

kowtow

2025 KOWTOW ENVIRONMENTAL MANAGEMENT SYSTEM POLICY

KOWTOW CLOTHING LIMITED

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Kowtow Clothing Ltd and its entities are committed to producing sustainable and ethical apparel by utilising 100% certified Fairtrade and organic cotton in our garments.

This Environmental Management System (EMS) outlines the strategies and actions that Kowtow will implement to minimise its environmental impact and promote sustainability in its business operations and supply chain. Kowtow is dedicated to reducing its ecological footprint, ensuring fair and ethical practices throughout the supply chain, and continually improving its environmental performance. This commitment aligns with the principles of Fairtrade and Global Organic Textiles Standard (GOTS) certifications.

OBJECTIVES

Aim to reduce our carbon footprint in manufacturing and distribution processes.

Minimise water and energy consumption in production.

Ensure responsible waste management practices.

Promote biodiversity and sustainable land use.

Enhance awareness and education on environmental sustainability.

KEY STRATEGIES AND ACTIONS

Supply Chain Management

- Source all cotton from certified Fairtrade and GOTS producers in India.
- Collaborate with suppliers to improve energy efficiency and waste reduction.
- Regularly assess and monitor suppliers for adherence to environmental and ethical standards.

Energy Efficiency

- Aim for use of energy-efficient technologies in manufacturing processes.
- Prioritise renewable energy sources, such as solar or wind power.
- Conduct regular energy audits to identify areas for improvement.

Water Management

- Collaborate with suppliers to adopt water-efficient technologies in production.
- Encourage closed-loop water recycling systems where feasible with suppliers.
- Educate employees on water conservation in the supply chain.

Waste Management

- Reduce, reuse and recycle materials at all stages of production.
- Implement a waste segregation program.
- Continue composting organic waste.
- Encourage suppliers to adopt similar waste reduction practices.

Carbon Neutrality

- Inset or offset carbon emissions through verified carbon offset projects.
- Optimise transportation and distribution networks to reduce the carbon footprint.
- Encourage employee practices that contribute to carbon reduction.

Biodiversity and Sustainable Land Use

- Support sustainable agricultural practices for cotton cultivation.
- Avoid sourcing from areas associated with deforestation or habitat destruction.
- Engage in reforestation initiatives.

Employee Education and Engagement

- Actively encourage our employees to learn about environmental sustainability.
- Encourage employees to contribute ideas for improving environmental performance.
- Recognise environmentally friendly practices.

MONITORING AND REPORTING

- Establish key areas to measure environmental impact.
- Regularly monitor and review progress against set objectives.
- Publish an annual Impact Report and Sustainability Strategy Progress Report for stakeholders.

CONTINUOUS IMPROVEMENT

- Periodically review and update the EMS to reflect evolving best practices.
- Seek feedback from stakeholders to identify areas for improvement.
- Actively engage with industry initiatives and partnerships promoting sustainability.

COMMITMENT

By implementing this Environmental Management System, Kowitz aims to uphold its commitment to environmental responsibility while producing high-quality, Fairtrade, Organic cotton apparel. This EMS serves as a living document, ensuring Kowitz continues to lead by example in sustainable and ethical apparel manufacturing.