

SUSTAINABILITY POLICY

RAW MATERIALS

We only work with raw materials of natural origin. This way we can avoid microplastics to be released when washing our products. We carefully select the materials on **sustainability, performance, and properties**.

DESIGN TO LAST

We design our products with a timeless touch, so that people can wear them for years and years to come. Besides this, we only use **high quality materials** and fabrics, so that the products last a long time. Lastly, we don't work with seasonal collections to avoid our products being left in the closet.

FACTORIES

To make sure that our athletic apparel is produced in a fair way, we work with local European production partners, who we **visit regularly**. Since we are still a small company, it is not possible for us to visit all companies in the supply chain, but this is something that we aim to do in the future.

LABOR STANDARDS

Our production partners are **GOTS, ISO** and **SMETA** certified. This means that they are dedicated to a safe work environment for their employees.

RECYCLING

While our main goal is to design products that can last a lifetime, we do understand that products eventually wear out due to working out. To make sure that our products don't end on a landfill, we let customers return their worn-out Iron Roots athletic apparel for free to us. In return, customers get a **20% discount** for their next order. This way we stay responsible for our materials and can use them to create new products in the future. It is one of our long-term goals to become completely circular when it comes to the materials we use.

WASTE AND WASTEWATER

The certifications that our production partners have, show that they are up to standard with **regulatory requirements** in regards to water. Since we are still a small company, it is not possible for us to work on all topics at the same time. So, measuring the specific impact on water in our supply chain is on our to-do list in the future.

CHEMICALS

Since we work with GOTS and OEKO-TEX certified partners and materials, the amount and safety of chemicals used are up to par with the highest standards of the industry. As we grow with our brand, we aim to include more and **more natural processes** into our supply chain, such as 100% natural dyes and prints.

OFFSET PROJECTS

While we aim to reduce our impact on the environment as much as possible, our products still make an impact. To compensate for this, we work with third parties that calculate our impact and offset it accordingly. Currently, we offset all the **carbon emissions** that come from shipping in our supply chain. We aim to further offset impact that we make into the future.