

EMPLOYMENT APPLICATION

The Butcher Shoppe & Big Oak Café

PLEASE SUBMIT THIS APPLICATION IN PERSON. Prospective employees will receive consideration without discrimination based on race, religion, color, age, national origin, handicap, veteran status or any condition prescribed by law.

PERSONAL INFORMATION

Full Name:		Date distributed:
		Date returned:
Mailing Address: Street Address or PO Box, City, State, Zip		Primary Phone Number:
		Alternate Phone Number:
Email:		
Applying for a position with: <input type="checkbox"/> The Butcher Shoppe <input type="checkbox"/> Big Oak Café <input type="checkbox"/> BOTH		
Position Desired:		Rate desired:
<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time Desired number of hours?	Desired start date:
Please indicate any hours that you are NOT available to work. <i>Please include any organized activities (including sports or clubs.) that would regularly or intermittently limit your availability during the next 12 months.</i>		
Have you ever applied for employment with us?..... <input type="checkbox"/> Yes <input type="checkbox"/> No		
Have you ever been employed by The Butcher Shoppe or Big Oak Café?..... <input type="checkbox"/> Yes <input type="checkbox"/> No		
If <u>yes</u> to either question: Date of last application		Date of prior employment
Are you 16 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No
If you have answered no to both questions and are offered employment, you must obtain a work permit from your school's Guidance Department. Child Labor Laws will apply.		
Are you legally eligible for employment in the United States?..... <input type="checkbox"/> Yes <input type="checkbox"/> No		
If offered employment, you must provide proof of eligibility before you may begin working.		

EDUCATION

SCHOOL	ARE YOU A CURRENT STUDENT?	NAME AND LOCATION OF SCHOOL	COURSE OF STUDY	# OF YEARS COMPLETED/ DEGREE?
HIGH SCHOOL	<input type="checkbox"/> Yes <input type="checkbox"/> No			
COLLEGE	<input type="checkbox"/> Yes <input type="checkbox"/> No			
OTHER	<input type="checkbox"/> Yes <input type="checkbox"/> No			

SPECIAL TRAINING, SKILLS, AND INTERESTS

Special training or skills (languages, machinery, etc) that may be applicable to your employ:
Interests and Activities: (Please exclude organizations in which the name or character indicates the race, religion, age, or national origin of its members.)

REFERENCES Please list three people **not related** to you, whom you have known at least one year.

Name	Email Address	Phone #	How do you know this person?	Years Known

EMPLOYMENT HISTORY

Please list your 3 most current jobs. Beginning with your current or most recent employer.

May we contact your present employer for a reference? Yes No

Do you have any contractual obligations to a former employer? Yes No

Company Name:	Supervisor & Title:
Address:	Telephone:
Reason for leaving:	Employed From _____ to _____
	Last Position/Title:
	Pay rate:
Company Name:	Supervisor & Title:
Address:	Telephone:
Reason for leaving:	Employed From _____ to _____
	Last Position/Title:
	Pay rate:
Company Name:	Supervisor & Title:
Address:	Telephone:
Reason for leaving:	Employed From _____ to _____
	Last Position/Title:
	Pay rate:

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified or omitted statements on this application shall be grounds for dismissal. A disclosure of convictions and a background check will be requested as a condition of hire.

I authorize investigation of all statements contained herein and the references and employers listed above to give Scotland Road Market, Inc. any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand that this application is not an employment agreement. I understand that no one, other than an executive officer of the employer, has authority to enter into any employment agreement. Such agreements will only be made in writing, signed by the executive officer, and signed by the employee. Also, Pennsylvania is an "at will" state. This means that the employee or the employer may end the employment relationship at any time, with or without notice, for any reason or no reason.

By signing this application, the applicant does not waive any rights to protections created by local, state or federal law.

For consideration, the applicant should submit this application in person.

Signature:

Date:

Prospective employees will receive consideration without discrimination based on race, religion, color, gender, age, national origin, disability, military service, veteran status, genetic information, or any factors prescribed by federal, state, or local law.