

## Feetures

### Chemicals Management and Restricted Substances List

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Feetures is committed to reducing possible harm to human health and the environment associated with the manufacturing of our products. We expect our suppliers to comply with all necessary rules, regulations, and standards of chemical management including the use, storage, and disposal of chemicals and avoid using banned chemicals, restricted chemicals, or chemicals of concern.

Our suppliers are required to comply with our Restricted Substances List (RSL) or an equivalent broadly accepted RSL that we approve.

- For our RSL we require use of one of the following industry standard RSLs:
  - AFIRM Group's RSL:
    - AFIRM Group's (annually updated on February 1) RSL can be found in several languages [here](#).
  - Bluesign® RSL
    - <https://www.bluesign.com/en/downloads>
  - OEKO-TEX® Limit Values
    - <https://www.oeko-tex.com/en/downloads>
- When possible, we prefer the use of [OEKO-TEX Standard 100 materials](#).
- As requested by Feetures, suppliers must demonstrate that chemicals found in this RSL are not present over identified thresholds.

In order to manufacture products that are safe for human and environmental health, we aim to avoid the use of the following chemicals of highest concern:

- Lead (Pb), Cadmium (Cd), Mercury (Hg), Silver (Ag), Formaldehyde, Phthalates (10P), Nickel (Ni), Acetaldehyde, and Chromium 6 (Cr(VI)).

We require our products to be free of long-chain PFAS and require a phase-out of all PFAS-based chemicals used in the manufacturing of our products by January 2024.