

Lucky Disc Golf Team Sponsorship Contract

This contract is between (full name) _____ and Lucky Disc Golf, LLC (Lucky Disc Golf), and is to define the benefits and requirements of sponsored team members.

Our goal in sponsoring a team is to find and develop ambassadors of the sport who are advocates of Lucky Disc Golf, and to help those team members achieve their disc golf goals. Lucky Disc Golf will sponsor two teams, the **Lucky Clover Team** and the **Lucky Round Table Team**. Both teams will be collectively referred to as “**Team Lucky**”. Each team will have a Team Manager who will communicate needed information to the team through the Facebook group (see the communications section below), answer questions, resolve problems, coordinate and manage activities, encourage and motivate team members.

Lucky Clover Team

The Lucky Clover team is a large group of individuals who will be given a discount code to use and share with others. They will receive Lucky Bucks each month for their discount code being used as long as they are active members of the team in good standing. The top members of the Lucky Clover Team will be given the opportunity to move up to the Roundtable team.

Benefits

1. A Team Lucky or Lucky branded apparel item or apparel allowance beginning each year.
2. A 15% discount code to use and share with others!
3. 5% in rewards for the amount spent using their discount code. Lucky Bucks will be posted to the team member’s profile during the first two weeks after the end of each month.
4. Bonus rewards based on rewards earned during the calendar year!

<u>Rewards Earned</u>	<u>Bonus!</u>
\$50	\$10
\$100	\$25
\$150	\$45
\$200	\$70
\$250	\$100
\$300	\$135
\$350+	TBD

Bonus rewards will be paid in January following the year the rewards are earned.

Requirements

1. Share discount code and encourage other to buy from Lucky Disc Golf.
2. Keep informed of team business by monitoring the team Facebook group.
3. Post and/or comment on the team Facebook group at least **monthly** to help create a supportive and cohesive forum/resource for all team members. Here are some examples:
 - Share relevant disc golf goals, experiences, & accomplishments.
 - Ask questions and share ideas on how to improve your game.
 - Ask questions and/or give advice on growing the sport. (running leagues/tournaments, teaching disc golf, serving in club membership, etc.).
 - Give support to other team members.
 - Post pictures and/or videos.
4. Have no other disc golf retail sponsors (does not include manufacturer sponsors).

5. Follow the Disc Golfer’s Code.
 - PLAY SMART. Never throw into a blind area or when players, spectators, pedestrians, or other facility users are within range. Use a spotter.
 - RESPECT THE COURSE. Observe all posted rules. No littering, graffiti, or abuse of equipment or flora.
 - REPRESENT THE SPORT. Be positive and responsible. Teach others.
6. Earn a minimum of \$10 in Lucky Bucks rewards each calendar year through discount code use.
7. Have fun!

Lucky Roundtable Team

The Roundtable team is a smaller group of individuals who contribute to growing the sport or have a high level of visibility through frequent participation in leagues and tournaments. They are leaders in the disc golf community.

Lucky Roundtable team members will also have a discount code to use and share, but will have greater expectations to be actively involved in growing the sport and promoting Lucky Disc Golf. They will also have a greater opportunity to earn rewards through the Lucky Roundtable rewards program. The Lucky Roundtable Team will also act as an advisory group to Lucky Disc Golf to help grow and shape the sport of disc golf.

Benefits

1. A Team Lucky or Lucky branded apparel item or apparel allowance beginning each year.
2. A 15% discount code to use and share with others!
3. Unlimited rewards (Lucky Bucks) in the Lucky Roundtable Rewards Program plus 5% in rewards for the amount spent using their discount code. Lucky Bucks will be earned based on the “rewards program spreadsheet” and posted to the team member profile in the month following each quarter. Discount code Lucky Bucks will be posted to the team member’s profile during the first two weeks after the end of each month.
4. Bonus rewards based on rewards earned during the calendar year!

<u>Rewards Earned</u>	<u>Bonus!</u>
\$250	\$25
\$300	\$45
\$350	\$70
\$400	\$100
\$450	\$135
\$500+	\$175
\$350+	TBD

Bonus rewards will be paid in January following the year the rewards are earned.

Requirements

1. Be active in the disc golf community and promote Lucky Disc Golf.
2. Keep informed of team business by monitoring the team Facebook group.
3. Post and/or comment on the team Facebook group at least **monthly** to help create a supportive and cohesive forum/resource for all team members. Here are some examples:
 - Share relevant disc golf goals, experiences, & accomplishments.
 - Ask questions and share ideas on how to improve your game.
 - Ask questions and/or give advice on growing the sport. (running leagues/tournaments, teaching disc golf, serving in club membership, etc.).

- Give support to other team members.
 - Post pictures and/or videos.
4. Have no other disc golf retail sponsors (does not include manufacturer sponsors).
 5. Follow the Disc Golfer's Code.
 - PLAY SMART. Never throw into a blind area or when players, spectators, pedestrians, or other facility users are within range. Use a spotter.
 - RESPECT THE COURSE. Observe all posted rules. No littering, graffiti, or abuse of equipment or flora.
 - REPRESENT THE SPORT. Be positive and responsible. Teach others.
 6. Email a report of activities quarterly to info@luckydiscgolf.com using the Lucky Roundtable Rewards spreadsheet by the end of the month following the end of each quarter. The spreadsheet is available on the Facebook group and the team page at <https://luckydiscgolf.com/pages/team-lucky>. One point equal \$1 in Lucky Bucks rewards. **Team members who fail to submit their report on time will forfeit their rewards for that quarter. Team members who fail to submit a report for three consecutive quarters will be dropped from the team.**
 7. Earn a minimum of \$140 in rewards per calendar year. This includes the Roundtable rewards program and the discount code use.
 8. Have fun!
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Important notes:

Team members who fail to meet the minimum rewards requirement or any other terms of the contract will be dropped from the team at the sole discretion of Lucky Disc Golf management, unless they have made special arrangements (such as a leave of absence) with the team manager.

The Lucky Roundtable Rewards program is on the honors system. We have zero tolerance for dishonesty. Anyone who intentionally misrepresents their rewards will be subject to immediate termination from the team and loss of all team member benefits and rewards.

The main purpose of shared discount codes is to acquire new customers. Shared discount codes MAY NOT be offered to people who are already at the store. Team member employees who violate this rule will be subject to disciplinary action including possible termination of employment.

Selection and Tenure

The Lucky Clover team will be open to individuals who agree to abide by the team member contract and will normally be added at the end of each year. Lucky Roundtable team members will be selected at the end of each year from members of the Lucky Clover Team who have excelled at representing Lucky Disc Golf, and by application.

Lucky Clover team members who are invited to move up to the Lucky Roundtable team may choose to stay on the Lucky Clover team. Lucky Roundtable team members may choose to move to the Lucky Clover team if they become too busy to meet the expectations of the Lucky Roundtable Team. This will allow them to continue to participate on a team with less time commitment.

Sponsored team members will not need to reapply for the team each year. They will be able to maintain their team membership by satisfying the terms of their contract.

Updates to the contract will be communicated through the Facebook page/group. Team members who do not meet the terms of the contract will be dropped from the team and will lose all team member benefits.

Communication

A Facebook group will be used to communicate and share ideas with each team. All team members are expected to join their respective group and monitor the posts regularly.

Leave of Absence

Team members may take a leave of absence providing they have a good reason for doing so, and have an expectation to return to the team within a reasonable period of time as determined by the team manager. All leaves of absence must be approved by the team manager.

Please keep in mind that we are learning as we go and will make changes as necessary. All changes and updates will be communicated through the respective Team Facebook groups. We welcome and value input from team members and will consider all ideas that are offered.

I agree to represent Team Lucky Disc Golf as outlined in this contract and understand that violation of any of the expectations contained therein would constitute a breach of contract and may result in loss of team member benefits, rewards, and/or immediate termination from the team.

Team (Lucky Clover or Lucky Round Table): _____

Printed Name: _____

PDGA Number: _____

Signature: _____ Date: _____

Email address: _____ Phone #: _____

City: _____ State: _____

Facebook name: _____ Instagram handle: _____

*Please return completed signed contract to shane@luckydiscgolf.com.