



HANS HERZOG

JOB DESCRIPTION Vineyard & Winery Assistant / Vigneron

Position summary

- Full time position, 40 hours per week. Monday to Friday, 9am to 5.30 pm with a 30 min. lunch break. Some weekend work may be required (e.g., harvest).
- Reports to Hans Herzog, Vigneron/Winemaker/owner
- Performs all tasks required in a small organic wine farm to produce high quality grapes
- Performs effective pest and disease control to ensure grape quality meet our high standards

Work Environment

- Works predominantly outside in the vineyard and indoors in the winery.

Typical tasks

Vineyard

Tractor work

- Mulching
- Moving
- Cultivating
- Spraying
- Under-vine weeding
- Canopy trimming
- Leaf plucking

Manual work

- Planting
- grafting
- pruning
- wire lifting
- bud rubbing
- shoot thinning
- bunch thinning
- leave plucking
- Netting
- Picking
- Irrigation repairs

Winery

- Contributes to all aspects of the winemaking process

Other works

- Forklift driving
- Repairs and maintenance for vineyard machinery and equipment

Physical and Mental Demands

- This is a very physical job – with medium to heavy physical demand level.
- Heavy lifting and carrying of boxes and other vineyard equipment and materials is occasionally required but may occur for prolonged periods at times such as harvesting.
- Driving and operation of machinery or tractor-pulled machinery is frequent.
- The use of hand tools, both manual and mechanical is frequent
- Mental skills necessary include horticultural and practical skills.

Responsibilities

- To keep the vineyard in immaculate condition free of diseases for a crop of high-quality grapes
- Helps organizing and carries out harvest and other seasonal work in the vineyard

Personal qualities

- Strong ethics and integrity, trustworthy, loyal
- Organized and structured, excellent time management skills and able to prioritize
- Conscientious and meticulous nature
- Self-motivated
- Great team player as required in a small business
- Hardworking nature
- Passionate about quality wines

Qualification & Experience

- Bachelor of -viticulture / -Viticulture and Oenology / -viticulture & winemaking plus 2 years vineyard work experience
- Diploma in grape growing (2 years) plus 2 years vineyard work experience
- European apprenticeship as viticulturist/Winemaker plus 1 year vineyard work experience

I, the undersigned, understand and agree to the above Responsibilities, Tasks and Duties. I also understand and agree that there may be additional Responsibilities, Tasks and Duties not listed above required from time to time. This job description forms part of your employment contract.

Full Name & Signature

Date