



**SAFEGUARD
GLOBAL**

GPA Webinar Surviving a Cyber Attack: Protecting Payroll and Responding to Cyber Threats



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3.00pm GMT



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Refresher

- We ran a series of Webinars designed to help **Payroll professionals with Cyber response**
- In this Webinar we'll discuss an exclusive **Toolkit** from the GPA designed for Payroll professionals, and how to use it to help protect your business and mitigate any issues



The problem continues to get worse...

- **75%** of tech firms surveyed in 2023 said they had at least one intrusion (Fortinet).¹ Of those ...
 - **56%** were malware
 - **49%** were phishing
 - **32%** ransomware
- **Identity Theft Resource Center:** Compromises rose 78% from 2022²
- **IBM Cost of Data Breach Report:** employees in 40% of breaches³
- **Ransomware** is not showing signs of slowing down
- “90% of leaders believe that increased employee cybersecurity awareness would help decrease the occurrence of cyberattacks.”⁴



Sources:

- 1 [Fortinet 2023 State of Operational Technology and Cybersecurity Report](#)
- 2 [Identity Theft Resource Center 2023 Annual Data](#)
- 3 [IBM Cost of Data Breach Report 2023](#)
- 4 [Fortinet's 2023 Security Awareness and Training Global Research Brief](#)

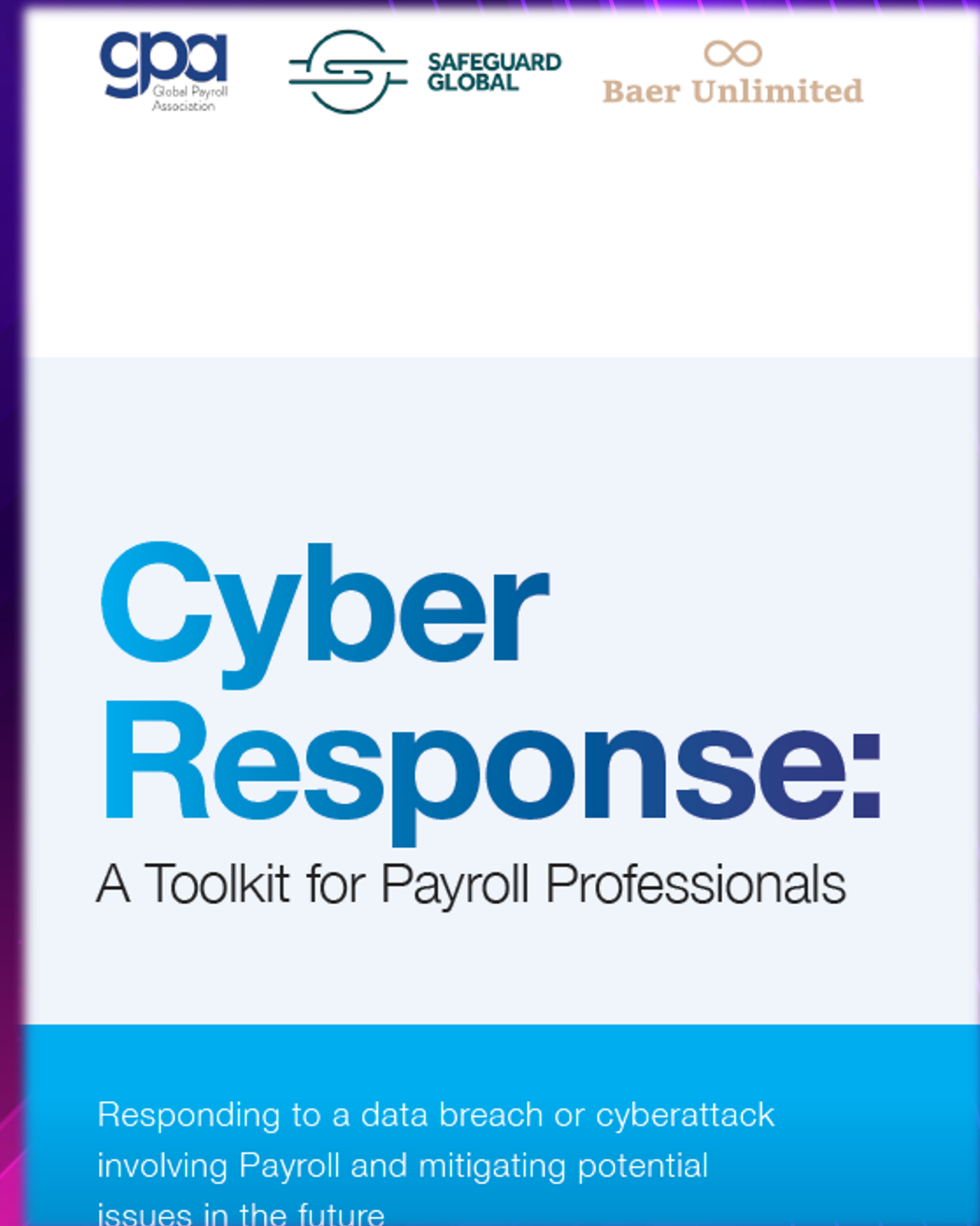
Continued education and having the right response plans in place are the key mitigation techniques

- **Majority of companies invest in training**
 - How is your organization investing in cybersecurity training?
- **Training effectiveness still requires maximum vigilance by the entire organisation**
 - Frequent testing of staff and post-breach protocols is essential
- **Preparedness for a breach remains the key mitigation**
 - Remediation requires knowing what you have, where it is, and how to communicate

Introducing the GPA Toolkit

“The creation of this toolkit was prompted by several cyber incidents affecting the Payroll Industry. It is designed to provide a quick but pragmatic, actionable guide for those during cyber issues or interested in how to prevent them in the future.”

Melanie Pizzey, CEO, GPA



The Toolkit is designed for Payroll professionals to help you with:

- **What to do in the immediate aftermath of a potential issue**
 - Identifying the types and severity of incidents
- **What you can do in advance to help be prepared**
 - Understanding your employer's approach to cybersecurity
- **How to collaborate internally to put the right protections in place**
 - What Payroll can do with the data sets it has

How the Toolkit is constructed

- Introductions to the various plans and documents you need to know about
- Part I – what to do if you have had an actual or suspected issue
- Part II – what Payroll can do to mitigate future issues and provide continuity of service to your employees and your company
- Each section includes useful Checklists to help you navigate the path



Remember, this is not a “one time” exercise – you should review your processes every 6 months (or more frequently if you’re undergoing significant change)

Planning remains key with documented Incident Response Management processes in place



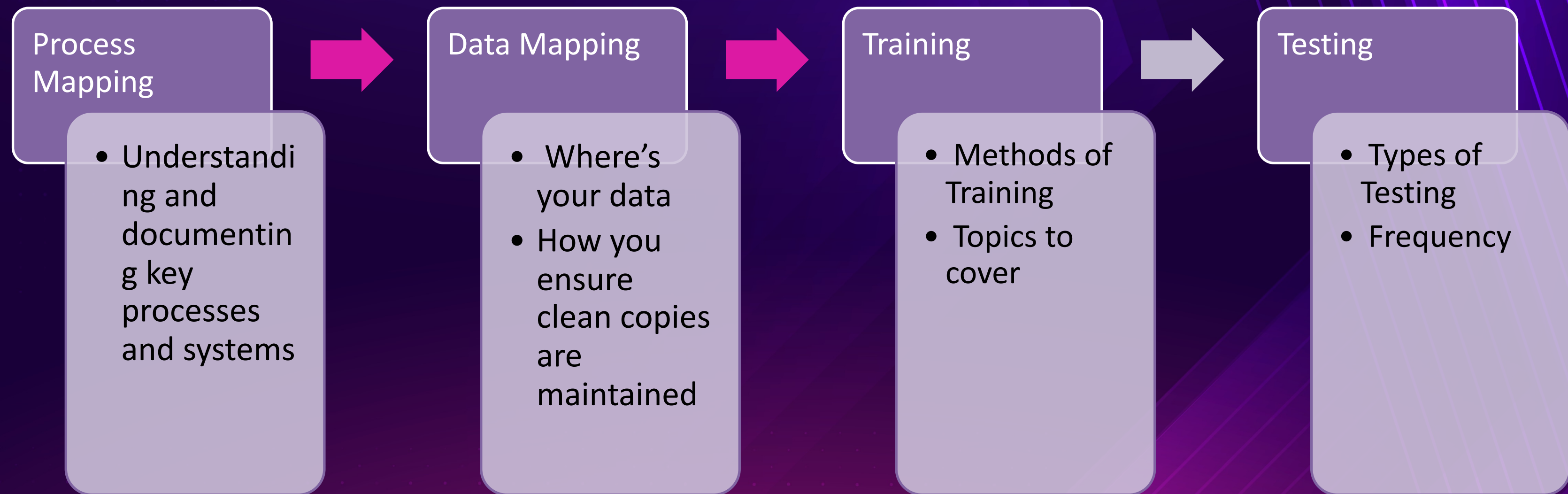
- The documents can be lengthy, but up-front planning is critical
- Work with your Cyber Response or IT teams to ensure you understand them, and regularly review them
- Communication protocols and acting with Urgency are critical
- Ensure Payroll's unique needs are considered

Part I – “in the moment”



Each section includes a Checklist, to help you navigate the activities

Part II – “Prevention is better than cure”



Each section includes a Checklist, to help you navigate the activities

Resources

The Resources section is designed to give you templates and practical examples to help you complete the items on your Checklist, including:


- Mapping your Payroll processes and data
- Example scenario's including what to do in advance, and what to do in the event of an issue
- Example communication protocols

Lastly, we've offered some general advice – if you don't apply anything in the Toolkit to your professional life, do apply the guidance to your personal life!

Accessing the Toolkit!

Visit the GPA Website at www.globalpayrollassociation.com

See the “White Papers” section of the website



The screenshot shows the GPA website homepage. The navigation menu includes: Home, Training, Webinars, Events, Podcasts, Find a Vendor, **GPA Live** (with a dropdown arrow), GPAJobs, Transformation, Mentors, and Masterclass. The 'Whitepapers' link is highlighted with a red box. Below the navigation, there are several promotional banners for ADP and paycom, including one titled 'Supporting Payroll Professionals Globally' and another about rice production.



The screenshot shows the 'White Papers' section of the GPA website. The header reads 'White Papers' and includes a sub-header: 'GPA White Papers are based on research and surveys carried out by the Global Payroll Community. Each White Paper provides new and essential insight into what is happening within the Global Payroll Community.' Below this, the main heading is 'The GPA White Papers'. A featured article is titled 'Cyber Response: A Toolkit for Payroll Professionals'. The article text states: 'Cybersecurity threats are a growing concern for contemporary organisations. When the payroll function is directly or indirectly interrupted by an incident, Payroll must be able to react quickly and efficiently to mitigate the effects of any potential breach. "Cyber Response: A Toolkit for Payroll Professionals" has been created to support an effective response to cyber-attacks and incidents.' A 'Download for Free' button is visible. The article is sponsored by Safeguard Global.

Thank you!

Need help or advice? Feel free to contact us:

Mike.Baer@baerunlimited.com or GPA Mentor web page
Tristanwoods@safeguardglobal.com

You'll also find us in all the usual places!

We welcome all feedback on this event and the Toolkit itself

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