the business systems used to get our products into the world. You will organize and schedule tasks related to product launches and direct sustaining product projects. You are the point person for internal and external information requests and provide oversight to manufacturing efforts, cost and contract negotiations as well as design mentorship. You are an experienced engineer with design, manufacturing, and management experience.

Our design team and why we need you:

We have a growing team of hard and soft goods engineers and designers. Tackling the product launches and sustaining product work is often fast and furious. Focused, directed project management is critical to successfully designing, testing, and manufacturing our award-winning products. You will be involved in all aspects of product -- from ideation, through to manufacturing and sustaining quality initiatives.

Our management team is adept at wearing many hats, straddling supply chain, business systems management, project planning and design contribution as well as day-to-day oversight of brainstorming, strategy planning, and schedule tracking. Our work is formalized using several processes and systems, and the management team is responsible for maintaining and updating these systems, as well as providing training to new users as needed.

In order to expand our product offering, and allow our team to grow and expand, we are looking to grow our management team by adding a talented and agile engineering project manager. We need someone with the drive to bring challenging, unconventional designs to production on tight timelines. Functionality, beauty, and cost are equally important considerations. We are driven to make the world's most functional and beautiful carry solutions, and we need someone who is passionate about producing the best gear out there.

We're a small fluid team and because of that, you will have a say in the design and "story" of a new product, but your core deliverables will relate to the *coordination and management of product development and manufacturing execution* of a given product.

Your Deliverables:

- Develop and manage project timelines and oversee execution of milestones and deliverables.
- Work with our internal team and external manufacturing partners to advance a product from prototype stages through design, engineering, testing, manufacturing and End of Life.
- Provide effective, timely communication to our internal team members regarding milestones, schedule updates, pricing decisions, product features sets, and sample timing.
- Work with Engineers and Designers to clearly understand the creative direction and vision for each product, and provide advice and mentorship regarding design and manufacturing processes.
- Work with manufacturers to ensure efficient costing and sample production in alignment



- with project schedules.
- Implement and maintain design tools and process, such as Solidworks, Solidworks PDM, Propel PLM, Jira, and our Phase Gate Process.
- Manage and execute on product improvements for existing products. Examples: Testing, quality issues, additional vendor bringup, cost reductions and sustainable material implementation.
- Work with our contract manufacturers to deliver parts and materials that meet cost targets and sampling schedules.
- Organize and maintain documentation and communications related to product manufacturing.
- Be a passionate member of the Peak Design management team, by contributing to business solutions, and process improvements.

Desired Skills:

- Supply Chain management and communication.
- Experience working with hard goods vendors (injection molders, metal forming, cnc, finishing methods at factories, etc) to bring products to mass production for sale to consumers.
- Experience working with soft goods vendors (sewing prototypers, sewing factories, fabric weavers, coatings factories, etc.)
- Experience successfully launching consumer, mass-produced products. This includes component sourcing, vendor management, factory visits, costing exercises, schedule alignment, task management, and team cheerleading.
- Proficiency with PLM systems. We use Propel PLM, but the methods are similar in any PLM system.
- Proficiency with Solidworks. Assisting our hard goods team with drawings or model changes, as needed as well as administering licensing and PDM systems.
- Experience working within structured product development systems to organize new product development and ensure that crucial steps aren't skipped on the way towards final mass production (phase gate systems, Jira, etc).
- Experience at both hard and soft goods product management through manufacturing. Including schedule creating, tracking and updates, vendor communication, and mitigation of design roadblocks.
- Hard goods / mechanical engineering skills. Manufacturing methods, material selection, tolerance analysis, testing protocols, and fit & finish.
- These skills are required to do the job. But, if you feel you've got the chops but are missing specific experiences, convince us.

Nitty-Gritty Requirements:

- Travel to Asia (China, Vietnam, probably others in the future) 3~6 times per year for ~7-14 day development and production trips.
- Location in the Bay Area. Our office is in the Dogpatch neighborhood of San Francisco, and adding to the cultural environment of the Peak Design community is important. We find this is hard to do for remote employees.

About Us:



Peak Design is a carry brand: we design bags and accessories that help people better carry, organize, and access their stuff. We launch our products on Kickstarter, where we've raised over \$20M across 8 projects. We're entirely crowdfunded—no outside investors—and that gives us the freedom to focus on the things that matter most to us: designing the best products, fostering happy employees, and taking care of our customers and natural environment. There are currently 36 of us. We love our jobs, we love each other, and we couldn't be more stoked for the future of our company.

We also believe a diverse team is an innovative team and something worth celebrating. A range of perspectives and backgrounds creates a stronger and more creative work environment (not to mention more fun). We're committed to equality and inclusivity across race, gender, age, religion, identity, and experience.

We're a great place to work—literally, Outside Magazine ranked us #2 in their 2018 Best Places to Work list. Here's what they have to say about our [company and culture](#). Also, check out [our mission](#) to see what really makes us tick.

Interested? Go to peakdesign.com/careers and click the APPLY TO WORK WITH US button. Fill out the form. Give us your best. We'll be in touch! Let's party.