

Animal Welfare Policy

Cariuma is committed to working with industry expert groups to support the ongoing research, development and implementation of animal welfare standards and transparency in the leather supply chain. Cariuma only sources leather from LWG Gold-rated tanneries, to ensure good compliance and traceability. Cariuma firmly believes that all animal materials used must be by-products of the meat industry.

Cariuma requires material suppliers to adopt industry best practice, based on the internationally recognised Five Freedoms which states that animals should be afforded:

1. **Freedom from hunger and thirst**, by ready access to fresh water and diet to maintain health and vigor.
2. **Freedom from discomfort**, by providing an appropriate environment including shelter and a comfortable resting place.
3. **Freedom from pain, injury, or disease**, by prevention or rapid diagnosis and treatment.
4. **Freedom to express normal behavior**, by providing sufficient space, proper facilities, and company of the animal's own kind.
5. **Freedom from fear and distress**, by ensuring conditions and treatment which avoid mental suffering.

These higher welfare standards are referenced throughout this policy under the term “good animal husbandry”.

Synthetic materials made to look like animal products will be clearly identified on the product description.

Cariuma requires suppliers to provide information on the name of the species of animal used in our products (both common and scientific name) and the country of origin. All suppliers are required to comply with this policy.

ENDANGERED SPECIES

Materials derived from vulnerable or endangered species appearing on either the International Union for the Conservation of Nature (IUCN) or the Convention of International Trade in Endangered Species (CITES) lists are not and must not be used in products sold by Cariuma.

LEATHER

Only cow leather, sourced as a by-product of the meat industry and from producers with good animal husbandry can be used in Cariuma's products.

Leather must not be obtained from aborted animals i.e. slink and karakul, while the animal is still alive or from calves or lambs.

Leather must not be obtained from animals kept in confinement systems i.e in veal or sow crates.

Leather must not be obtained from wild-caught animals, exotic animals or vulnerable and endangered species.

We source and use leather from Leather Working Group tanneries which have been awarded the Gold rating.

Leather will not be sourced from areas deforested or at risk of deforestation.

WOOL

Cariuma products do not contain any wool.

FEATHERS & DOWN

Cariuma products do not contain any feathers and down.

ANIMAL HAIR

Cariuma products do not contain any animal hair.

ANIMAL IMAGERY

Animal imagery or materials featured on our products, on the website or used for marketing, production and communication purposes, must be sensitive to animal welfare issues (such as the depiction of animals in captivity) and must comply with our Animal Welfare Policy. Animals and animal derived materials which are banned from our products must not be used for marketing, production and communication purposes.

TRACEABILITY - RAW MATERIALS PURCHASING POLICY

- Our direct suppliers that supply animal materials shall have their own policy of purchasing to guarantee that raw materials suppliers adhere to ensuring the Five Freedoms for animal welfare protection. Supporting the implementation of the policy, upstream suppliers should sign a declaration letter of commitment to the policy.
- Suppliers should disclose to Cariuma the animal materials' supply chain up to the farm level.
- Suppliers should implement a plan to physically trace animal materials to the farm, aligned to Cariuma's product traceability plan and framework.