



CODE OF CONDUCT:

THE LISA VON TANG'S SOURCING GUIDELINES AND MANUFACTURING CODE OF CONDUCT

Lisa Von Tang Pte Ltd is a sustainable fashion brand that upcycles excess materials from premium and luxury brands, mills and manufacturers' in order to reduce waste and to keep materials in use for longer within the fashion system.

The Lisa Von Tang's sourcing guidelines:

We upcycle most types of fabrics and materials that are suitable for apparel, including and not limited to (pre-consumer/ deadstock) fabrics and trims. We use natural and man-made fibres.

Traceability and transparency of our fabric: We preferentially source excess materials from premium and luxury brands, mills and manufacturers. We source fabrics and materials from companies that have sustainability, sourcing guidelines and ethical codes of conduct in place. We track our incoming fabrics by incoming company, alongside a minimum amount of information that includes; country of origin, fibre content, total yardage.

Fabric assurance: We preferentially source fabrics from companies who have third party testing, audit and compliance for their fabrics. In certain cases and where required, we are able to further test our fabrics to provide further confidence for our key stakeholders, where timing and resources allow.

Animal derived materials and animal welfare: We only upcycle leather materials from companies that have a strong commitment to sustainability. Wherever possible, we preferentially source animal-derived materials from companies that have suitable animal welfare codes of conduct in place OR we opt for leather alternative that can eliminate the use animal products



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The Lisa Von Tang manufacturing code of conduct:

We have built solid partnerships with our manufacturers who are specifically chosen for their commitment to sustainability and who hold themselves accountable to a way of doing business that is aligned with our brand values.

Fair wages: We want to provide fair and equal pay to the people who make our products. Every worker in our supply chain is paid a fair living wage in accordance with applicable laws. Workers earn an income to afford a decent standard of living, to cover food, housing, healthcare and education and workers can send their children to school, provide for their family and plan for the future.

Empowerment: We believe in treating all employees with respect and dignity, preventing any form of harassment or abuse in the workplace. Each of our manufacturers prohibits child labour and forced labour. People are employed based on their ability and not on personal characteristics or beliefs. Our manufacturing partners take pride in nurturing the skills of every employee, providing training and the infrastructure to support their growth.

Safe and healthy work environment: A healthy and productive work environment is of the utmost importance to ensure the health and safety of all of the workers.

Modern Slavery: Lisa Von Tang considers any form of slavery or human trafficking to be abhorrent and we are committed to acting with integrity and appropriate transparency in our business dealings to safeguard against the risk of slavery or human trafficking.