Inventory Planner

Supply Chain Department - FT

Who We Are:
Saalt empowers people to care for their periods in a healthy and sustainable way. We do this by creating high-performance products and stigma-breaking branding that engage customers and communities, pioneering the way to bring sustainable, clean period care to the mainstream consumer. Saalt invests in women and communities across the globe through period care donations, and by funding scholarships and life skills training to change generations.

As a certified B Corp, we strive to be the change we seek in the world, conduct business knowing that people and planet matter and aspire to use business as a force for good to benefit all. We create modern reusable period care without the toxins, the chemicals, and the wrappers you throw away every month. We commit to do more with less, make deliberate choices about our bodies, and believe everyone should know what their cervix is.

Our growing team is based in beautiful Boise, Idaho. www.saalt.com

The Challenge:
Saalt is a leader in reusable period care and we are working on building a full suite of products that provide reusable and sustainable solutions to managing menstrual cycles and expanding across the world. We are looking for someone to optimize and plan inventory levels across an expanding country list through multiple 3PL’s and Amazon warehouses. You will be responsible for determining and maintaining all international product compliance, forecasting, ensuring production levels meet sales demand at each location, managing all domestic and international product shipments, conducting data analysis, and ensuring compliance with FDA, ISO 13485, MDSAP, and any other regulatory standards needed. We have developed a reputation for making the best reusable period care on the planet, and your role will be to help expand this offering and ensure every channel has continuous inventory stock without sacrificing quality or affordability. The ideal candidate is obsessed with processes, creating new and more efficient processes, data analysis, organization, small details, problem solving, and is a Rockstar communicator.

This position will contribute tremendously to providing customers with the best personal care options available on the market and keeping Saalt at the highest standard of period care. If you enjoy working in a fast-paced environment and enjoy problem-solving and creating meaningful physical products that can change people's lives with the potential for upward growth, this job is for you.

What You’ll Do:
- Prepare monthly forecasting inventory needs for all channels and warehouses.
- Manage inventory levels across all locations including owned warehouses, Fulfillment by Amazon, and each 3PL.
• Create forecasts and projections for new product launches to ensure production has the correct inventory on hand in each location by launch date.
• Collaborate with Purchasing, Marketing, Product Development, and Sales teams for inventory planning on new product launches across sales channels.
• Coordinate with production team to ensure proper inventory levels are maintained.
• Coordinate domestic and international shipments to all distribution channels.
• Become the International Product Compliance Master, while working with our 3rd Party Compliance Agents to manage and coordinate with Marketing/Design to ensure all International Product Label Compliance.
• Work with Shipping to establish, maintain, and manage a Kanban replenishment system for non-inventory goods.
• Create, maintain, and manage all GS1 Product Barcodes.
• Maintain and optimize department scorecard.
• Pull ad hoc reports as requested.
• Establish and monitor department Key Performance Metrics.
• Become ERP subject matter expert.

What You’ll Need to Succeed:

Technical:
• 2-5+ years’ experience in Supply Chain function in an ecommerce, manufacturing, or distribution environment.
• Bachelor’s Degree or equivalent work experience preferred.
• Advanced Microsoft Excel skills
• Excellent written and verbal communication skills.
• ERP Experience preferred
• EDI experience is a plus.
• QuickBooks Enterprise experience is a plus.
• FDA Quality System and Quality Assurance Compliance experience is a plus.
• ISO 13485 or MDSAP Experience is a plus.
• Ability to work independently within a fast-paced environment.

Experience and Competencies:
• Dealing with Ambiguity
• Problem Solving
• Decision Quality
• Integrity and Trust
• Organizing
• Planning
• Process Management
• Time Management
• Written Communications

Compensation:
Competitive salary, benefits, and profit-sharing.

Perks:
Company Paid Employee Health Insurance (Medical/Dental/Vision/Hearing/Life)
401k and Roth 401K with Company Match up to 4%
Performance Bonus
Profit Sharing
No cost in-house preschool
Cell Phone Reimbursement  
Flexible Work Schedule - Hours flex between 7 am-6 pm, M-F  
Optional Work from Home Day  
Team Events  
Casual Dress Code  
Flexible PTO  
Wellness Bucks

At Saalt, we immerse our team in an exceptional work environment with opportunities to learn and grow. You will be surrounded by colleagues who are committed to ensuring your success. If you are looking to make an impact on the world, Saalt is the place for you.