



WORKPLACE HEALTH AND SAFETY POLICY

Policy Statement

New Farm Confectionery is dedicated to providing a safe and healthy workplace for all its team members. Additionally, we acknowledge our responsibility to ensure a safe and healthy environment for contractors, clients, visitors, and the public.

Scope

New Farm Confectionery is committed to creating, maintaining, and promoting a safe work environment characterized by:

- Systematic Hazard Control: Implementing and maintaining policies and procedures that systematically control health and safety hazards and risks.
- Legislative Compliance: Ensuring all operations conducted by team members and contractors adhere to relevant legislation, regulatory requirements, and industry standards.
- Management Commitment: Demonstrating effective management through commitment and direct involvement in health and safety matters.
- Effective Communication: Encouraging effective two-way communication as an integral part of every job.
- Resources and Training: Providing appropriate facilities, equipment, education, training, and supervision to ensure healthy and safe working conditions and methods.
- Risk Elimination: Maintaining a working environment that is safe and without risks to health, and eliminating or controlling work-related hazards and risks as far as practicable.
- Continuous Improvement: Facilitating continuous improvement through periodic review of objectives, performance measures, systems, practices, and procedures to ensure their continued effectiveness and relevance.

Responsibilities

Managers

- Formally approve the Work Health and Safety Policy.
- Assign responsibility for maintaining and updating safety procedures.
- Formally approve and implement the Work Health and Safety Procedures.
- Participate in the resolution of safety issues when required.
- Review serious injuries/incidents and monitor corrective actions.
- Ensure compliance with health and safety legislation.
- Ensure all workers are inducted and receive regular training to perform their jobs safely.
- Facilitate the rehabilitation of injured workers.

Workers

- Adhere to all safe working procedures as instructed.
- Take reasonable care of their own health and safety and that of others who may be affected by their actions.
- Participate in all required training.
- Engage in the consultation process regarding health and safety matters.



Other Persons at the Workplace

- Take reasonable care for their own health and safety.
- Ensure their actions or omissions do not adversely affect the health and safety of others.
- Comply with any reasonable instructions provided by New Farm Confectionery to ensure compliance with this policy.

This Work Health and Safety Policy ensures that New Farm Confectionery provides a safe and healthy work environment for all individuals, fostering a culture of safety and continuous improvement.