Social Impact Coordinator

Impact - FT

Who We Are:
Saalt empowers people to care for their periods in a healthy and sustainable way. We do this by creating high-performance products and stigma-breaking branding that engage customers and communities, pioneering the way to bring sustainable, clean period care to the mainstream consumer. Saalt invests in women and communities across the globe through period care donations, and by funding scholarships and life skills training to change generations.

As a certified B Corp, we strive to be the change we seek in the world, conduct business knowing that people and planet matter, and aspire to use business as a force for good to benefit all. We create modern reusable period care without the toxins, the chemicals, and the wrappers you throw away every month. We commit to do more with less, make deliberate choices about our bodies, and believe everyone should know what their cervix is.

Our growing team is based in beautiful Boise, Idaho. www.saalt.com

The Challenge:
Saalt is hiring a Social Impact Coordinator to maximize the strategic vision of our 2% give-back program and support our impact partner relationships with ongoing period care donations and educational resources. As a member of a small two-member impact team, you’ll play an integral role in growing our impact reach, working with over a dozen partners across the world to improve our programs, helping allocate product donations and funds, mining data and feedback, and showcasing our impact efforts and messaging through our brand platforms.

What You’ll Do:
- Maximize the strategic vision of our 2% give-back program via annual goal planning.
- Help maintain impact donation budget spreadsheet and allocation according to annual goals.
- Manage existing impact partner relationships and ongoing communication.
- Vet new impact partner requests through our Saalt Gives email and coordinate new donations.
- Coordinate ongoing product donations and funding payments and track on spreadsheets.
- Collect feedback from partners and mine survey data to support period care adoption rates.
- Develop and oversee impact-based marketing content, including documentary videos, press releases, social media highlights, blog posts, events, and campaigns.
- Create educational resources (instruction manuals and videos) and assist in teaching reproductive health classes to support partner programs.
- Manage project-based impact interns that take part in our Saalt internship program.
- Assist in monthly B Corp Committee meetings and quarterly B Local program events.
- Develop and present impact spotlights in monthly all-hands meetings.
Experience and Competencies:
- Bachelor’s degree in Social Impact or Marketing preferred.
- 2+ years experience in impact-related work.
- Ability to track data, KPIs, and create spreadsheets
- Strong writing skills (PR, marketing, instructional)
- Strong relationship and soft skills
- Strong research skills
- Self-manager and self-driven
- Cultural awareness & diplomacy
- Public speaking

Technical:
- Microsoft Office applications
- G-Suite tools
- Slack
- Presentation tools
- Adobe Suite a plus

Compensation:
Competitive salary, benefits, and profit-sharing.

Perks:
Health Insurance
Dental/Vision/Hearing/Life
Annual Performance Bonus and Profit Sharing
401k
Wellness Budget
Flexible PTO
Flexible Work Schedule - Hours flex between 7-7 pm, M-F
In-office Preschool
Team Events
Casual Dress Code

At Saalt, we immerse our team in an exceptional work environment with opportunities to learn and grow. You will be surrounded by colleagues who are committed to ensuring your success. If you are looking to make an impact on the world, Saalt is the place for you.