

# If one of your employees sustains an injury in the course of their employment, they may be entitled to workers' compensation under your business's workers' compensation insurance policy.

According to Safe Work Australia, there was a whopping 106,260 serious Australian workers' compensation claims in 2016–2017. The median compensation paid for a serious claim was \$11,500.

And it's not just high-risk workplaces, such as those in construction, that need to worry about serious injuries at work. In fact, 24% of serious claims are related to slips, trips and falls. So, it's imperative you know your rights and obligations in relation to workers' compensation.

This eBook will help you understand the workers' compensation legislation that applies in your jurisdiction and how to comply with it.

You will learn:

- who can make a workers' compensation claim;
- when a worker can make a claim against your policy;
- how to meet your workers' compensation obligations when an injury occurs in the workplace;
- how to manage workers who are on workers' compensation; and
- how to implement an occupational rehabilitation program.



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## Quick Reference Guide



Example



Tip



Checklist



Definition



Step-by-Step



Caution



Case Law



Important /  
Remember

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