



# **HIMALYA INTERNATIONAL LIMITED**

## **Familiarisation Programme for Independent Directors**

Most of the Independent Directors are on the Board of the Company for quite some time and are well versed with their role, rights and responsibilities in the Company, the nature of industry in which the Company operates, business model of the Company and systems in place.

The Independent Directors are familiarised from time to time with various facets of the Company's business through site visits, presentations and intra-actions with various senior executives of the Company. They are also familiarised with their role, rights and responsibilities in the Company through their appointment letter and in the Board Meeting from time to time.

During the current year, an offsite meet Company Secretary take of the Independent Directors was also organised in January 2016, inter-alia, to facilitate and appraised exclusive intra-action & familiarisation on the changes brought in by the Companies Act, 2013 and the Listing Agreement, with specific reference to the role of Independent Directors.