

Asia Payroll: Then v/s Now

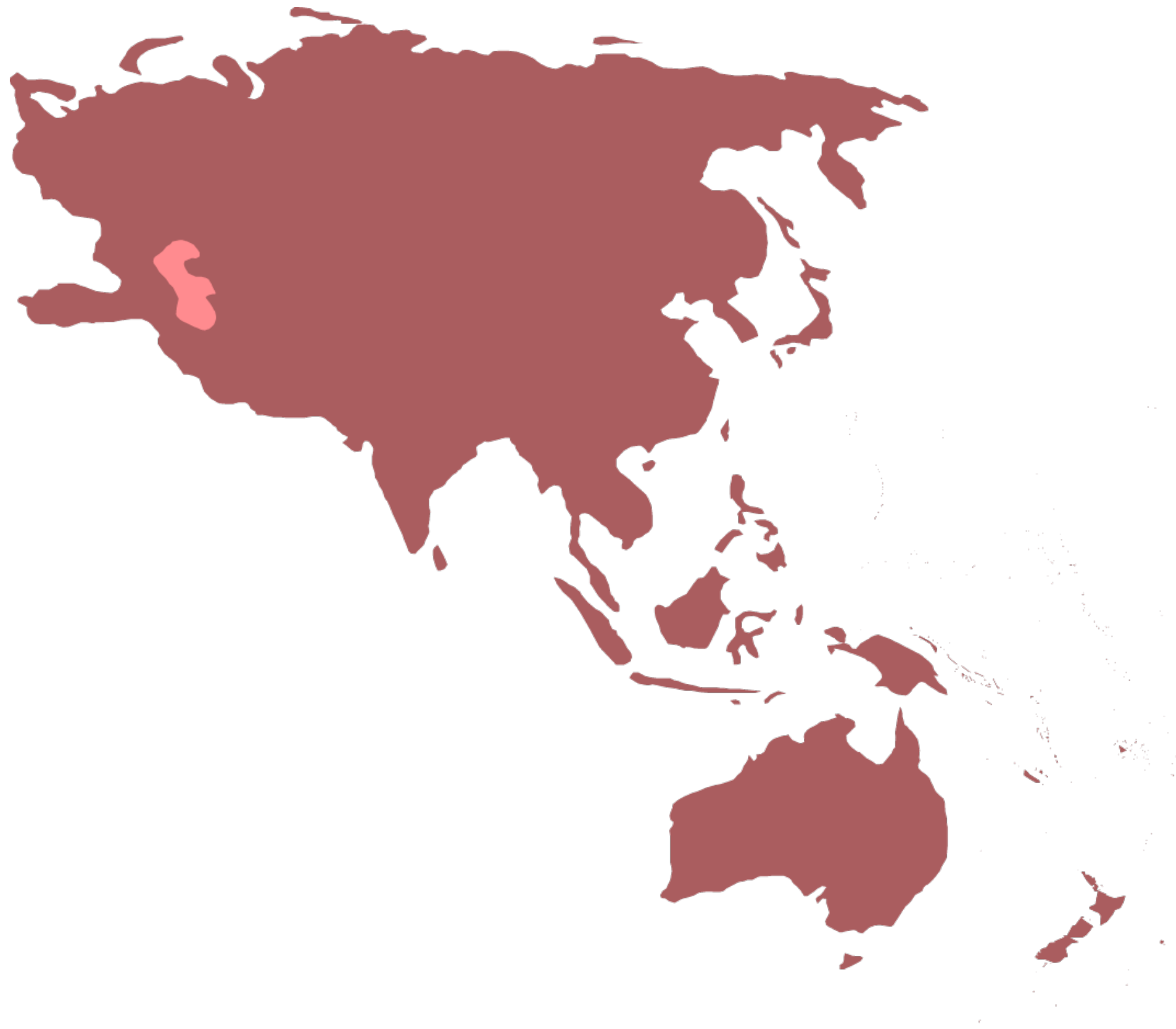
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Asia Pacific: Then

- Lack of digitisation – by corporates and governments
- Traditional banking infrastructure for payments
- Payroll was not a preferred career path for the youth
- Payroll was not a strategic item – by corporates or governments



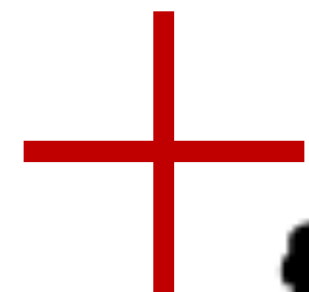
Asia Pacific: Now

- Digitisation by corporates and governments
- Adoption of employee well-being and socio-economic disruption
- Evolved payment infrastructure
- The rise of Fin-Tech
- Payroll now has a seat on the strategy table – payroll is becoming a career path amongst the youth

Asia Pacific

America

Europe



Fin-tech offerings | Employee and Financial well-being products and services |

Asia Pacific is trying to level the playing field and to align employer and employee experience

WHAT HAVE WE LEARNT IN THE LAST 12 MONTHS.....

- Remote working is here to stay
- Data security rules are continuously being strengthened
- Employee well-being is a global theme – how do companies continue to retain people
- Artificial Intelligence is digitising support channels – employees don't have face to face access to HR like they used to...



What to look for in the future?

- Aligned Practices & Technologies
- A Global experience – New-age Talent Management
- Continued emergence of Employee and Financial Wellbeing

The image features a white background with two red geometric shapes in the corners. In the top-left corner, there is a red triangle with a black outline. In the bottom-right corner, there is a red triangle with a black outline. The word "QUESTIONS?" is centered in the middle of the page in a black, serif font.

QUESTIONS?



THANK YOU !