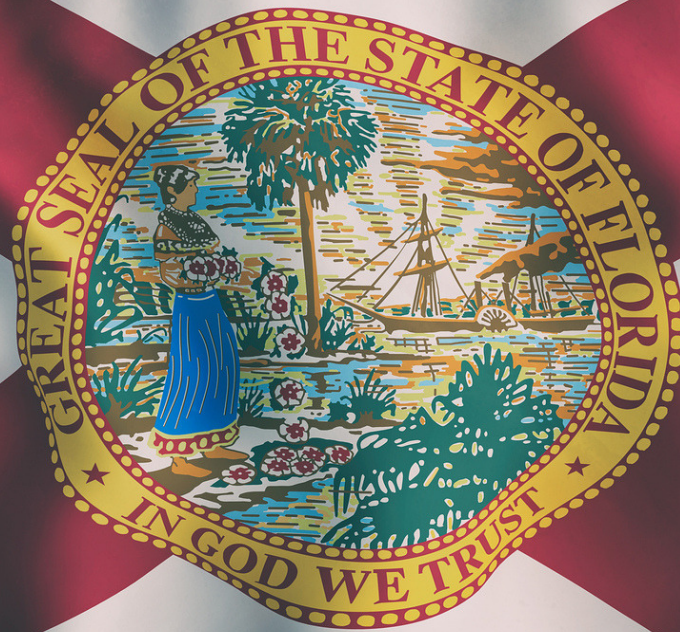


FLORIDA UNITED STATES - IN-SIGHT



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Florida State Wage and Tax Information	
Wages	
Minimum Wage	\$8.25
Minimum Cash Wage (Tipped EES)	\$0.23
Maximum Tip Credit	\$3.02
Unemployment & Disability	
Maximum Taxable Earnings	\$7,000
Employee Deduction	No
Employer Tax Rate	1.0%-5.4%
Standard New Employer Rate	2.7%
Voluntary Contribution	No
Disability Employee Deduction	No
State Income Tax	
Wage Withholdings	None
Bonus Withholding	None

Florida has no state-level income taxes, although the Federal income tax still applies to income earned by Florida residents. There are only seven states nationwide that don't collect a state income tax - however, when a state has no income tax, it generally makes up for lost tax revenue with higher sales or property taxes.

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Federal Wage and Tax Information			
Wages		Medicare (FICA)	
Minimum Wage	\$7.25	Maximum Taxable Earnings	No Limit
Minimum Cash Wage (Tipped)	\$2.13	Employee/Employer Tax Rate	1.45%
Maximum Tip Credit	\$5.12	Additional Medicare Tax on Wages	0.90%
Youth Sub-Minimum Wage	\$4.25	Bonus Rates	
Social Security (FICA)		Flat Rate Withholding	22%
Maximum Taxable Earnings	\$128,400	> \$1 Million	37%
Employee/Employer Tax Rate	6.20%	Health Savings Plans	
Employer Paid (FUTA)		Self-Only Contribution Limit	\$3,350
Maximum Taxable Earnings	\$7,000	Family Contribution Limit	\$6,750
Percent of Taxable Wages	6.00%	Retirement Plans	
Maximum Credit	5.40%	Contribution Limit - 401k / 403b	\$18,000
Net Tax	0.60%		

Federal - 2019 Single Tax Brackets	
Tax Bracket	Tax Rate
\$0.00+	10%
\$9,525.00+	12%
\$38,700.00+	22%
\$82,500.00+	24%
\$157,500.00+	32%
\$200,000.00+	35%
\$500,000.00+	37%

Federal - 2019 Married Filing Separately Tax Brackets	
Tax Bracket	Tax Rate
\$0.00+	10%
\$9,525.00+	12%
\$38,700.00+	22%
\$82,500.00+	24%
\$157,500.00+	32%
\$200,000.00+	35%
\$300,000.00+	37%

Federal - 2019 Married Filing Jointly Tax	
Tax Bracket	Tax Rate
\$0.00+	10%
\$19,050.00+	12%
\$77,400.00+	22%
\$165,000.00+	24%
\$315,000.00+	32%
\$400,000.00+	35%
\$600,000.00+	37%

Federal - 2019 Head of Household Tax Brackets	
Tax Bracket	Tax Rate
\$0.00+	10%
\$13,600.00+	12%
\$51,800.00+	22%
\$82,500.00+	24%
\$157,500.00+	32%
\$200,000.00+	35%
\$500,000.00+	37%

FLORIDA UNITED STATES IN-SIGHT

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