2023 Map of Supply Chain & Operations

For detailed information on trim suppliers and the sourcing locations of the raw material used in our trims, see page 21 of the Impact Report.

Aotearoa New Zealand

Head Office & Workroom Retail Spaces Warehouses

Australia

Warehouse

India

Cotton Growing Cotton Processing Garment Production Trim Suppliers/Manufacturers

Hong Kong, China Trim Supplier/Manufacturer

Germany

Trim Suppliers/Manufacturers

Italy

Trim Suppliers/Manufacturers

India: Cotton Growing Locations

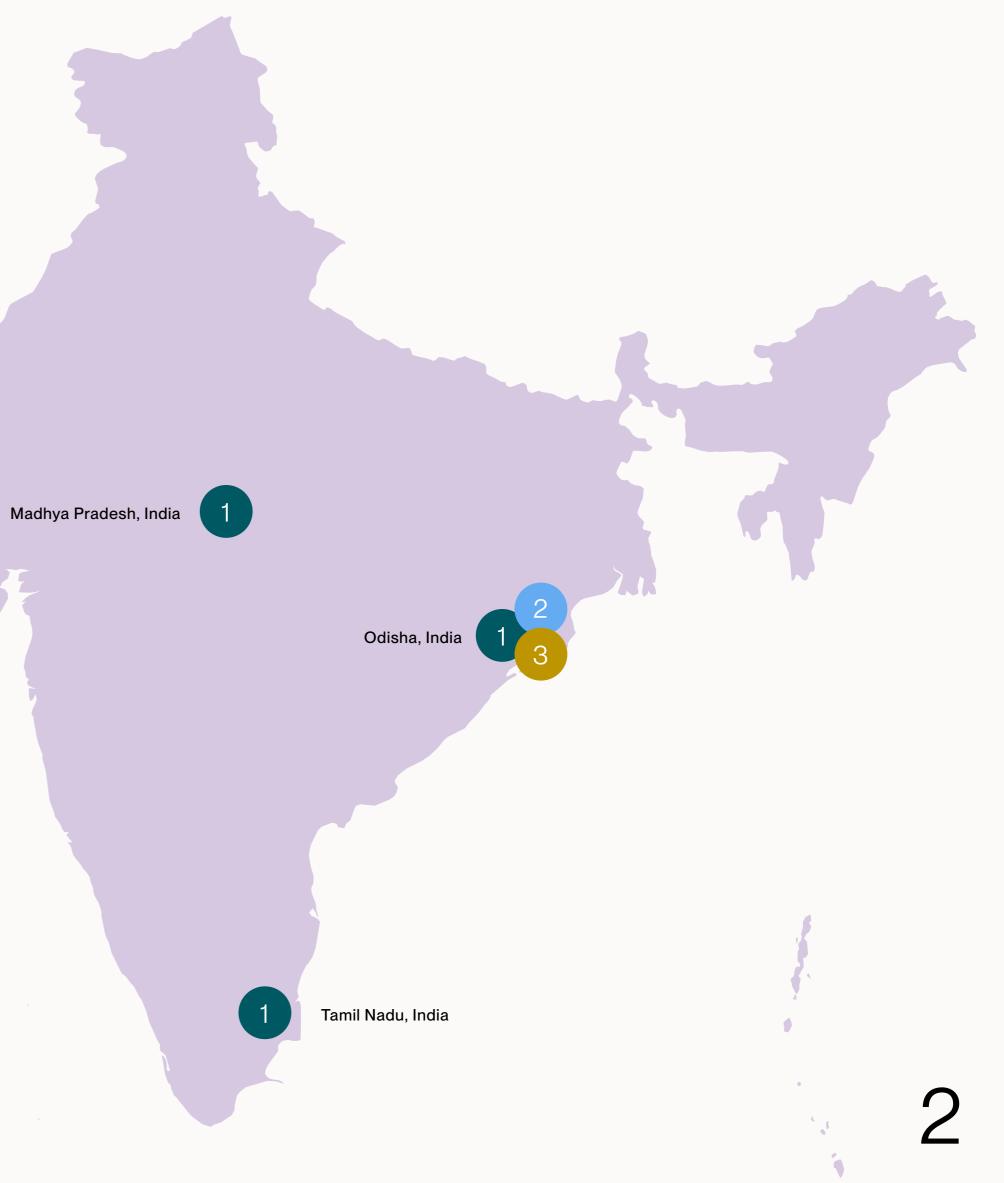
| Supply Chain 1 | Denim, Heavy Flat Knits, Wovens |
|-----------------------|---------------------------------|
| Locations | Growers |
| Odisha, India | OM ORGANIC COTTON PVT. LTD |
| Madhya Pradesh, India | SUNGOLD |
| | NOBEL ECOTECH |
| Tamil Nadu, India | ANANDHI TEXSTYLES PRIVATE LTD |
| | |

Supply Chain 2 Jersey

| Locations | Growers |
|---------------|---|
| Odisha, India | CHETNA ORGANIC AGRICULTURE PRODUCER COMPANY LIMITED |

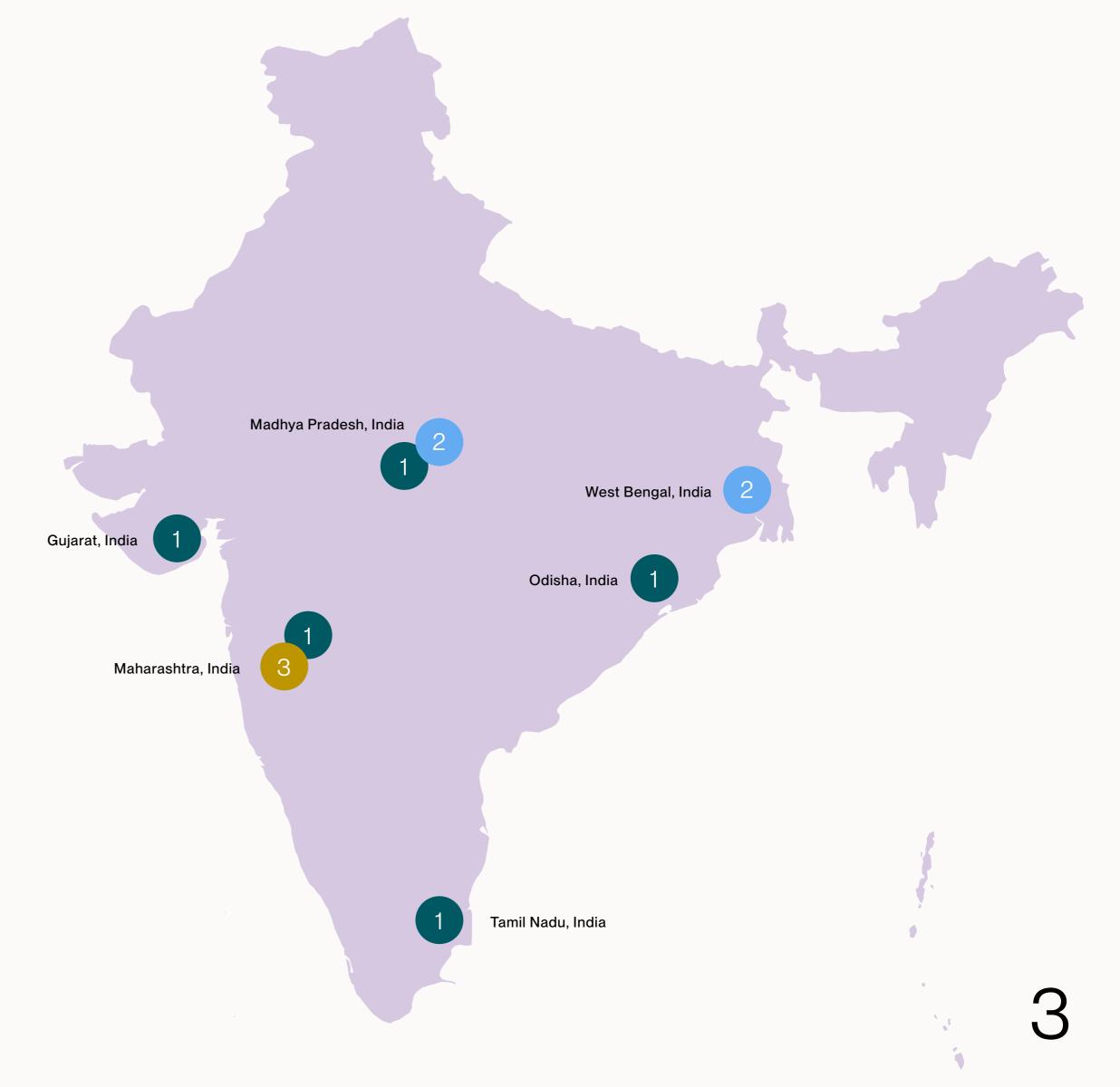
Supply Chain 3 Light Flat Knits

| Location | Growers |
|---------------|----------------------------|
| Odisha, India | OM ORGANIC COTTON PVT. LTD |



India: Cotton Processing Locations

| Supply Chain 1 | Denim, Heavy Flat Knits, Wovens | | |
|-----------------------|--|---------------------------|--|
| Locations | Suppliers | Processing | |
| Maharashtra, India | REVEL FABRICS GMBH | Spinning, Dyeing, Weaving | |
| Madhya Pradesh, India | MARAL OVERSEAS LTD | Spinning, Dyeing | |
| | SUNGOLD | Ginning | |
| | NOBEL ECOTECH | Ginning | |
| Gujarat, India | RSWM LTD | Ginning, Spinning, Dyeing | |
| Tamil Nadu, India | SRI KALYAN EXPORT PRIVATE LTD | Weaving | |
| | SREENIVAS FABRICS | Weaving | |
| | HRM TEXTILES | Weaving | |
| | PREMIER SPINNING & WEAVING MILLS PVT. LTD | Dyeing | |
| | INDIA DYEING MILLS (P) LTD | Dyeing | |
| | UNIFRONT | Dyeing | |
| | KKP SPINNING MILLS PRIVATE LIMITED | Spinning | |
| | ANANDHI TEXSTYLES PRIVATE LTD | Ginning | |
| Odisha, India | OM ORGANIC COTTON PVT. LTD | Ginning | |
| | | | |



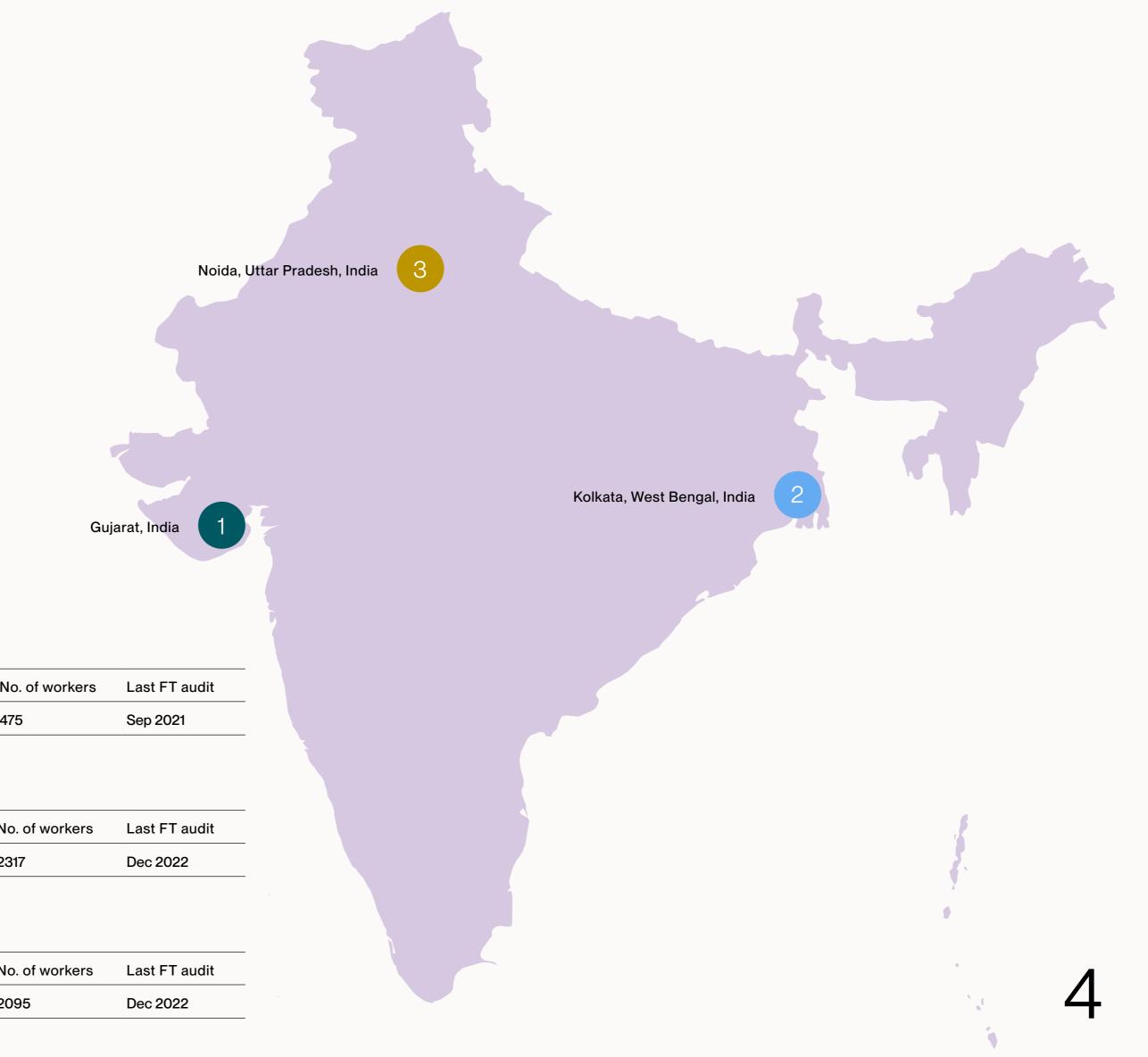
Supply Chain 2 Jersey

| Locations | Suppliers | Processing |
|-----------------------|------------------------------|------------|
| West Bengal, India | RUPA | Dyeing |
| | KOTHARI | Dyeing |
| Madhya Pradesh, India | SAGAR MANUFACTURING PVT. LTD | Spinning |

Supply Chain 3 Light Flat Knits

| Location | Supplier | Processing |
|--------------------|----------|---------------------------|
| Maharashtra, India | RSWM | Ginning, Spinning, Dyeing |

India: Garment Production Locations



Supply Chain 1 Denim, Heavy Flat Knits, Wovens

| Locations | Manufacturers | Production processes | No. of workers | Last FT audit |
|----------------|----------------------------------|----------------------|----------------|---------------|
| Gujarat, India | PURECOTZ ECO LIFESTYLES PVT, LTD | CMT, Flat Knitting | 475 | Sep 2021 |

Supply Chain 2 Jersey

| Locations | Manufacturers | Production processes | No. of workers | Last FT audit |
|-----------------------------|-----------------------------|------------------------|----------------|---------------|
| Kolkata, West Bengal, India | RAJLAKSHMI COTTON MILLS LTD | CMT, Circular Knitting | 2317 | Dec 2022 |

Supply Chain 3 Light Flat Knits

| Location | Manufacturers | Production processes | No. of workers | Last FT audit |
|-----------------------------|-----------------------------|----------------------|----------------|---------------|
| Noida, Uttar Pradesh, India | RAJLAKSHMI COTTON MILLS LTD | CMT, Flat Knitting | 2095 | Dec 2022 |