

Bill Reid Foundation Policies

Policy Name: Board —Director & CEO Relationship 2021.1

Area: Relations

Date Adopted: September 24, 2015

Reviewed: October 21, 2021



The Director and CEO operates the Foundation (and Bill Reid Gallery) in compliance with Board policies.

- 1.** The Director and CEO is the sole official connection between the Board and the operational organization of the Foundation. The Director and CEO shall be directed by the Board through written policies, or instructions consistent with the policies, which describe the Ends to be achieved and the Limitations to actions.
- 2.** The Director and CEO is authorized to establish management policies, take actions and develop activities that are in compliance with the Board's Ends and Limitations policies as reasonably interpreted by the Director and CEO.
- 3.** The Director and CEO shall be responsible for:
 - a.** Carrying out the policies of the Board;
 - b.** Reporting on compliance with Board policies;
 - c.** Providing resources and information for Board decision-making; and
 - d.** Ensuring that all legal and accreditation requirements are fulfilled.
- 4.** The Director and CEO is responsible to the Board for the sound and proper management of the Foundation (and Bill Reid Gallery).
- 5.** The Director and CEO has authority over and is accountable to the Board for employees, contractors and volunteers.
- 6.** The Board and Director and CEO relate in an open and respectful manner, providing frank and honest feedback and engaging in proactive and transparent communication. The Board recognizes that the Director and CEO has the right and duty to offer advice on any matter before the Board, and to seek understanding of the basis of the Board decisions.