

Why conduct drug and alcohol testing?

As an employer, you have a lawful duty to provide a safe place of work to all your employees and visitors to your workplace.

If a worker is impaired by drugs or alcohol they pose an increased risk of harm to themselves and to others and you must act to eliminate or control those risks.

Drug and alcohol testing is an effective deterrent you can deploy to discourage workers from attending the workplace when adversely affected by drugs and alcohol.

This guide outlines:

- the reasons for drug and alcohol testing your workers;
- the available testing methods;
- what you can test for; and
- how to act on the results.

YOUR EXPERTS

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QML performs drug testing for government departments, as well as occupational and medical services throughout Australia.

Quick Reference Guide



Example



Tip / Important



Checklist



Definition



Step-by-Step



Caution



Case Law

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