

Bill Reid Foundation Policies

Policy Name: Appeals to the Board 2022.1

Area: Process

Date Adopted: October 6, 2016

Reviewed: August 25, 2022

In certain limited circumstances, it may be required that the Board serves as the court of final appeal within the Bill Reid Foundation.

1. Any employee or contracted individual of the Bill Reid Foundation suspended, terminated, or otherwise disciplined by the Director and CEO may appeal a suspension, termination or other disciplinary action to the Board of Directors by providing written notice to the Board within 30 Days of the action.
2. The purpose and scope of such appeals shall be solely to determine whether fair and due process has been followed and reasonable judgment has been exercised by the Director and CEO.
3. The Board may confirm or overturn the action of the Director and CEO or return the matter for reconsideration.
4. The Board will deal with such appeals promptly, and no later than the next scheduled meeting of the Board.