

## Packaging Policy

### Overview

As part of our core value of Sustainability, Feetures is committed to operating our business in a sustainable manner. In this pursuit, we strive to actively implement environmentally responsible purchasing, consumption, and waste management practices in our product packaging.

### Reduced Plastics

- Feetures has eliminated the Polypropylene inner pack polybags we use when shipping products from our factories to our customers.
- We use thin recyclable paper bands to package our 3 pair inner packs, significantly reducing the amount of plastic required.

### Recycled & Recyclable Paper

- Feetures shipping boxes are made of a portion of recycled cardboard and are 100% recyclable.
- Wherever possible, we reuse inbound cartons to ship products to customers. We invested in a compact machine to recycle any boxes that are not able to be reused.
- All polyethylene carton liners and paper bands are 100% recycled internally and 100% recyclable by our customers.