



A CRANE RENTAL, LLC GENERAL SAFETY RULES

This company is committed to your safety. Your help is vital for your own protection. Please observe the following safety rules at all times.

1. Job safety is the responsibility of each employee. Use good common sense and stay on the job at all times. Safety is no accident. Don't rely on others; take responsibility for your own safety.
2. All accidents, no matter how minor, must be reported to your supervisor immediately.
3. I understand that during any time while in the employment of **A Crane Rental, LLC**, upon sustaining any injury, I hereby give my consent to the treating physician and will submit upon the physician's request sample(s) of my urine, blood, and/or other legally approved specimens for chemical analysis. I agree to provide the requested specimens as a condition of continued employment. I understand that my refusal to submit the requested specimens or to allow testing may result in disciplinary action, up to including termination of employment. I release and hold harmless, A Crane Rental, LLC and its agent and employees from any and all liability arising from or related to any request to submit a specimen or from testing process or result of the testing.
4. Employees under the influence of drugs or alcohol while on the job will be subject to immediate dismissal. Employees taking prescribed medication should advise their supervisor prior to the start of the workday.
5. When you report to work, if you feel ill or are emotionally upset due to personal problems, discuss this with your supervisor before starting work. Your personal attitude will affect how you react to situations you face at work each day. This does not contribute to your safety, but frequently increases the risk of harm to yourself and others.
6. Report any unsafe conditions to your supervisor immediately.
7. If at any time you are unsure of how to perform a job, you are to stop and check with your supervisor. This is for your safety and the safety of your fellow workers.
8. Any employee furnished personal protection equipment is required to use that equipment while performing that work. Proper shirts and shoes should be worn at all times. Do not wear loose clothing, long hair, or jewelry around moving equipment.
9. Do not smoke in areas that are not designated as "Smoking Areas".
10. Obey all safety and warning signs. Do not remove or bypass any guards on machinery.
11. Do not participate in horseplay, tease, or otherwise distract your fellow workers. Do not run on the premises always walk.
12. All employees who operate company vehicles or equipment, or are passengers in company vehicles must wear their seat belts at all times. On equipment, if there is not a designated seat with a belt for a passenger, no passenger will be permitted to ride on the equipment. If you are required to use your own vehicle for company business, a seat belt must be worn.

I acknowledge that I have received, read, and understand the General Safety Rules.

EMPLOYEE SIGNATURE

DATE

SOCIAL SECURITY NUMBER