

### PART 3 Complete Clarification Statement on your own

**New Firekeeper:** Move game piece to Star dot.  
**All:** Using your clarification selections from Part 2, fill in the boxes below.  
**All:** Signal to Firekeeper when done. **Firekeeper:** Say, "We're ready to move on to Part 4"

#### Clarification Statement

I commit to explore the **Possibility** of \_\_\_\_\_ Copy 1 of the 3 Possibilities that you want to explore today \_\_\_\_\_  
 such as \_\_\_\_\_ Use your imagination to provide more detail \_\_\_\_\_ which is connected to  
 my **Personal Quality** of being \_\_\_\_\_ Copy 1 Personal Quality \_\_\_\_\_, my **Strength** to \_\_\_\_\_ Copy 1 Strength \_\_\_\_\_,  
 my **Desire** to \_\_\_\_\_ Copy 1 Desire \_\_\_\_\_ and \_\_\_\_\_ OPTIONAL: Use your imagination to add 1 more thing \_\_\_\_\_.  
 To explore this **Possibility**, one **Small Action** I commit to take within 1 week is \_\_\_\_\_ Make it concrete and doable \_\_\_\_\_

### PART 4 Read Clarification Statement, Give & Receive Feedback

★ Each person in order, takes a turn as Firekeeper to do steps 1-4.

**1. Firekeeper only:** Read aloud your Clarification Statement. Then say, "After reading this aloud, I now feel \_\_\_\_\_ because \_\_\_\_\_."

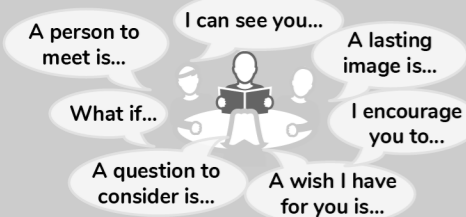
**3. Firekeeper:** Don't react yet. Take Notes here:

**4. Firekeeper:** Say, "Having received your feedback, I feel \_\_\_ because \_\_\_."

★ **Time Permitting:** After all have read and received feedback, turn over Star Card and place it for all to see.

#### Post Session - Next Steps

1. Identify a Capability Partner to help you complete your one **Small Action**.
2. Discuss your full **Clarification Sketch** (Pages 2-3) with a coach, friend or manager, for more feedback about additional Possibilities.
3. **Access Free Resources and continue what you began today**  
 Use QR code or go to [onlifetools.com/whatsnext](http://onlifetools.com/whatsnext) and get:
  - a) Invitation to **Learn & Connect Community** and next Narrative steps
  - b) **Field Research Guide** to set up exploration meetings
  - c) insider tips from **inspirational career stories**



Name: \_\_\_\_\_

IN-PERSON GUIDE

# who you are MATTERS!®

Spark meaningful conversations...  
 explore "what's next" for you

### PART 1 Get started

#### Objective

Build trust, emotional intelligence, feedback skills and confidence while clarifying possibilities.

*Who You Are Matters!* is fun and non-competitive.  
 Everyone wins when talking about what really matters.

#### Guidelines:

- Share what's comfortable; feel free to pass
- Keep personal details confidential
- Smile and have fun

**It's not a game, it's real life!**

#### Choose Firekeeper

Whose birthday is next?  
 This person is the first Firekeeper, and takes the Firekeeper's Stick.

#### The Stick serves two purposes:

- People only share aloud when holding the Stick
- Turn Stick over when speaking. It's your **30-second** timer

#### Warm-up

Firekeeper, turn over Stick and say aloud:

- My name is...
- Something I really liked when I was younger was... because...

Pass Stick left. Each person takes **up to 30 seconds** to finish the round.



