Hello friends:

At Saalt, we are a team of hard-working and passionate individuals changing the stigma on period care worldwide. This fall, we are thrilled to grow our team with the introduction of three interns to assist in our Product Development, Customer Experience, Sales, and Marketing departments. We hope to provide an immersive, educational experience in an innovative setting that will set our interns up for success and teach them skills that they can take into their future careers.

How do I apply?

We are looking for local, Idaho-based students who are interested in learning the ins-and-outs of a startup, ready to work hands-on with product launches and brand campaigns, and are excited to work in a fast-paced, ever-changing environment. If this sounds like you, read the position description on the following page where you’ll find the link to apply.

Will I earn course credit?

We understand for many university students, getting and securing an internship includes working within the framework of your major’s requirements. We are happy to structure your internship so that you receive full credit for your time at Saalt.

How many hours will I work and be paid?

✓ Yes! These internship opportunities are paid an hourly rate of $12/hr.
✓ Interns are required to work a minimum of 20 hours per week (preferred hours between 9:00 am-3:00 pm) over 8 weeks starting May 17th, for a total of 160 hours, or an equivalent of about 3 course credits (please confirm your school’s course hour requirements).

Will what I learn be applicable to my major?

✓ Interns will have the opportunity to attend weekly department meetings to participate in collaborative team discussions and contribute to current projects.
✓ Interns will also meet for 1 hour bimonthly to discuss new learnings and
questions with other interns and their Saalt Intern Coordinator, and take part in bimonthly check-ins with their assigned department supervisor.

At the completion of the internship, interns will be supported in completing course paperwork by their Saalt Intern Coordinator. **We look forward to hearing from you!**

**Product Development Intern – Summer 2021**

Submit your application here: [Product Development Intern Application](#)

In addition to your application, give us your best elevator pitch video on why you are the perfect candidate for our Product Development internship. Please email your video file (about 30 seconds), resume, and cover letter to careers@saalt.com.

**Who we are:**
Saalt empowers people to care for their periods in a healthy and sustainable way. We do this by creating high-performance products and stigma-breaking branding that engage customers and communities, pioneering the way to bring sustainable, clean period care to the mainstream consumer. Saalt invests in women and communities across the globe through period care donations, and by funding scholarships and life skills training to change generations.

As a certified B Corp, we strive to be the change we seek in the world, conduct business knowing that people and planet matter and aspire to use business as a force for good to benefit all. We create modern reusable period care without the toxins, the chemicals, and the wrappers you throw away every month. We commit to do more with less, make deliberate choices about our bodies, and believe everyone should know what their cervix is.

**The Challenge:**
As part of the Product Development team, you will have the opportunity to help with a variety of tasks, including market research and demand for new products, sourcing new materials, improving the sustainability of existing products and supply chains, finding more sustainable packaging options, and building redundancy in our supply chain.

**What you’ll do:**
This position will be challenged to contribute to the following specific objectives:

1. Helping to research, develop, and test a Menstrual Cup Sanitation Steamer
2. Research and develop a new cleaning product to support a new product line. Work with our existing supply chain to understand the best ingredients to use to prolong the life of the product and to ensure it is healthy and sustainable for the consumer.
3. Support the PD team with additional product launches and attend weekly department meetings.

What you’ll need to succeed:

- Problem solving
- Ability to learn and adapt quickly
- Innovation management
- Proven examples of decision quality
- Functional/technical Skills
- Intellectual horsepower
- Drive for results
- Positive influence
- Humble and teachable
- Strong team contributor
- Strong and timely communicator, written and verbal

Technical:

- Office applications
- G-Suite tools
- Slack
- Presentation tools

At Saalt, we immerse our team in an exceptional work environment with opportunities to learn and grow. You will be surrounded by colleagues who are committed to ensuring your success. If you’re looking to make an impact on the world, Saalt is the place for you.