

Editor Outdoor & Travel (full-time)

Starting asap at gestalten headquarters in Berlin

Founded in Berlin in 1995, gestalten's story began as a publisher with a focus on aesthetic, particularly that of graphic design. Over the last two decades, the scope of both our content and our expertise has widened. From tattoos to travel, from food to floating homes, from logos to lowriders, gestalten creates inspirational content – be it between the pages of our more than 600 books published to date or through our digital platforms.

We are currently looking for an experienced Editor to manage our titles in the fields of outdoor and travel. Working closely with the publisher, external contributing editors and authors, you will be involved in all aspects of book creation, from the early stages of research and conception through to hand-over to production. This will include assessing texts, editing, managing budgets, and schedules, as well as supervising external stakeholders. You will also liaise extensively with gestalten's internal team of project managers, picture researchers, graphic designers, and production.

You must have solid experience in journalism or publishing, a dedication to excellence and accuracy, and a talent for building sustainable relationships with authors and freelancers. A demonstrable knowledge of and passion for publishing within the areas covered by this role is essential.

Your key responsibilities:

- You source topics, projects, people, identify trends and opportunities and develop book ideas
- You solicit, acquire and edit books for publication
- You develop and maintain relationships with partners and contributors
- You negotiate contracts, create briefings for writers, picture researchers or graphic designers
- Needless to say, you will also turn out lively, immaculate copy, handle all line and copy editing and check facts
- You work with the teams in sales, marketing, and communications to help publish and promote our list both in stores and in the media and help develop content for our digital platforms
- You act as a representative for media outreach and public events

Your profile:

- Minimum 5 years of relevant editing and acquisition experience at a lifestyle publisher
- Broad cultural experience and connections to the outdoor and travel communities
- Sound editorial judgment, with an eye for visuals as well as a written narrative
- Exceptional written and verbal communication skills (English or German)
- Clear, concise briefing skills so that reporters can confidently deliver good stories
- Strong fact checking and critical thinking skills, proficiency in structuring stories with an ability to spot any holes in them
- Strong interpersonal skills with the ability to negotiate with authors and agents
- Organized, efficient and conscientious, with strong attention to detail
- Ability to collaboratively work with professionals and amateurs in different languages and cultural contexts

- Knowledge of publishing contracts, budgets, and workflows
- Proficiency in Microsoft Word and Excel

We offer:

- An interesting and challenging job opportunity in a growing international company
- An open and collegial working atmosphere in an office right in the heart of Berlin-Kreuzberg
- The opportunity to travel to events/conferences/exhibitions to meet with our communities
- A fair and competitive salary

Your application should include:

- A cover letter, telling us about your interest, experience and network, stating your salary requirements and your earliest possible starting date
- Your CV
- Up to 3 work samples of your work as a journalist or editor (PDFs or links to your online portfolio)
- Two theme ideas: The first one should be for a book project and the second one for a format that could appear regularly in one of our digital channels.

Do you love hiking famous mountain passes or cycling scenic ocean roads as much as telling stories about those trips? Then send your application to work@gestalten.com, using the reference line "STAFFx Editor Outdoor".

We're looking forward to hearing from you,

the gestalten team