

# Unexpected Benefits of Moving Payroll to the Cloud

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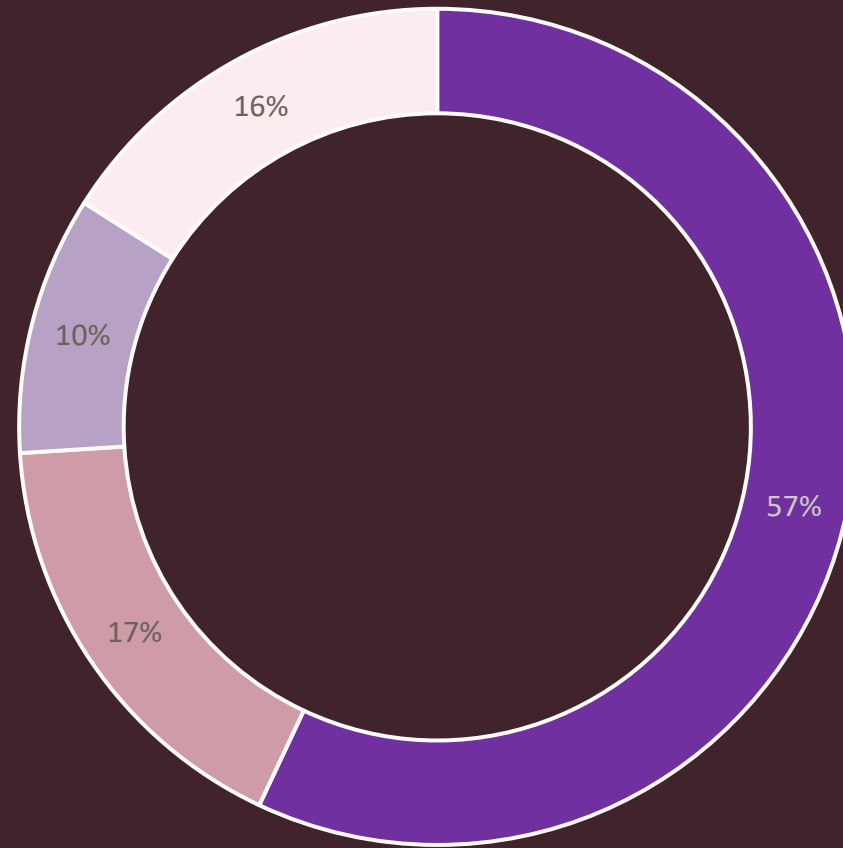
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## Today's Presenters



# Payroll in the Cloud



■ Already Using   ■ Implementation in Progress   ■ Yes, within 3 years   ■ No migration Plans

\*Deloitte 2020 Payroll Benchmarking Survey



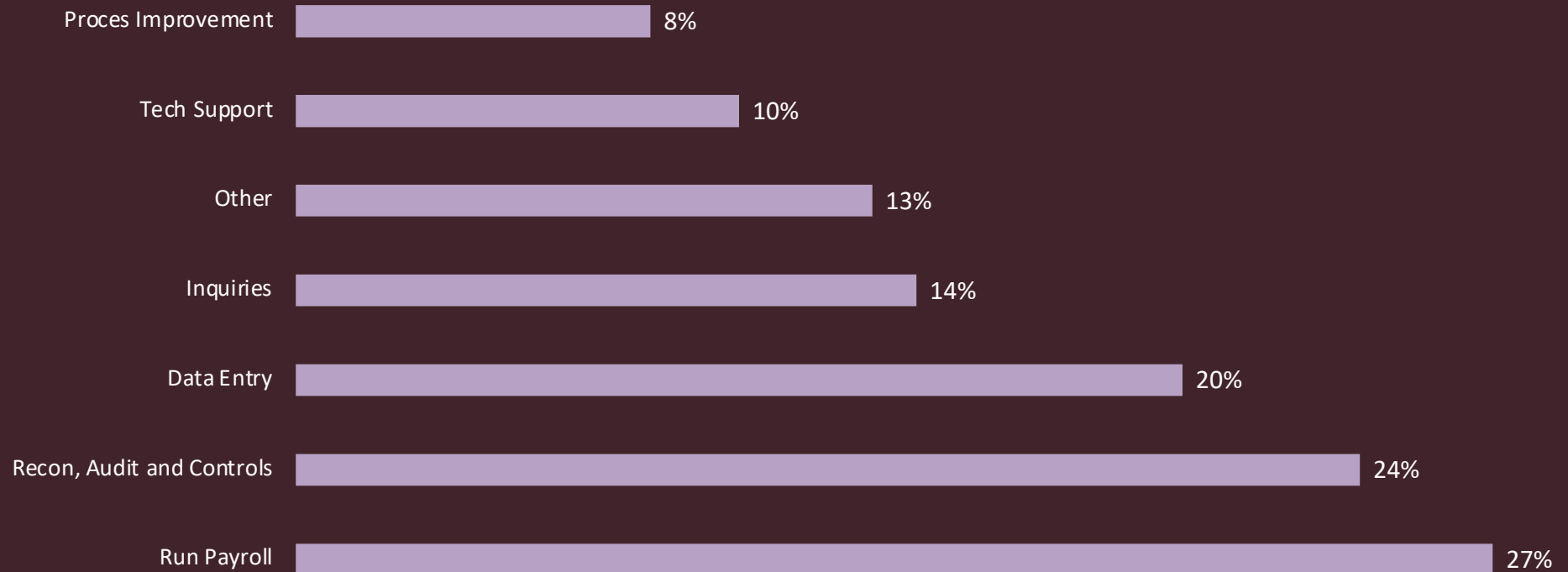
**Let's start by talking about your payroll organization, give us an overview.**

**Tell us about your move to the cloud, was it smooth sailing or bumpy?**

**What challenges did you experience as part of your move to the cloud?**

**What adjustments did you make to the payroll staff because of the pandemic?**

# Payroll Staff Focus





**This will be approximate, but give us your best guess, what percent of manual activities have been automated by moving payroll to the cloud?**

**Can you describe how your payroll reconciliation and audit process has changed since your move to the cloud?**

**Thinking about self service in particular, how has moving to the cloud impacted productivity and quality of payroll?**

**Describe any changes in the type, volume or process for payroll queries?**

**Does your payroll team have resources that can configure and maintain the system instead for things that required technical resources in the past?**

**What were some of the immediate benefits you started to realize after going live with Cloud Payroll?**

## Unexpected Benefits of Moving to the Cloud

- Reduction in carbon footprint, less paper is required throughout the process
- Its more than payroll, increased productivity across the entire end to end hire to retire process
- Easy adaption to remote work because payroll tasks can be performed anywhere, anytime
- Vendor can bring innovation faster and with more consistency across the end to end process



# Questions & Comments





# Oracle