



## **Farm Manager - Agricultural Operations**

(Full Time or Part Time possible depending on Candidate)

1 position available

### **Who We Are**

Terre Bleu is Ontario's largest lavender farm and a rapidly growing family agro-tourism business. Every summer, Terre Bleu welcomes tens of thousands of visitors to share in the beauty of our farm and show how sustainable and organic farming can have a positive impact on the world in which we live. Our vision at Terre Bleu is to create an exceptional agro-tourism experience and to share our commitment to education, sustainability and personal well-being with our visitors. Team Bleu members become part of an inspired, innovative and committed group that share our vision and learn to work together and play together.

### **Who You Are**

You are the foundation of Terre Bleu. You have a great knowledge of the importance of agriculture and understand what honest, hard work means. You demonstrate this hardworking mentality by committing fully to your tasks and do whatever it takes to get the job done. You are a leader and have an ability to connect with people. You love the outdoors and agriculture, and you enjoy growing crops and working with animals. You aren't scared to get your hands dirty and have an innate desire to grow, connect, and push yourself beyond your limits.

### **A Day in the Life of a Terre Bleu Farm Manager**

- Manage all aspects of the farms agricultural operations, including crop maintenance, facilities management, harvest and production of value added products, animal care and training, safe farm equipment operation and care, and staff management.
- Manage the amount of lavender to be grown on the farm allowing for plant loss, farm expansion and varietal diversity
- Plant, cultivate and harvest lavender and other crops
- Hire and supervise seasonal farm workers
- Assist in the secondary production of farm products
- Plan, care for and maintain the farms honey bee apiary and harvest honey for secondary production
- Manage and care for all farm animals in particular the farms equestrian herd

- Maintain and operate all types of farm equipment including large heavy equipment and small tools and equipment
- Conduct repairs & maintenance on all farm buildings and infrastructure.
- Manage outside contractors involved in any farm construction or repair projects.

## **Requirements**

- The ideal candidate possesses a degree/diploma in Agriculture/Horticulture/Landscape design, or an agriculture related field
- Experience working on a commercial farm as both a farm worker and manager
- Experience operating heavy farm equipment and knowledge of its safe operation and maintenance
- Numerically literate, comfortable working with numbers, managing costs and budgets and production records
- Proven ability to lead and motivate a team
- Experience with the growing of lavender is an asset but not essential
- Up-to-date with the latest trends and best practices in sustainable and organic farming is an asset
- Experience in crop management and production
- Experience with the raising of Honey Bees is an asset but not essential
- Strong oral and written communication skills
- Carpentry and metal work skills an asset
- Proven experience managing and motivating staff
- Ability to work outdoors in a variety of weather conditions
- Strong organizational skills

## **The Finer Print**

- Hours expectation: 37.5 hours per week, including most weekends
- Applicants must be available from Early April to September 3, 2018 at minimum, could be permanent opportunity
- Please note our location before applying
- Salary based on experience and qualifications

## **To Apply**

- Applicants should send their resume along with a cover letter to **info@terrebleu.ca** outlining their background and why they are the right fit for this role and Terre Bleu.
- Please title your email subject line as **[POSITION YOU ARE APPLYING FOR] - TERRE BLEU**. If you wish to apply to multiple positions, please indicate so in your cover letter.

- Applicants are encouraged to apply early as these positions only remain posted until the jobs are filled.

\*Please note only applicants chosen for an interview will be contacted.