



NIKIN

NIKIN AG

Supplier Environment & Sustainable Report

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1 Supplier Information

Company Name and legal status:	
Company Address:	
Age of the company:	
Contact of responsible person:	

2 About

NIKIN wants to increase the transparency of the production towards the customers and the community and relies on a good and long term partnership with the producer and trust, as well as on certificates and/or standards (e.g., GOTS) whenever possible.

This is a report created by NIKIN and advised by the sustainability experts of ecos.

We ask the producer to answer the following questions honestly and truthfully. The aim is to identify the status of the social and sustainability aspects of the products. It is a process, if questions are not fulfilled or can not be answered yet, it's not a problem. Our goal is to improve together and therefore we want to reinsure our partnership. This means we will try to find the most suitable solution for both parties.

3 Company Information

3.1	Is your company certified or audited? If yes, please list certifications or audits and expiry date. e.g. GOTS (04.2021) e.g. Fairwear or Amfori (BSCI)	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Certificates & Audits:
3.2	Is your company a Family Business? Please justify your answer.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
3.3	What production steps is your company doing? e.g. Cutting, Sewing, Dying.		Steps:
3.4	How many employees are working in your company?		Number of employees:
3.5	Do you have subcontractors to whom you pass on entire NIKIN orders because you have too little capacity or for other reasons? If yes, please list the companies and all their certificates.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Subcontractor names & certificates:
3.6	How do you work with your suppliers? How well do you know them and how transparent is the supply chain? Please explain.		Comment:

4 Environment

The following questions relate to environmental aspects of your company. Please answer all questions honestly. If questions cannot be answered, you can select “don’t know”. However, please explain if there’s another system in place or why the question can’t be answered.

4.1	Do you do something with your production waste? E.g. recycling If not, how is it disposed? E.g. landfill, burned etc Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.2	Do you do something to spare resources in the production? E.g. cutting tool optimization or education Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.3	Do you have an internal waste concept? If yes, please explain, what are you doing? e.g separating and recycling PET bottles, cardboard ... Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.4	What sort of energy do you use for production? E.g. energy from solar panels Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.5	If you have processes with water, do you have a system in place to minimize water consumption. Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.6	Is your wastewater treated before it goes back into groundwater? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
4.7	Is your company CO2 neutral? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

5 Social Responsibilities

The following questions relate to social aspects and the treatment of employees of your company. Please answer all questions honestly. If questions cannot be answered, they can be left open. However, please explain if there's another system in place or why the question can't be answered.

1. Working rights

5.1.1	Does your company offer a legally binding employment relationship? (Written employment relationship, rights apply to subcontracted work). Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.1.2	Is there any form of forced labour or a ban on free choice of work in the company? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.1.3	Are you offer or allow to your employee's association and collective negotiation rights? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.1.4	Is there a system in place to prevent discrimination in the workplace? How do you ensure that there is no discrimination in the workplace with regard to gender, age, religion, race, ethnic or national origin, citizenship, religion, age, disability, gender, marital status, pregnancy, sexual orientation, trade union membership, political orientation, social background or any other circumstance? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

2. Working Conditions

5.2.1	What is the minimum living wage in your country?		Comment:
5.2.2	Does your company pay living wages? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.2.3	How many hours a week and how many days a week your employee's work?		Hours/Week: Days/Week:
5.2.4	Do you confirm that your employees work in appropriate workhours and have at least one day a week off? Please justify your answer	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.2.5	Does your company ensure occupational health and safety for its employees? If Yes, please justify how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

3. General Questions

5.3.1	What is the age of the youngest person in your company and in which employment relationship is this person employed?		Age: Employment:
5.3.2	Does your employee is able to address complains at your company? If Yes, please justify how and if there are independent authorities.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.3.3	Does your company do something to ensure employees satisfaction? Organising events, rewards? If Yes, please justify what or how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.3.4	Does your company offer further education possibilities? If Yes, please justify how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
5.3.5	Is there anything NIKIN could do to support the education or happiness of your employees? If Yes, please justify what.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

6 Transportation

The following questions relate to packaging and transport aspects of the above-mentioned company. Please answer all questions honestly. If questions cannot be answered, they can be left open. However, please explain if there's another system in place or why the question can't be answered.

1. Transportation & Storing

6.1.1	What transportation is your company using? e.g. Train, Truck, ship Please explain your answer.		Type(s):
6.1.2	Does your company document their transportation? If Yes, please justify how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
6.1.3	Can you ensure that storage and transport of products do not cause contamination or mixing? If Yes, please justify how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

2. Packaging

6.2.1	What packaging material is your company using? e.g. Cardboards		Type(s):
6.2.2	Is the packaging you use certified? If Yes, please list the certificates and expiry dates. e.g. FSC 05.2022	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

6.2.3	Does your company use recycled & recyclable packaging or reusable system in packaging. (e.g. example Repack) If Yes, please justify how.	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:
6.2.4	Does your packaging contain polyvinyl chloride (PVC) ?	<input type="checkbox"/> yes <input type="checkbox"/> no <input type="checkbox"/> don't know	Comment:

7 Attachments

- Complete Supplier Environment & Sustainable Report
- All valid certificates for environmental, social or packaging criteria

8 Signature

With the signature the responsible person promises to have filled in all the information truthfully.

Signature of the responsible person:

Date and location:



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Material & Subcontractor Report

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1 Article Information

Article Nr.:

Article Name:

Company Number:

2 About

NIKIN wants to increase the transparency of the used materials of products and the subcontracted steps towards the customers and the community and relies on a good and long term partnership with the producer and trust, as well as on certificates whenever possible.

This is a report created by NIKIN and advised by the sustainability experts of ecos.

3 Material

We ask the producer to answer the following questions honestly and truthfully. We expect our direct manufacturer to communicate with subcontractors and answer the following questions truthfully and honestly. The aim is to identify the status of the social and sustainable aspects of the materials. If questions are not fulfilled or can't be answered it's not a problem. We want to look at them and find solutions and ways of improvements together. We think sustainability is a process.

Please list all the materials included in the article in percentage. Please include the accessories like puller etc. too (without %).	Material 1: e.g. Organic Cotton (70%) Material 2 : Material 3 : Material 4 : Material 5 :
Please list all the certifications of the materials	Material 1: e.g. GOTS, Oekotex 100 Material 2 : Material 3 : Material 4 : Material 5 :
Please list all the companies and countries of the materials and their certificates or audits with expiry date you work with for this article (please attach the certificates). More than one company is possible per material.	Material 1 : e.g. India (Company name, GOTS, GRS...) Material 2 : Material 3 : Material 4 : Material 5 :
Please list the processing steps of each material of this article.	Material 1 : e.g. Spun, knitted, dyed, bleached Material 2 : Material 3 : Material 4 : Material 5 :
Can the product contain animal content? If yes, which material?	<input type="checkbox"/> yes <input type="checkbox"/> no

4 Subcontractors

If you subcontract process steps of this article, please list them.

We expect you to communicate with subcontractors and answer the following questions truthfully and honestly.

Subcontractor Company Name	Process Step	Cerificates, Audits & expiry dates	Working hours per week	Workin days per week	Age of youngest employee
<i>Company XYZ</i>	<i>Cutting</i>	<i>GOTS 05.21</i>	<i>42</i>	<i>5</i>	<i>18 years</i>

5 Attachments

- Complete Material & Subcontractor Report
- All valid mentioned certificates

6 Signature

With the signature the responsible person promises to have filled in all the information truthfully.

Signature of the responsible person:

Date and location: