



Aqua Bound™



BENDING BRANCHES



About Branches LLC

As the world's largest paddle manufacturer of quality canoe, kayak, and stand up paddles, Branches LLC (DBA Bending Branches and Aqua Bound) remains a small, privately held business in Osceola, Wisconsin. We are a team of paddling enthusiasts who continually seek to improve and inspire memorable outdoor experiences with our premium, American-made, products.

Are we a good match?

Core Values

ELEVATE THE EXPERIENCE

- Live the Life
- Understand the allure
- Make Products that make a difference



Live the life by enjoying the outdoors and all it has to offer. Understand and appreciate the impact high-quality gear has on one's experience. Take pride in making products that make a difference in the lives of our customers.

MASTER OUR MACHINE

- Understand what makes the Branches way special
- Be invaluable in your role
- Develop and maintain seamless business processes
- Respond with agility and accuracy



Be invaluable in your role and understand why that is important in making the Branches way special. Be responsible, agile, accurate, and flexible. Develop and maintain seamless business practices that cannot be easily matched by our competition.

PERSONIFY MIDWEST INTEGRITY

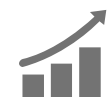
- Make personal service your personal mission
- Respect your teammates
- Always take the high road in problem-solving



Make personal service your personal mission, applying to both external customers and internal co-workers. Be considerate; respect your teammates and treat them as they want to be treated. Avoid judgement and include your teammates. Always take the high road in problem solving. Commit to do something, then do it.

LEAN FORWARD

- Avoid complacency and seek better solutions
- Embrace new ideas
- Think like an artist, work like a scientist



Avoid complacency and seek better solutions. Be curious and ask why. Be open to and embrace new ideas. Challenge yourself and others to make today better than yesterday.



The Position: Wood Line Production Assembly

Job Description

If you think like an artist and work like scientist, you will fit right in here at Branches. Our wood paddle assembly team has the technical skills needed to glue, shape and finish our amazing line of wood paddles. As a Wood Paddle Assembler, you will be hand making high-end line wood canoe and kayak paddles. Every person on the wood line team plays an important role. The process requires technical skill combined with an artisan touch. Assemblers maintain a tidy work area and follow detailed health and safety guidelines. Previous experience with wood and woodworking is a plus.

“Work that doesn’t feel like work” because you are part of a friendly and collaborative team. Positive attitudes and pride in craftsmanship are part of the culture here at Branches.

A love for paddling and the outdoors is a plus.

This is a seasonal / temporary position with the possibility of Full-Time permanent employment.

Responsibilities

- Build canoe and kayak paddles including gluing, shaping/sanding and finishing
- Maintain a bright and clean environment
- Maintain a high attention to detail and quality

Physical and Logistical Requirements



Sitting for extended periods of time at a workstation



Standing for extended periods, walking, reaching, bending



Occasional lifting, moving boxes by hand, pallet jack or forklift



Vision required to use and read measuring tools and instrumentation

Flexible Scheduling Options

- Full time: 40-50 hours per week
- 1st Shift, Monday-Thursday, 10 hours per day
- 2nd Shift, Monday-Thursday, 10 hours per day
- Part time: 10-40 hours per week with flexible hours
- Overtime available

What Makes Branches Special

Employee Benefits

- Flexible, all-purpose paid time-off policy
- Holiday pay & Bereavement
- 401K offered with 50% company match up to 10%
- Company subsidized health plan with H.S.A. contribution
- Flexible work culture for working parents
- Access to Life Insurance & Dental plans
- Long Term & Short Term Disability

Employee Perks

- Employee discount on products
- Varied discounts on other industry brands
- Generous gear borrowing for short-term paddle adventures
- Continuous education opportunities
- Regular, seasonal company paddle & adventure outings
- Annual all-company paddle trip and picnic
- Anniversary perks for tenured staff



**World's Largest
Paddle
Manufacturer**



**6x Paddle of the
Year Winner**



**Manufacturer of
the Year 2019
(Twin Cities)**



APPLY HERE