### EXTENDED TO NOVEMBER 15, 2016

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Inspection

Α	For the	e 2015 calendar year, or tax year beginning and ending	<u> </u>				
В	Check i applica	C Name of organization	D Employer id	entifi	cation number		
	Addı	GCSEN FOUNDATION					
Ē	Nam char	Doing business as	4	7 – 4	484212		
	Initia retur	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone n	umbe	r		
	Final retur	691 HURLEY AVE			444-2071		
	term ated	City or town, state or province, country, and ZIP or foreign postal code		600,000.			
	Ame retur		H(a) Is this a gr	oup r	eturn		
	Appl tion	F Name and address of principal officer:MICHAEL O CASLIN III	for subord	inates	s? Yes X No		
	pend	691 HURLEY AVENUE, HURLEY, NY 12443	H(b) Are all subord	inates i	ncluded? Yes No		
I	Tax-ex	empt status: X 501(c)(3) 501(c)( )◀ (insert no.) 4947(a)(1) or	527 If "No," att	ach a	list. (see instructions)		
		te: ► WWW.GCSEN.COM	H(c) Group exe	mptic	n number 🕨		
			ear of formation: 20	15 r	✓ State of legal domicile: NY		
P	art I						
ě	1	Briefly describe the organization's mission or most significant activities: ACCELERA	TE SOCIAL				
Governance		ENTREPRENEURSHIP IN HIGHER EDUCATION					
ern	2	Check this box  if the organization discontinued its operations or disposed of r			_		
Š	3	Number of voting members of the governing body (Part VI, line 1a)			6		
	4	Number of independent voting members of the governing body (Part VI, line 1b)			6		
ies	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)			1		
Activities &	6	Total number of volunteers (estimate if necessary)			5		
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.		
	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.		
			Prior Year		Current Year		
ne	8	Contributions and grants (Part VIII, line 1h)			600,000.		
Revenue	9	Program service revenue (Part VIII, line 2g)			0.		
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			0.		
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0.		
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)			600,000.		
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)			0.		
	14 15	Benefits paid to or for members (Part IX, column (A), line 4)			54,254.		
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)			0.		
oen		Total fundraising expenses (Part IX, column (D), line 25) 3,879.			<u> </u>		
$\Xi$		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)			23,312.		
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			77,566.		
	19	Revenue less expenses. Subtract line 18 from line 12			522,434.		
or	10	Trevenue 1633 expenses. Oubtract line 10 nonnaine 12	Beginning of Current	Vaar	End of Year		
ets	20	Total assets (Part X, line 16)	beginning of ourient	IGAI	529,461.		
Ass Baa	21	Total liabilities (Part X, line 26)			7,027.		
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20			522,434.		
Pa	art II	Signature Block			322723		
Und	er pen:	lities of perjury, I declare that I have examined this return, including accompanying schedules and sta	atements, and to the bes	t of m	y knowledge and belief, it is		
		ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep			,		
Sig	n	Signature of officer	Date		. 1122		
Her	е	MICHAEL J CASLIN III, PRESIDENT					
		Type or print name and title					
		Print/Type preparer's name Preparer's signature	Date Ch		PTIN		
Paid	Í	LEONARD C. GREEN LEONARD C. GREEN	08/17/16 set	f-employ			
-	агег	Firm's name LEONARD C. GREEN & CO., P.A.	Firm's El	N 🛌	22-2138828		
Use	Only	Firm's address   900 ROUTE 9					
		WOODBRIDGE, NJ 07095	Phone no	<u>.73</u>	2-634-5100		
May	the I	RS discuss this return with the preparer shown above? (see instructions)			X Yes No		

# Form 990 (2015) GCSEN FOUNDATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		•	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> X</u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			7.7
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	461		Х
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a_		Λ
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	1 10		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
-	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X

	Onodition of Froquitou Confiducty		Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	100	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes, " complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			v
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	0.4		х
	If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		х
	Schedule N, Part II  Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		21
33		33		Х
٠.	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		21
34		34		Х
05-	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	Joa		
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
26	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	300		
36		36		Х
27	If "Yes," complete Schedule R, Part V, line 2  Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	J.		T
55	Note. All Form 990 filers are required to complete Schedule O	38	х	

Pai	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a	1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	. 2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	_		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	. 3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a		Х
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	. 5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			Х
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	r? <b>7a</b>		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C	? <b>7h</b>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		X
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	_		
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		Х
h	If "Yes " has it filed a Form 720 to report these nayments? If "No " provide an explanation in Schedule O	1/1h		

Form 990 (2015) GCSEN FOUNDATION 47-4484212 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to line 6a, 6b, or 70b below, describe the circumstances, processes, or changes in conseque of each instance.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	_	3.7	
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			37
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4_		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a		_		37
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			37
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		77	
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	_		37
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			Т.,
		-	Yes	
	Did the organization have local chapters, branches, or affiliates?	10a		X
b		401		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	v	+
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<del> </del>
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	40-		v
12a		12a		X
b		12b		+
С		40-		
	in Schedule O how this was done	12c		V
13	Did the organization have a written whistleblower policy?	13	-	X
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			•
а		15a	77	X
b		15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			•
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			:
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►NY		•	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availal	ole	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			
	GCSEN FOUNDATION - 212-444-2071	<del>-</del>		
	691 HURLEY AVENUE, HURLEY, NY 12443			

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/	44		- / 1	-	Page 1

Form	990	(201)	5)
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### GCSEN FOUNDATION

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organ						npe	nsat	ated any current officer, director, or trustee.				
(A)	(B)			_ (0	C)			(D)	(E)	(F)		
Name and Title	Average	(do		Pos		than	one	Reportable	Reportable	Estimated		
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of		
	week	$\vdash$	cer ar	io a o	Irecto	or/trus	itee)	from	from related	other		
	(list any	recto						the	organizations	compensation		
	hours for	ordi	98			ated		organization	(W-2/1099-MISC)	from the		
	related	ustee	trust		- g	bens		(W-2/1099-MISC)		organization and related		
	organizations below	ual tr	ional		glos	tcon				organizations		
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organization o		
(1) MICHAEL J CASLIN III	40.00											
PRESIDENT		X		X				49,998.	0.	0.		
(2) J CALEB BOGGS III	10.00							_		_		
SECRETARY		Х	<u> </u>	_				0.	0.	0.		
(3) JACK MARIOTTI	10.00					•						
TREASURER	10.00	X	-	ļ		-		0.	0.	0.		
(4) IRENE LAVADO-CASLIN	10.00	3,5					•		0	_		
DIRECTOR	10.00	Х						0.	0.	0.		
(5) EDWARD ROGOFF	10.00	X						0.	0.	0.		
DIRECTOR	10.00	Δ	<u> </u>					0.	0.	0.		
(6) WILLIAM TOWELL	10.00	X						0.	0.	0.		
DIRECTOR							-	0.	0.			
					_							
		_					-			•		
		-										
			ļ									
						_						
		$\blacksquare$										
			-	-		-						
			<u> </u>			<u> </u>	-					
		1										

	1 990 (2015) GCSEN FO									47-44	8421	<u>2</u> F	Page 8
Pa	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C	Compensated Employe	es (continued)			
	(A) Name and title  Average hours per week (list any hours for list and a lired organization was listed and title  (B)  Average hours per week (list any hours for listed and a lired organization listed and a l								co	(F) Estimat amount other mpensa from th	of ation		
	(list any hours for related organizations below line)    Solution   Company										0	rganiza and rela ganizat	tion ted
										· · · · · · · · · · · · · · · · · · ·			
									49,998.		0.		0.
С	Sub-total Total from continuation sheets to Part VI Total (add lines 1b and 1c)	I, Section A						<b>&gt;</b>	49,998.		). ).		0.
2	Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed al	bove	e) wh	o re	eceived more than \$100	,000 of reportable			0
												Yes	No
3	Did the organization list any <b>former</b> officer, line 1a? If "Yes," complete Schedule J for s	uch individual									3		х
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	0,000? If "Yes,	" CO	mple	ete S	Sche	edule	J f	for such individual		4		Х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com										5		X
<u>Sec</u>	tion B. Independent Contractors  Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of comp	ensation	from	
	the organization. Report compensation for (A)	the calendar y	ear e	endi	ng v	vith	or w	ithir	n the organization's tax y	/ear.		(C)	
	Name and business	address	NC	INC	3				Description of s	ervices		ensatio	on
2	Total number of independent contractors (i \$100,000 of compensation from the organization from the organizatio	=	ot lir	mite	d to		se lis	sted	l above) who received m	ore than			
											Forr	n <b>990</b> (	(2015)

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		Check if Schedule O cont	ains a response	or note to any line	e in this Part VIII			
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	l	Membership dues	1 1					
Å,G	С							
ilar,	d	Related organizations	4 1					
S,E	1	Government grants (contribut						
isi	l	All other contributions, gifts, gran						
듍		similar amounts not included above	ve <b>1f</b>	600,000.				
5 6 6 7	g	Noncash contributions included in lines	1a-1f: \$					
g g	h	Total. Add lines 1a-1f	· · · · · · · · · · · · · · · · · · ·	<b>&gt;</b>	600,000.			
				Business Code				
ĕ	2 a							
ه ≧َ	b							
Program Service Revenue	С							
eve	d							
P. C.	е							
ቯ	f	All other program service reve						
		Total. Add lines 2a-2f						
	3	Investment income (including						
		other similar amounts)						
	4	Income from investment of tax						
	5	Royalties		<b>&gt;</b>				
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
	d	Net rental income or (loss)	·····					
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	* * * * * * * * * * * * * * * * * * * *				_		
o l	8 a	Gross income from fundraising	g events (not					
ne Due		including \$	of					
ě		contributions reported on line	1c). See					
Other Revenue		Part IV, line 18	a	1				
Ě	b	Less: direct expenses	b	)				
	С	Net income or (loss) from fund	raising events	<b>&gt;</b>				
ļ	9 a	Gross income from gaming ac						
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities .	<b>&gt;</b>				
	10 a	Gross sales of inventory, less i	returns					
		and allowances	a	1				
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sales		<b>&gt;</b>				
		Miscellaneous Revenue	e	Business Code	!			
	11 a							
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d	•••••	<b>&gt;</b>				
	12	Total revenue. See instructions.			600,000.	0.	0.	0.

# Form 990 (2015) GCSEN FOUNDATION Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respons		<u> </u>		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		<i>5</i> , <b>5</b>	gonera	
	and domestic governments. See Part IV, line 21			:	
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	49,998.	24,999.	22,499.	2,500.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				<del> </del>
9	Other employee benefits	1 0=6	0.100	4 04 5	
10	Payroll taxes	4,256.	2,128.	1,915.	213.
11	Fees for services (non-employees):				
а	Management	1 100	F00	F20	<u> </u>
b	Legal	1,198.	599.	539.	60.
	Accounting				
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch 0.)  Advertising and promotion				
12		1,156.	578.	520.	58.
13 14	Office expenses	1,527.	764.	687.	76.
15	Royalties	1,527.	704.	007.	701
16	Occupancy	6,972.	3,436.	3,182.	354.
17	Travel	6,634.	3,317.	2,985.	332.
18	Payments of travel or entertainment expenses	0,0320	3,32,3		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,661.	2,831.	2,547.	283.
20	Interest		,		<del> </del>
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM EXPENSE	99.	99.		
b	DUES & SUBSCRIPTIONS	65.	33.	29.	3.
c					
d					
	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	77,566.	38,784.	34,903.	3,879.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
					Form <b>990</b> (2015)

## Form 990 (2015) Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing		1	529,461.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined und			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contribut	ting		
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L $_{\dots}$	••••	6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a				
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	500 464
	16	Total assets. Add lines 1 through 15 (must equal line 34)		<del>                                     </del>	529,461.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Ξ				00	
Lia	22	Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties		22	
	23 24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D	^	25	7,027.
	26	Total liabilities. Add lines 17 through 25	0.		7,027.
		Organizations that follow SFAS 117 (ASC 958), check here	<del></del>		
တ္သ		complete lines 27 through 29, and lines 33 and 34.			
nce	27	Unrestricted net assets		27	
ala	28	Temporarily restricted net assets		28	
P B	29	Permanently restricted net assets		29	
Fu		Organizations that do not follow SFAS 117 (ASC 958), check here			
or l		and complete lines 30 through 34.			
ets	30	Capital stock or trust principal, or current funds		30	522,434.
4ss	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated income, or other funds	· ····	32	0.
Z	33	Total net assets or fund balances		33	522,434.
	34	Total liabilities and net assets/fund balances	0.	34	529,461.

	1990 (2015) GCSEN FOUNDATION	4/ 44	<u> </u>	га	<del>ye 12</del>
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		0,0	
2	Total expenses (must equal Part IX, column (A), line 25)	2	7	7,5	<u>66.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	52	2,4	<u>34.</u>
4					0.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			<u>    0                                </u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	52	2,4	<u>34.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?				_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	l on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir	ngle Audit			
	Act and OMB Circular A-133?		За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990	(2015)

### **SCHEDULE A**

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

•aii		CCSE	N FOUNDATIO	NC		4	7-4484212		
Pa	rt I	Reason for Public C			mplete this part.) Se				
		zation is not a private founda							
1		A church, convention of chu				I)(A)(i).			
2	一	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	$\overline{\Box}$	A hospital or a cooperative h				ii).			
4	$\overline{\Box}$	A medical research organiza	ation operated in cor	junction with a hospital	described in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,		
-		city, and state:							
5		An organization operated fo	r the benefit of a col	lege or university owned	or operated by a go	overnmental unit descrit	ped in		
		section 170(b)(1)(A)(iv). (Co							
6		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).							
7		An organization that normal	ly receives a substa	ntial part of its support for	rom a governmental	unit or from the general	public described in		
		section 170(b)(1)(A)(vi). (Co	omplete Part II.)						
8		A community trust describe	d in <b>section 170(b)(</b>	1)(A)(vi). (Complete Part	II.)				
9	X	An organization that normal	ly receives: (1) more	than 33 1/3% of its sup	port from contribution	ons, membership fees, a	and gross receipts from		
		activities related to its exem	pt functions - subjec	t to certain exceptions,	and (2) no more tha	n 33 1/3% of its suppor	t from gross investment		
		income and unrelated busin		(less section 511 tax) fro	m businesses acqu	ilred by the organization	after June 30, 1975.		
		See section 509(a)(2). (Con		h. ta taat far nublic co	fatu Coo <b>contion E</b> (	20(2)(4)			
10	님	An organization organized a An organization organized a	ind operated exclusi	vely to test for public sa	perform the function	ons of or to carry out the	e nurposes of one or		
11		more publicly supported org	mu operateu exclusi	d in section 500(a)(1) o	r section 509(a)(2)	See <b>section 509(a)(3).</b> (	Check the box in		
		lines 11a through 11d that of							
а		Type I. A supporting orga	nization operated, s	pervised, or controlled	by its supported org	ganization(s), typically by	y giving		
a		the supported organization	on(s) the power to re	gularly appoint or elect a	majority of the dire	ctors or trustees of the	supporting		
		organization. You must c			,				
b		Type II. A supporting orga			tion with its support	ed organization(s), by ha	aving		
		control or management of	f the supporting orga	anization vested in the s	ame persons that co	ontrol or manage the sup	oported		
		organization(s). You must	t complete Part IV,	Sections A and C.					
С		Type III functionally inte					ed with,		
		its supported organization	n(s) (see instructions	). You must complete F	Part IV, Sections A,	D, and E.			
d		Type III non-functionally	integrated. A supp	orting organization oper	ated in connection	with its supported organ	ization(s)		
		that is not functionally into					tiveness		
	<u> </u>	requirement (see instructi					1		
е	•	Check this box if the orga				а турет, турет, турет			
		functionally integrated, or		nally integrated support	ing organization.				
f		er the number of supported of vide the following information		d organization(e)					
g		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the organization	(v) Amount of monetary			
		organization		(described on lines 1-9 above (see instructions))	listed in your governing document?	support (see	other support (see		
				above (see instructions))	Yes No	instructions)	instructions)		

## Schedule A (Form 990 or 990-EZ) 2015 GCSEN FOUNDATION 47-4484212 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions	-					
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4						
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ions)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
14	Public support percentage for 2015 (li	ne 6, column (f) d	livided by line 11,	column (f))			%
	Public support percentage from 2014						%
16a	33 1/3% support test - 2015. If the o	rganization did no	ot check the box o	on line 13, and line	14 is 33 1/3% or	more, check this b	
	stop here. The organization qualifies a						
b	33 1/3% support test - 2014. If the o	rganization did no	ot check a box on	line 13 or 16a, and	d line 15 is 33 1 <b>/</b> 39	% or more, check t	his box
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac-	ts-and-circumstar	nces" test, check 1	this box and <b>stop</b> I	<b>here.</b> Explain in Pa	art VI how the orga	nization
	meets the "facts-and-circumstances"	•	•		-		
b	10% -facts-and-circumstances test	: <b>- 2014.</b> If the orç	ganization did not	check a box on lin	ıe 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets th				•		e
	organization meets the "facts-and-circ	umstances" test.	The organization	qualifies as a publ	licly supported org	ganization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16	6a, 16b, 17a, or 17	b, check this box	and see instruction	ns
						1 1 A (E 00)	

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		<u></u>				
Cale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")					600,000.	600,000.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5					600,000.	600,000.
	a Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
ŀ	no Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						_ 0.
	c Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)	-	<u></u>				600,000.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6					600,000.	600,000.
	a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
ı	b Unrelated business taxable income				1		
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	c Add lines 10a and 10b						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital	f					
13	assets (Explain in Part VI.)					600,000.	600,000.
	First five years. If the Form 990 is for	r the organization's	s first second thi	rd, fourth, or fifth t	ax vear as a secti		
1-7	check this box and stop here						<b>▶</b> X
Se	ction C. Computation of Publ						
	Public support percentage for 2015 (			column (fl)		15	%
	Public support percentage from 2014					16	%
	ction D. Computation of Inves					1.0	
	Investment income percentage for 20					17	%
							%
18	Investment income percentage from a a 33 1/3% support tests - 2015. If the	co 14 ochedule A,	ot check the here	on line 14 and lin	a 15 is more than		
19	a 33 1/3% support tests - 2015. If the	organization did n	organization and	orrane 14, and iii	eupported crass	ization	, 15 H5t
	more than 33 1/3%, check this box a						
	<b>b 33 1/3% support tests - 2014.</b> If the line 18 is not more than 33 1/3%, che						
							<b>-</b>
<u> 20</u>	Private foundation. If the organization	ni dia not check a	DUX OIT LINE 14, 18	a, or 180, check t	uno nox and see il	10 ti UC ti Ol 10	·····

### Part IV

### **Supporting Organizations**

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

 _	Yes	No
1		
2		
3a		
3b		
3c		
4a		
4b		
4c_		
5a		
5b 5c		
6		
7		
8		
-		
9a		
9b		
9c		
10a		
10b		L

	the organization maintained a close and continuous working relationship with the supported organization(s).			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	:		
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations		_	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):			

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions):	
а	The organization satisfied the Activities Test. Complete line 2 below.	
b	The organization is the parent of each of its supported organizations. Complete line 3 below.	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	<u>).                                    </u>
	Activities Test. Answer (a) and (b) below.	Yes

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify how these activities directly furthered their exempt purposes, those supported organizations and explain how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

За

3b

Νo

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportir	ng Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on I	Nov. 20, 1970. <b>See instr</b> i	uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	lly-integrate	d Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2015

Pai	π v   Type III Non-Functionally Integrated 509	v(a)(3) Supporting Orga	anizations (continued)	
Sect	ion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exe	empt purposes		
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.		···	
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which t	the organization is responsive	•	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		n	,,,,,,
		(i)	(ii) Underdistributions	(iii) Distributable
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2015	Amount for 2015
			-	
1_	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3_	Excess distributions carryover, if any, to 2015:			
<u>a</u>				
<u>b</u>				
	From 2012			
	From 2013			
	From 2014			
	Total of lines 3a through e	-		
	Applied to underdistributions of prior years  Applied to 2015 distributable amount			
	Applied to 2015 distributable amount  Carryover from 2010 not applied (see instructions)			
<u>.</u> .	Carryover from 2010 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.  Distributions for 2015 from Section D,			
4	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
	Remaining underdistributions for years prior to 2015, if			
•	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
-	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
a				
b				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			

Schedule A (Form 990 or 990-EZ) 2015

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
<del></del>						
- 11						
<u>-</u> .						
<del></del>						

Schedule A (Form 990 or 990-EZ) 2015 GCSEN FOUNDATION

47-4484212 Page 8

### SCHEDULE D

(Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GCSEN FOUNDATION

Employer identification number 47-4484212

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
L	organization answered "Yes" on Form 990, Part IV, lin						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds				
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No				
6	Did the organization inform all grantees, donors, and donor a						
	for charitable purposes and not for the benefit of the donor of	r donor advisor, or for any other purpos	e conferring				
	impermissible private benefit?		Yes No				
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.				
1	Purpose(s) of conservation easements held by the organizati	on (check all th <u>at a</u> pply).					
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically important land area				
	Protection of natural habitat	Preservation of a ce	rtified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the forn	n of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b	Total acreage restricted by conservation easements		2b				
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	( )		<b>!</b> 1				
	listed in the National Register						
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	ne organization during the tax				
	year ►						
4	Number of states where property subject to conservation eas	-					
5	Does the organization have a written policy regarding the per						
	violations, and enforcement of the conservation easements it						
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing co	nservation easements during the year				
	<u> </u>						
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year				
_	<b>\\$</b>	11 f 11	0/1-1/41/771/7				
8	Does each conservation easement reported on line 2(d) above						
	and section 170(h)(4)(B)(ii)?						
9	In Part XIII, describe how the organization reports conservati						
	include, if applicable, the text of the footnote to the organizat	tion's financial statements that describe	s the organization's accounting for				
Pa	conservation easements.	f Δrt Historical Treasures or 0	Other Similar Assets				
1 4	Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" on Form 990, Part IV, line 8.						
	If the organization elected, as permitted under SFAS 116 (AS		ament and balance sheet works of art				
Ia	historical treasures, or other similar assets held for public exh						
	the text of the footnote to its financial statements that descri		arice of public service, provide, in Fart XIII,				
h	If the organization elected, as permitted under SFAS 116 (AS		nt and halance sheet works of art, historical				
D	treasures, or other similar assets held for public exhibition, ed						
	relating to these items:	ducation, or research in fartherance of p	able service, provide the following amounts				
	<del>-</del>		<b>•</b> \$				
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
2	If the organization received or held works of art, historical treations						
2	the following amounts required to be reported under SFAS 1		مد عدار والانتفاد				
а	Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$				
	Assets included in Form 990, Part X						

		OUNDATION					484212	
Pa	rt III Organizations Maintaining C	ollections of A	rt, Historical	Treasures, or	Other :	Similar Ass	ets(continue	d)
3	Using the organization's acquisition, accession	on, and other recor	ds, check any of t	he following that a	are a signi	ficant use of it	s collection it	ems
	( <u>check</u> all that apply):							
а	Public exhibition	•	d Loan or e	xchange program	าร			
b	Scholarly research	•	e Other					
С	Preservation for future generations							
4	Provide a description of the organization's co	llections and expla	in how they furthe	r the organization	n's exemp	t purpose in P	art XIII.	
5	During the year, did the organization solicit or					_		
	to be sold to raise funds rather than to be ma	intained as part of	the organization's	collection?	,	L	Yes	No
Pai	rt IV Escrow and Custodial Arrang	gements. Compl	lete if the organiza	tion answered "Y	es" on Fo	rm 990, Part I	/, line 9, or	
	reported an amount on Form 990, Par							
1a		Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included						
_	on Form 990, Part X?			***************************************		L	Yes	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	ollowing table:					
							Amount	
	• • • • • • • • • • • • • • • • • • • •					1c		
	Additions during the year					1d		
_	Distributions during the year					1e		
f ^-	Ending balance					1f		<del></del>
	Did the organization include an amount on Fo				•		Yes L	⊣ No
Par	If "Yes," explain the arrangement in Part XIII.  If V Endowment Funds. Complete if						L	
	Endownione i didd: Complete ii		(b) Prior year	1		Three years bac	k (a) Four you	re back
12	Beginning of year balance	(a) Current year	(b) Filor year	(C) TWO years I	Dack (a)	Tillee years bac	k (e) Four yea	115 Dack
	Net investment earnings, gains, and losses							
	Grants or scholarships						<del> </del>	
	Other expenditures for facilities						-	
Ü	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the curre	ent vear end balance	ce (line 1a. column	ı (a)) held as:				
	Board designated or quasi-endowment	-	%	(4)) 11014 401				
	Permanent endowment							
	Temporarily restricted endowment ▶	<del></del>						
	The percentages on lines 2a, 2b, and 2c shou							
За	Are there endowment funds not in the posses	•	ation that are held	I and administere	d for the o	organization		
	by:						Ye	s No
	(i) unrelated organizations						3a(i)	
	(ii) related organizations						3a(ii)	
b	If "Yes" on line 3a(ii), are the related organizat	ions listed as requi	ired on Schedule F	₹?			3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment funds.					
Par	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	"Yes" on Form 99	0, Part IV, line 11a	. See Form 990, F	Part X, line	10.		
	Description of property	(a) Cost or c		st or other	(c) Accu	mulated	(d) Book va	ilue
		basis (investr	ment) bas	is (other)	depred	iation		
1a	Land							
b	Buildings							
	Leasehold improvements							
d	Equipment							
	Other	. 1		1				

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

	estments - Other Securities.  plete if the organization answered "Yes"	on Form 990. Part IV. line	a 11b. See Form 990. Part X. line	÷ 12.
	Security Or Category (including name of security)	(b) Book value		ost or end-of-year market value
1) Financial deriv	ratives			
	quity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	equal Form 990, Part X, col. (B) line 12.)			
Part VIII Inve	stments - Program Related.			
	olete if the organization answered "Yes"			
(a)	Description of investment	(b) Book value	(c) Method of valuation: C	ost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	equal Form 990, Part X, col. (B) line 13.)			
	er Assets.			
Comp	plete if the organization answered "Yes"		11d. See Form 990, Part X, line	(b) Book value
	(a)	Description		(b) BOOK Value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			***	
(9)	and the second Forms COO. Don't V. and V. Divis	- 451		
	<u>must equal Form 990, Part X, col. (B) line</u> e <b>r Liabilities.</b>	9 15.)		
	plete if the organization answered "Yes"	on Form 990 Part IV line	110 or 11f See Form 990 Part	Y line 25
	(a) Description of liability	OIT OITH 990, Part IV, IIIIe	(b) Book value	7, iiie 25.
(1) Federal inc	come taxes		(B) Book value	
	ED EXPENSES		7,027.	
	ED EVERINGEO		1,041•	
(3)				
(4)	<del></del>			
(5)				
(6)				
(7)				
(8)				
(9)		- 05 )	7 027	
	must equal Form 990, Part X, col. (B) line certain tax positions. In Part XIII. provide		7,027.	

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	600,000.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
С	Recoveries of prior year grants			
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	600,000.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			600,000.
Pai	t XII Reconciliation of Expenses per Audited Financial St	atements With Expe	enses per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, li	ne 12a.	. ,,	
1	Total expenses and losses per audited financial statements		1	77,566.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	i i		
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	77,566.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		_
	Add lines 4a and 4b			0.
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1 t XIII Supplemental Information.	8.)	5	77,566.
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		T art v, iiilo, i art X, i	

### **SCHEDULE O**

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Inspection

GCSEN FOUNDATION	47-4484212			
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:				
CSEN SOCIAL ENTREPRENEURSHIP SYSTEM LICENSE (GCSEN-SESL)				
FORM 990, PART VI, SECTION A, LINE 2:				
IRENE LAVADO-CASLIN IS MARRIED TO MICHAEL J CASLIN III, D	DIRECTOR PRESIDENT			
	·			
FORM 990, PART VI, SECTION B, LINE 11:				
GOVERNING BODY REVIEWS 990 AND APROVES THE ELECTRONIC FIL	ING OF THE FORM			
BEFORE IT IS FILED BY ITS INDEPENDENT ACCOUNTANTS.				
FORM 990, PART VI, SECTION B, LINE 15B:				
ALL SALARIES ARE APPROVED BY THE BOARD.				
FORM 990, PART VI, SECTION C, LINE 19:				
DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.				
FORM 990, PART XII, LINE 2C:				
THIS IS THE INITIAL YEAR OF FILING AND AN INITIAL AUDIT.				