



TERRE
BLEU

Lavender Farm

Farm Supervisor

(Full Time Summer 2020 May - September)

One Position Available

Who We Are

Terre Bleu is Ontario's largest lavender farm and a rapidly growing family agri-tourism business. Every summer, Terre Bleu welcomes tens of thousands of visitors to share in the beauty of our farm and show how sustainable and organic farming can have a positive impact on the world in which we live. Our vision at Terre Bleu is to become Canada's most loved lavender wellness brand that inspires and enhances lives through unique & tranquil agricultural experiences, sustainably produced lavender products, and connections to nature. Team Bleu members become part of an inspired, innovative and committed group that share our vision and learn to work together and play together.

Who You Are

You are the foundation of Terre Bleu. You are able to work in a fast paced environment to lead, coach, and delegate tasks and priorities across the farm team. You have a great knowledge of the importance of agriculture and understand what honest, hard work means. You demonstrate this hard working mentality by committing fully to your tasks and doing whatever it takes to get the job done. You have worked on a farm or grew up on a farm with experience with a variety of farm equipment. You aren't scared to get your hands dirty and have an innate desire to learn, connect, and push yourself beyond your limits.

A Day in the Life of a Terre Bleu Farm Supervisor

- Meet with and supervise the farm team to delegate farm work across a 160 acre farm
- Work closely with the Horticultural Manager on crop planning and maintenance, farm task prioritization, and landscaping projects
- You are able to work in a fast paced environment, navigating weather changes, team needs, etc.
- Assist in general farm labour, animal care and potential apiary management
- Field maintenance: weeding, planting, harvesting, drying and distilling lavender and other farm botanicals
- Maintain farm fields, flower beds and trail systems
- Safely operate and maintain farm heavy and small equipment
- Maintain the farm property and facilities in a clean and orderly manner
- Manage a diverse and challenging set of duties
- Assist Farm Ambassadors in other customer related tasks as needed

Requirements

- The ideal candidate is a university student or recent graduate studying in an agriculture or horticulture related field, but open to all academic disciplines
- Extensive Farm experience essential
- Experience managing and leading others
- Friendly, confident & outgoing personality
- Able to work with a team as well as individually with little supervision
- Ability to work outdoors in a variety of weather conditions
- Strong, hardworking & independent
- An understanding and appreciation for nature, plants and animals
- Readiness and ability to initiate. Reach out to people, ask questions, make recommendations, offer to help, and pitch ideas
- Familiar with the latest trends and best practices in sustainable and organic farming is an asset
- Experience with horses and/or beekeeping are valuable assets
- Any carpentry, construction, welding, or horticulture experience is a great asset
- Be able to lift 50lbs

The Finer Print

- Hours expectation: ranging from 20 hours to 37.5+ hours per week, including weekends
- **Once our busy season begins (late June) majority of shifts will be scheduled on weekends**
- Applicants must be available from early May until August 31, 2020
- Please note our location before applying
- Salary based on experience and qualifications

To Apply

- Applicants should send their resume along with a cover letter to **info@terrebleu.ca** outlining their background and why they are the right fit for this role and Terre Bleu.
- Please title your email subject line as **[POSITION YOU ARE APPLYING FOR] - TERRE BLEU**. If you wish to apply to multiple positions, please indicate so in your cover letter.

*Please note only applicants chosen for an interview will be contacted and interviews will be conducted via online video interview in February and March.