

OCTOBER 29, 2019

BLACK

MANAGEMENT

FORUM



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PRESIDENT | BLACK MANAGEMENT FORUM

SOUTH AFRICA



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WWW.BMFONLINE.CO.ZA

DISCUSSION FLOW

WHO WE ARE

KEY SECTORS IN SA CONTEXT

ECONOMIC STATE IN SOUTHERN AFRICA

THE CURRENT STATE OF TRANSFORMATION
AND EMPOWERMENT IN SOUTH AFRICA

BARRIERS TO TRANSFORMATION AND
EMPOWERMENT

FOCUS SECTORS OF THE AFRICAN ECONOMY

CONCLUSION

CRUCIAL TALKING POINTS

“DEVELOPMENT AND INVESTMENT INTO KEY SECTORS OF THE AFRICAN ECONOMY IS UNSUSTAINABLE WITHOUT TRANSFORMATION BECAUSE TRANSFORMATION, IS A KEY PROPONENT OF A SUSTAINABLE AND ROBUST DEVELOPMENT AGENDA ON THE AFRICAN CONTINENT. INVESTMENT INTO SECTORS ON COUNTRIES SUCH AS SOUTH AFRICA, MUST HAVE AN INCLUSIVE BOTTOM UP APPROACH.”



THE BMF

Characterised by:

- Thought leadership
- Socioeconomic transformation
- Managerial leadership development
- Justice, fairness and equity

SOCIO - ECONOMIC TRANSFORMATION IN A BMF CONTEXT



KEY SECTORS IN SA CONTEXT

BMF POSITIONIONING WITHIN KEY FOCUS SECTORS FOR SOUTH AFRICA

The BMF's Transformation Barometer research, published in 2015, endeavored to understand the current state of economic transformation and empowerment in South Africa, within:



Mining



Agriculture



Manufacturing



Financial Services

OBJECTIVES:

- Gauge the state of Transformation and Empowerment in Southern Africa
- Thus, Inform the measures and instruments that could be implemented to expedite the pace of economic transformation.

249 NEGLECTED KEY AREAS OF INFRASTRUCTURAL DEVELOPMENT

including port and rail capacity, electricity generation, road maintenance and potable water supply

SURGE IN BUSINESS REGULATION

Hindering the growth of small and medium businesses, long held adept as employment absorption drivers.

CORRUPTION: AN ENEMY TO ECONOMIC GROWTH

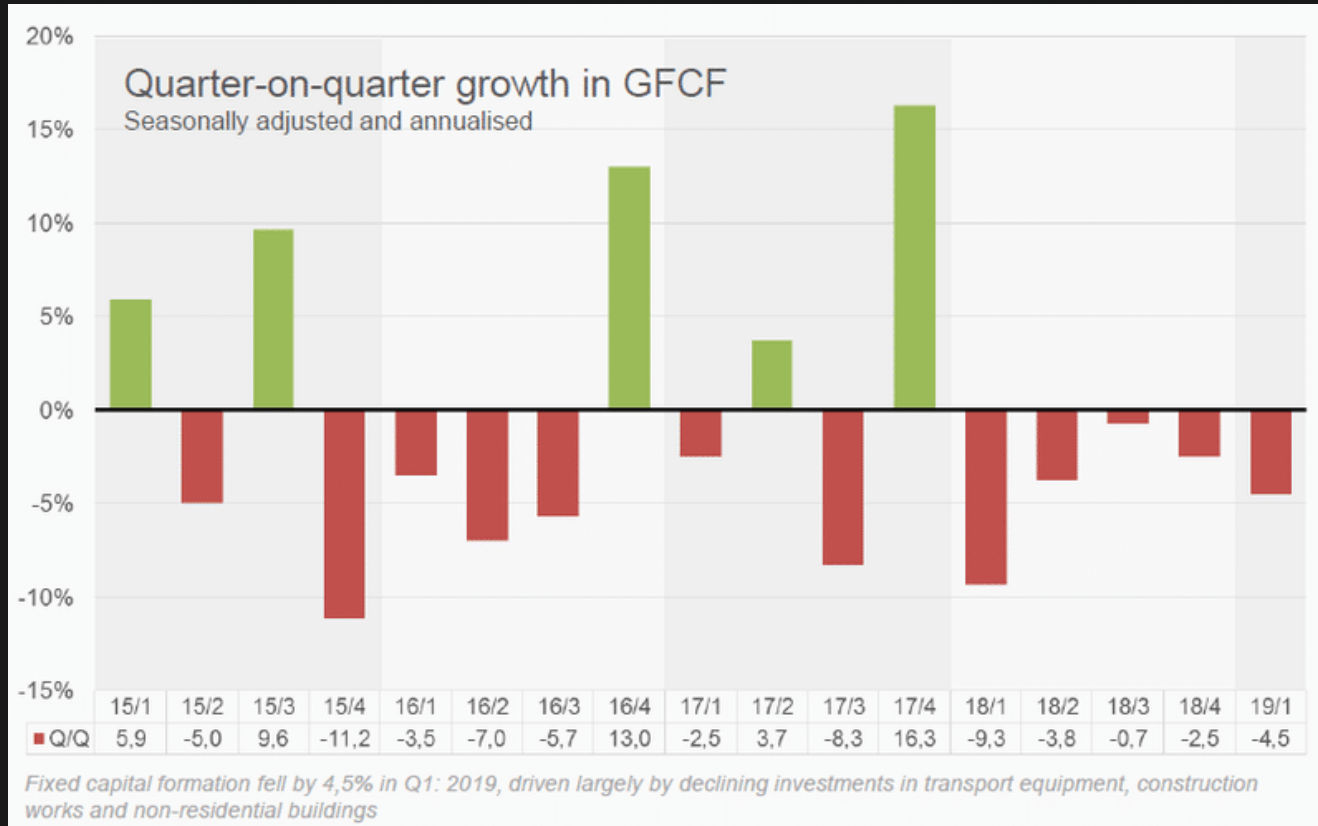
Corruption remains stubbornly pervasive and growing to the point of being endemic, while labour laws remain relatively inflexible.

ECONOMIC STATE IN SOUTHERN AFRICA



BMF

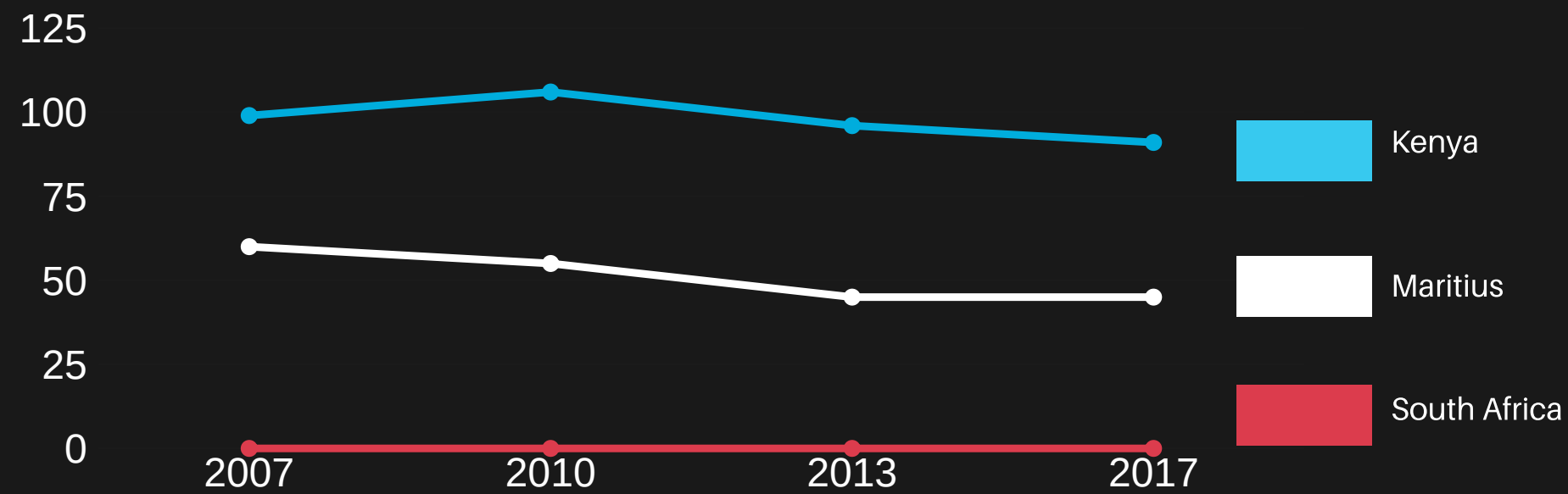
"Developing Managerial Leadership"



GDP | Q1:2019



GLOBAL OUTLOOK



3.5%

Global economy growth projection lowered for 2019

ECONOMIC COMPETITIVENESS



THE CURRENT STATE OF TRANSFORMATION AND EMPOWERMENT IN SOUTH AFRICA

LABOUR FORCE

Absorption rate decreases by 0.2% to 42,4% (2019). An alarming and significant decline of -11.4%.

EMPLOYMENT EQUITY

A look at the 18th Commission for Employment Equity (CEE) Report (2017-2018)-

INCOME INEQUALITY

The disparities within the country's racial groups indicate vast differences in income.

GENDER AND RACE

White men and Women at all management levels considered by the research (junior-, middle-, and senior management) as have an advantage over other designated racial groups, despite targets set by the Employment Equity Act



BMF

"Developing Managerial Leadership"

BARRIERS TO TRANSFORMATION AND EMPOWERMENT



POOR
EDUCATION



LACK OF
TRANSFORMATION
LEGISLATION
COMPLIANCE



BARRED BY TOP
MANAGEMENT



SKILLS
CONSTRAINTS

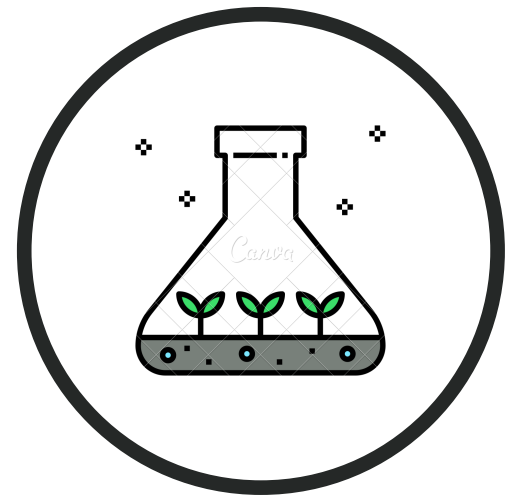


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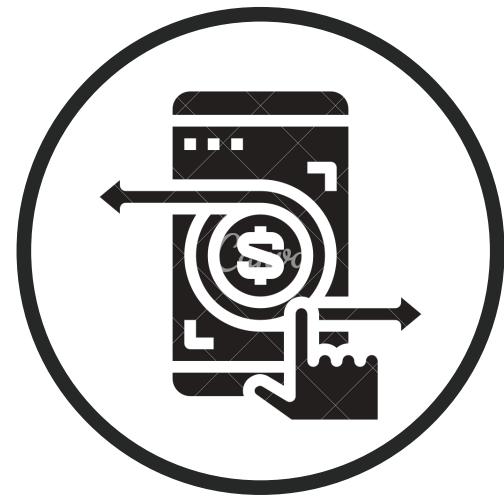
Power
Infrastructure



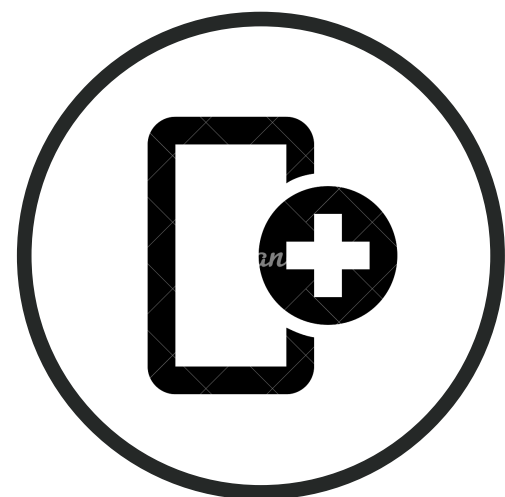
Agro- Processing



Health Care &
Pharmaceuticals



Financial
Technology
Investment



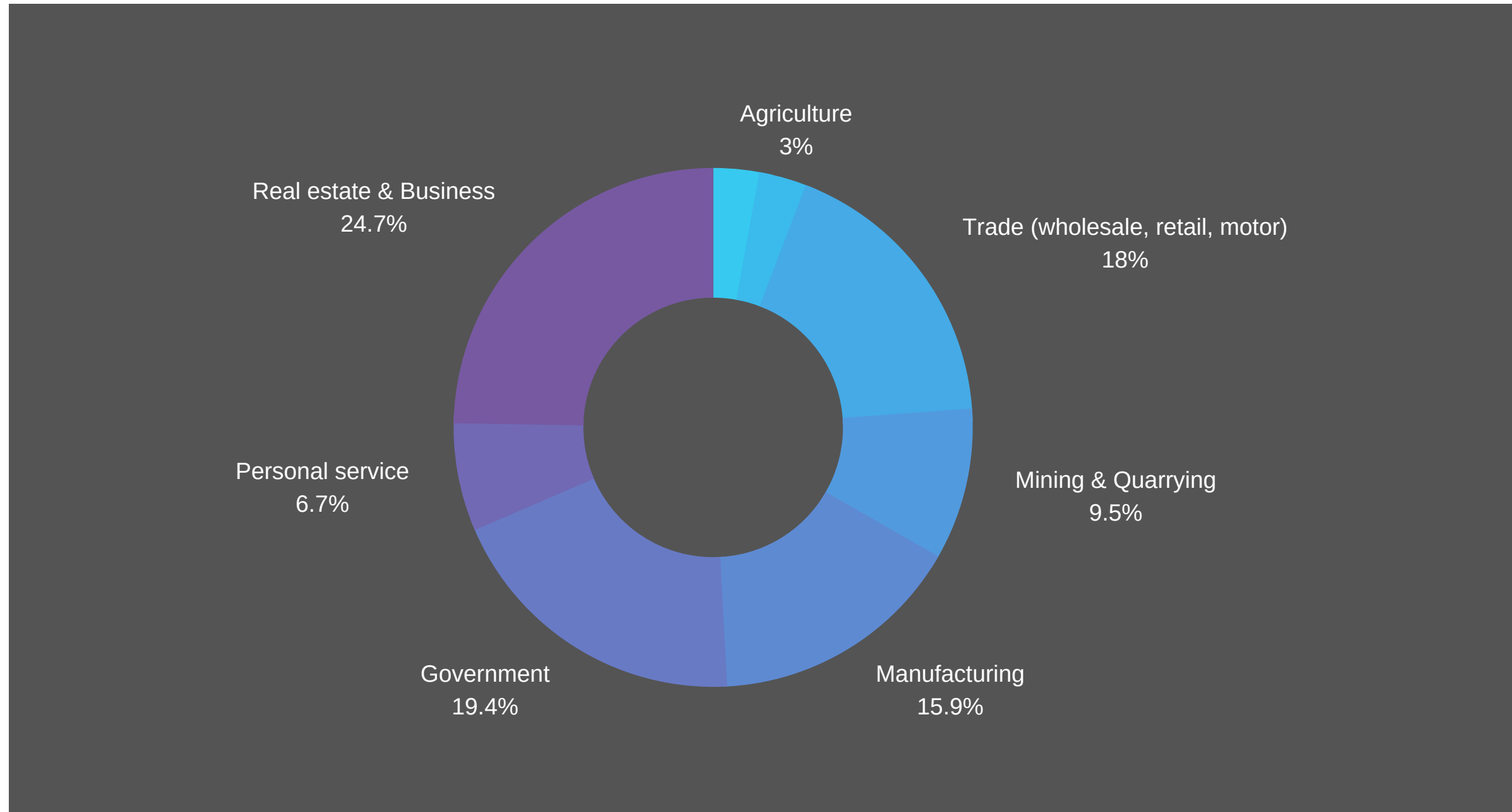
Benefaction and
value addition in
the SADC region



Mining, Minerals
and Beneficiation

FOCUS SECTORS OF THE AFRICAN ECONOMY

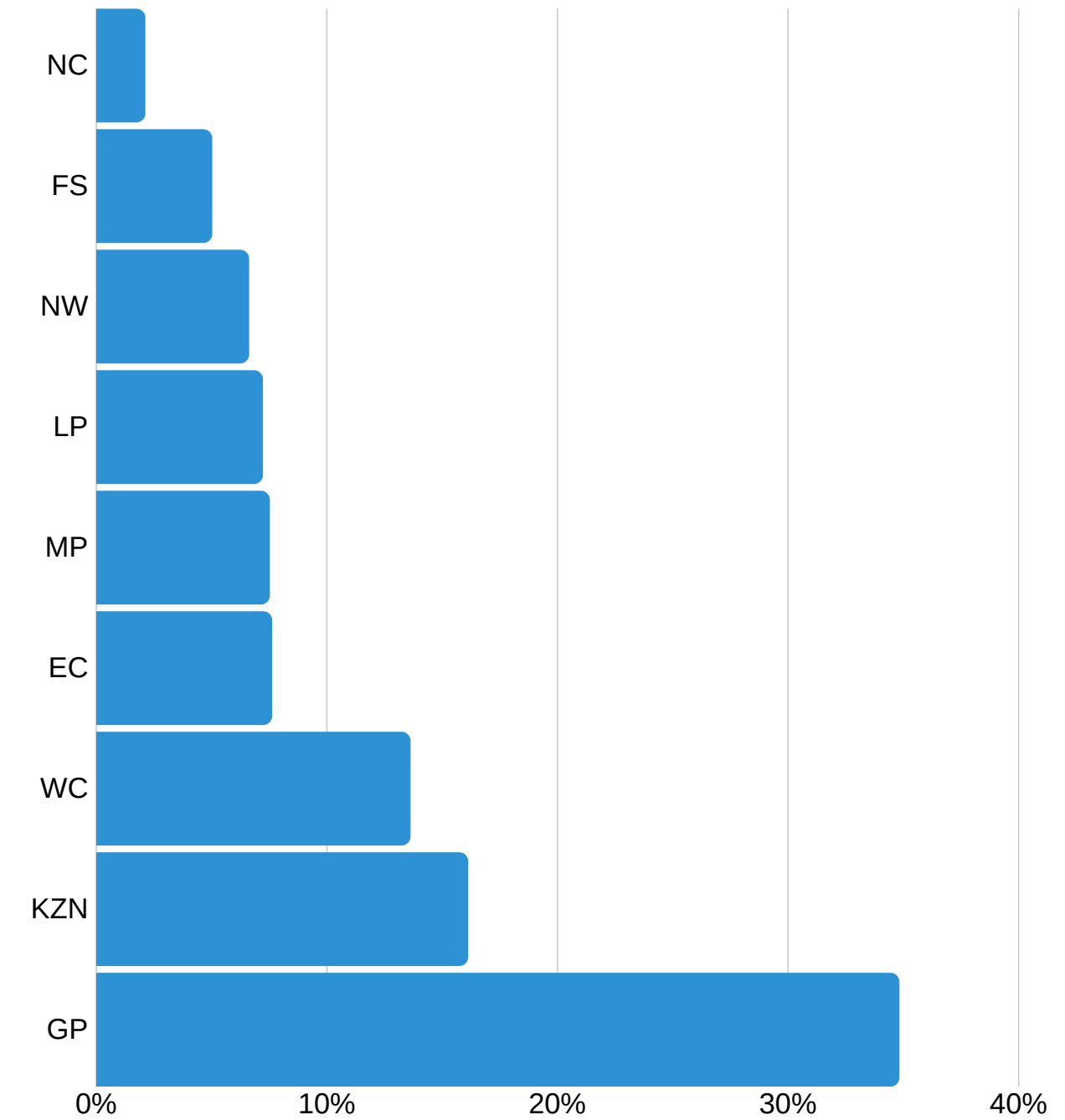
DISTRIBUTION PER INDUSTRY TO S.A.'S GDP



Note this figures represent total value added at basic prices (so this excludes the net effect from subsidies - taxes).

SOURCE: SOUTH AFRICAN MARKET INSIGHTS, 2019

DISTRIBUTION PER PROVINCE TO S.A.'S GDP



KEY:

- NC - NORTH WEST
- FS - FREE STATE
- NW - NORTH WEST
- LP - LIMPOPO
- MP - MPUMALANGA
- EC - EASTERN CAPE
- WC - WESTERN CAPE
- KZN - KWAZULU NATAL
- GP - GAUTEN

CONCLUSION

COLLABORATION OPPORTUNITIES:

- HOW CAN CANADIAN COMPANIES CONTRIBUTE TO SADC REGION DEVELOPMENT?
- SUPPORT AND FUNDING OF SADC INITIATIVES ON KEY SECTORS, OF WHICH THE BMF PLAYS A KEY ROLE
- STRATEGIC PARTNERSHIPS
- RESEARCH COLLABORATION AND FUNDING



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CONTACT INFORMATION

**WE'D LOVE TO HEAR
FROM YOU!**



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