



Activity 2: Identify My Career Interest Alignment in My Current Job/Role

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Observe: Complete the table below with the 10 activity cards you identified from the card activity.

| Discovery Cards Summary | | | |
|--|--|---|---|
| Career Interests: Statements from card fronts | Career Interest Type: from colored card backs | Current Job/ Role Alignment (High, Medium, Low) | Describe what action you can take to get more of this activity in your current role |
| 1 | | | |
| 2 | | | |
| 3 | | | |
| 4 | | | |
| 5 | | | |
| 6 | | | |
| 7 | | | |
| 8 | | | |
| 9 | | | |
| 10 | | | |

Evaluate: My Career Interest Profile — Complete the table, following the instructions below:

- My Profile % = percentage of cards in each career interest type
 - Current Job/Role Profile % = estimate percentage of each career interest type in your current job/role
 - Gap % = My Profile % minus Current Job/Role Profile %.
- A positive gap indicates alignment; a negative gap indicates interests are out of sync with job/role.

| Career Interest Type | Number of Cards | My Profile % | Current Job/ Role Profile % | Gap % |
|--|-----------------|--------------|--------------------------------|-------|
| 1 Realistic — Hands-on | | | | |
| 2 Investigative — Problem-solving | | | | |
| 3 Artistic — Creativity | | | | |
| 4 Social — Collaboration | | | | |
| 5 Enterprising — Decision-making | | | | |
| 6 Conventional — Structure | | | | |
| Total | 10 | 100% | 100% | |

Questions to Explore

1. As you think about your interest types and your current job/role, how would you describe your alignment today?
2. For each of the gap areas, is it possible to increase your alignment in these areas? If so, how? If not, why?