

A high-angle, night-time aerial photograph of a city, likely London, showing a dense grid of streets and buildings illuminated by streetlights and building lights. The River Thames is visible winding through the city.

True Integration

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Over 20 years experience leading innovative HR and Payroll technology and operational experts towards world-class SaaS solutions.

Responsible for the technical and product roadmap including platform and service components, which includes leading integration across global human capital management and finance technology partnerships.

A varied background across quantum mechanics, management consulting and chartered accountancy, into leading Professional Services, Solutions and Innovation.

Agenda

1 True Integration Intro

2 Global Payroll Challenges

3 Integration Maturity

4 Technical Overview

5 Integration & Automation

6 Demo

7 Q&A



Integration Introduction

TRUE INTEGRATION =

The seamless flow of information through an entire business process, regardless of the source of truth, presented in a unified user experience

Achieving Effectiveness Through Integration

Why you need to look at your current integration capabilities

WITHOUT INTEGRATION

- From information storage across disparate systems
- From extensive administration and collation
- From manual data uploads
- From reporting and data inconsistency
- From risk of non-compliance



WITH INTEGRATION

- + To a single source of truth for global payroll
- + To value-add tasks with information as the by product
- + To the workflow automated blending of information
- + To reliable, real-time, accurate oversight
- + To compliance led processes



Global Payroll Challenges

The current global payroll challenges driving the need for true integration

The Need for Integration



Error Prone Payroll Processing



Data Security & Compliance Risks



Global Payroll Consolidation

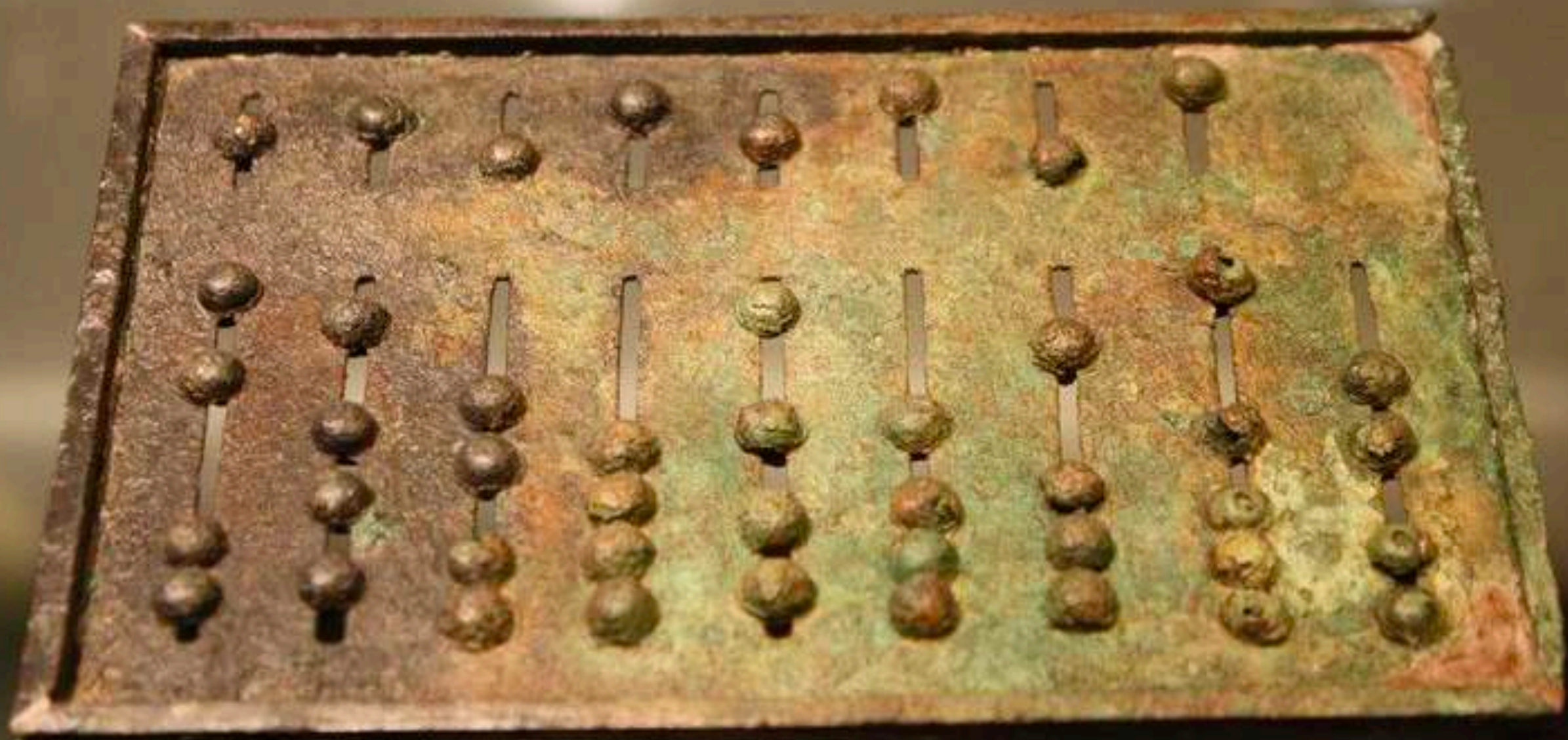


Standardization



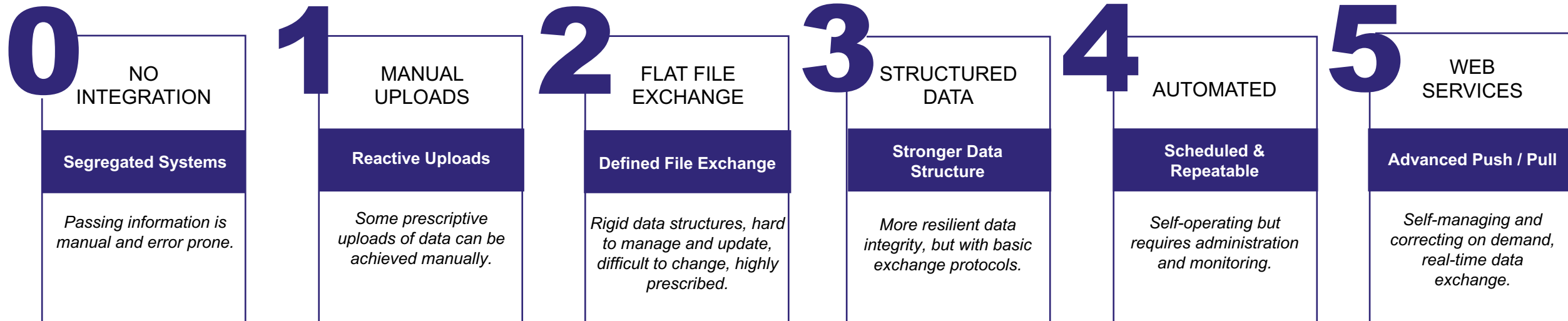
Inefficient Processes

Integration Maturity



Knowing Your Integration Maturity

Where are you on the scale?



ERRORS

PERFORMANCE

RELEVANCE

SPEED

SECURITY

INTEGRITY

DATA PROTECTION

CONFIDENCE

Global Payroll Ecosystem Becomes a System

6

Transient UI

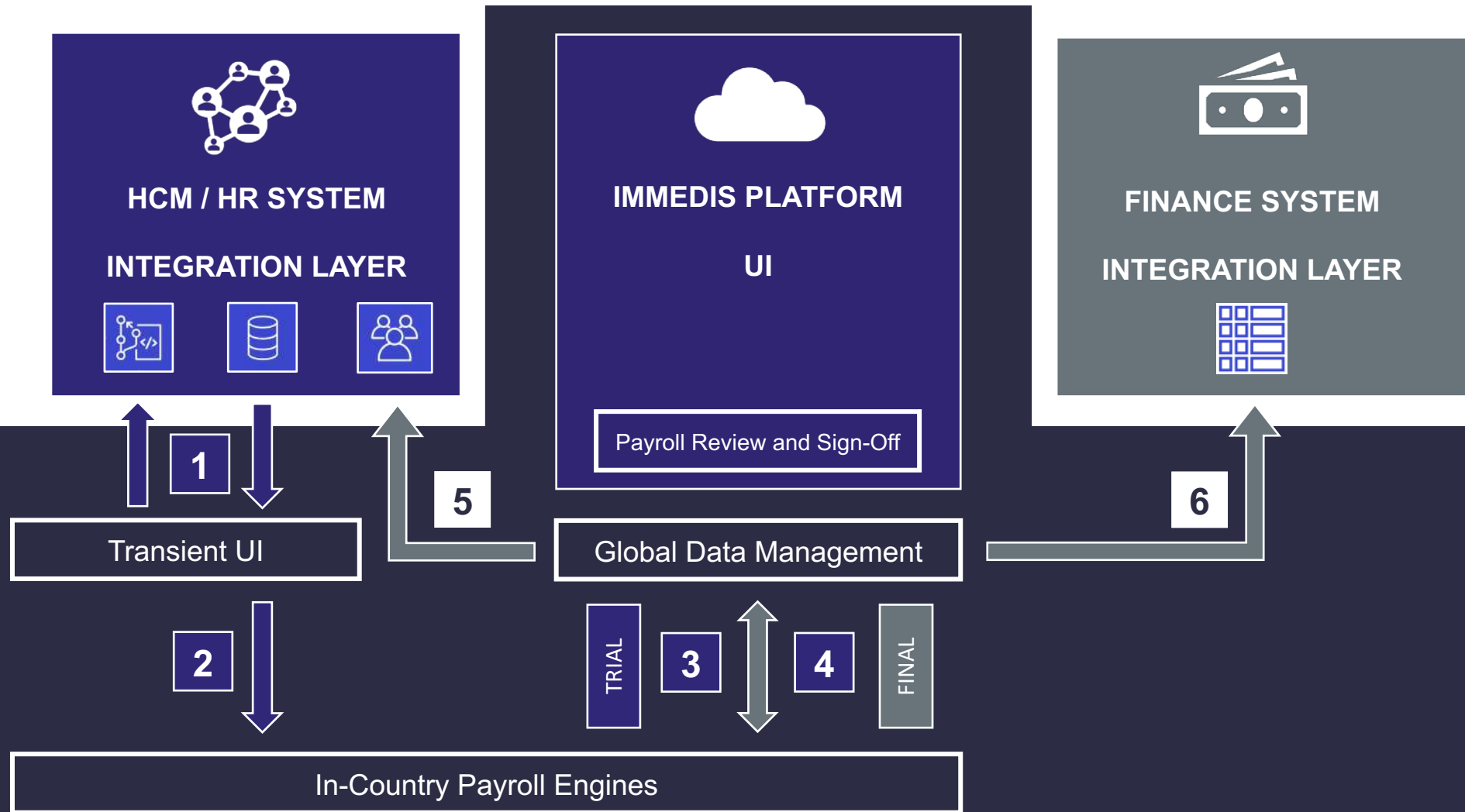
Truly global rule base,
provisioned at a local level,
centrally controlled and governed,
consumed and enforced at all
entry points



Data sovereignty
is now key

Technical Overview

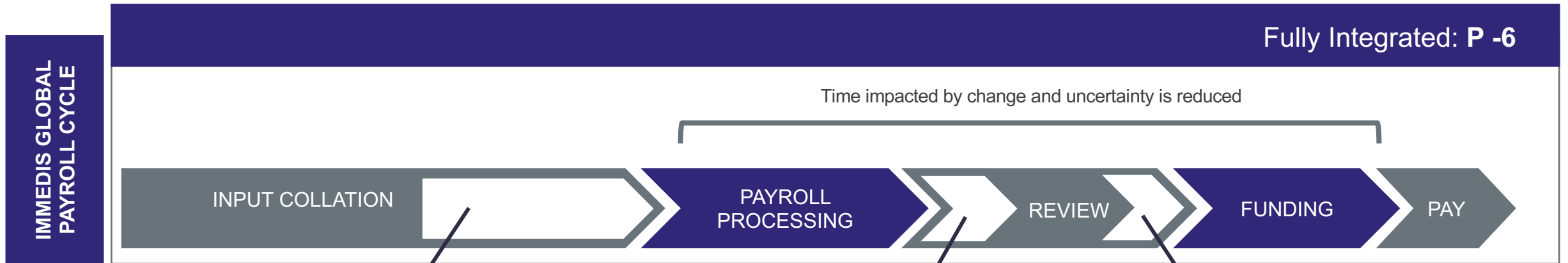
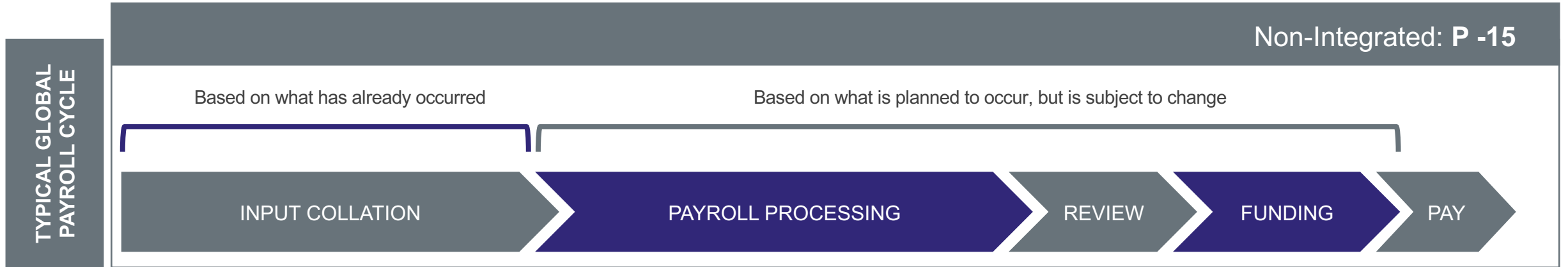
Technical Overview





Integration & Automation

Integration & Automation



1. Automation of input retrieval (on-demand).
2. Validation of inputs through RPA in real-time, with immediate feedback.

1. Integrated in-country engine consolidation.
2. Validation of results through RPA in real-time, with immediate feedback.

1. Integrated banking and payments services with multi-rail access.
2. Web service treasury integration and access to new payment rails

Vision for the Future

Transient UI

Reduced complexity

Enhanced data validation

Reduced launch timeframe

Purposed data sourcing

Increased autonomy

Customer Self Managed Platform

Platform vs. Service

Customer configurability

Direct control and access

Realtime execution

Employee Mobile First

Driven engagement

Employment insights

Self authoring

Self administered

Self owned

Portable



Demo



QUESTIONS?



THANK YOU