



Join us on May 12–13 for a virtual conference experience!

In 2020, the Saskatchewan and Manitoba Water Safety Conference is taking on a whole new format! Due to COVID-19 precautionary measures and closures, this year we are unable to offer the conference in our traditional format. To adapt to this current situation, we will be offering an innovative new format that will allow us to bring together aquatic professionals and trainers from across Saskatchewan and Manitoba through a virtual conference experience!

Join us on May 12–13, 2020 to engage in professional development sessions and program updates in a causal and fun atmosphere!

We know this annual event is valued by aquatic professionals across Saskatchewan and Manitoba, and we have been inspired by the innovative ways that communities have come together during this challenging time. The community of delegates who attend this conference annually is important to us, and we want to continue to offer you this opportunity to connect with each other, learn from each other, and enhance your professional development. If you have never attended this conference before, it is now easier than ever!

Highlights:

- **Keynote Speaker John Napier** will deliver a session that will reinvigorate your love for the water and renew your energy and passion for the field of aquatics.
- A dynamic group of presenters from across Canada will deliver sessions on hot topics in aquatics, including self-care for busy aquatic professionals, developing a coaching-style approach to staff management, in-service training strategies, and more!
- **Flexible options** choose a package that best suits your needs; join us live for all conference sessions or view recorded sessions later at your convenience.

Pricing

- Honing		
Included in fee	Package A – \$70*	Package B – \$35*
Delegate Gift Bag mailed to your door	*	
Live access to all conference sessions	*	*
Access to all conference sessions (recorded)	*	*
Entry into conference draws and giveaways	*	*
Option to purchase conference clothing merchandise	*	*
Optional Add-on: \$50/certification		
WSI or WSIT Recertification (practical skills evaluation to be completed at a later date)	*	*

^{*}Price includes taxes and services fees

Registration is now open!

Don't miss out on this opportunity to discover new programming ideas, connect with colleagues, and enhance your professional development.

Click here to register: https://canadianredcross.ticketspice.com/virtual-smac-ver-2

Canadian Red Cross gratefully acknowledges funding support by Sask Lotteries.





SCHEDULE Virtual Saskatchewan and Manitoba Water Safety Conference

Day One – Tuesday, May 12

9:00-9:15 A.M.	Welcome and Introduction Erin Wilson and Kevin Paes
Session One 9:15–10:00 A.M.	Shelley Dalke – Red Cross Update, National The Covid-19 pandemic has disrupted the aquatic industry in a manner we have not seen before. Join Shelley to hear about the ongoing work in Red Cross Swimming & Water Safety education programs to prepare for new aquatic adventures in the mission to promote drowning prevention skills and knowledge.
Session Two 10:30–11:30 A.M.	Brenda Robinson – New Leaders for a Changing World of Work Leadership today is an investment. Leaders must be mentors, coaches, coordinators, initiators, motivators and finely tuned communicators. They must be responsive, flexible, creative, analytical, and team players. They must be able to teach, train, and develop the human resources they work with. They must be capable of getting good work repeated, poor work corrected, and dead-end performance turned around. In this session, Brenda will share her insights on how leadership is evolving, and the important qualities that leaders will need to be successful in a changing world of work. Brenda's approach demonstrates how leaders need to become less structural and more functional, how they must be solution-seekers and not just problem-solvers, and they must be able to balance "people" and "things" within their areas. Moreover, they must be responsible, accountable, honest, sincere and always respectful of the people with whom they work.
11:30 A.M12:45 P.M.	Lunch Break
Session Three 12:45–1:45 P.M.	Erin Wilson – Team Building Ten Over the years, City of Estevan has tried a lot of different ideas, games and activities. Erin will share her "Top 10" list of the most unique and fun ideas that have worked to help solve issues, build a team, and help to create a fun workplace culture.
Session Four 2:15–3:15 P.M.	Katie Crysdale – Your Swimming Pool Post-COVID This session will provide an overview of different areas of swimming pool operations we can expect to change in a post-COVID world: health & safety; cleaning/disinfection; physical distancing; equipment; and programming. Every aquatic facility or organization will develop their own protocol under the guidance of local health authorities. This session will get you to start thinking about how to develop three tiers of service (best, acceptable, basic) when you are directed to reopen your pool.
Session Five 3:45–4:45 P.M.	Red Cross Panel Group Emergency Management – Cindy Scott Sneak peek of Lifeguard Update – Anne Porteous Red Cross Virtual Classroom Opportunities – surprise guest





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Day Two – Wednesday, May 13

9:00 — 9:15 A.M.	Morning Welcome
Session Six 9:15–10:00 A.M. Session Seven 10:30–11:30 A.M.	Joanna Muise – What the Tech Is Going On?! Exploring Virtual Classrooms @ CRC Technology enabled learning has been around for years – learning management systems, apps, webinars, virtual reality, augmented reality, gadgets, thingamajigs and gizmos! The inner tech geek in each of us has been dabbling in these spaces personally and professionally for some time, but on March 16th, 2020 things changed. This is the day when choosing to be present in these tech spaces was replaced with necessity, almost over night. Social distancing and public health requirements have catapulted each of us into new learning spaces while in-person learning interventions are not possible. At CRC we have been exploring how we can continue to support vulnerable populations and build the resiliency of Canadians, even in these unknown times. Please join us in exploring how we have rapidly accelerated components of our digital learning strategy to include virtual facilitation, and our lessons learned so far. Together, we'll explore: • How technology can support learning (virtual facilitation, webinars & digital learning) • How virtual facilitation compares to in-person facilitation • Strategies for creating and supporting engaging virtual classrooms Lesley White – The Good, The Bad, and The Ugly: What does In-service Training mean to you? Don't re-invent the wheel, make it gross, work with a small budget, have staff be accountable and most importantly—have fun! In-service training takes planning and determination but is worth the effort in the long run. Review what
	the City of St. John's does to keep its Aquatics team active and engaged during in-service training. At peak season over 100 aquatics staff are employed at five sites – how do they make it work?! Join us and find out!
11:30-12:45 P.M.	Lunch Break
Session Nine 12:45–1:45 P.M.	John Napier – Surfing the Tidal Wave of Adversity At some point in our lives we have had to face adversity. How did we manage? What did we do? How have we thrived after the adversity? We are all currently going through the same Tidal Wave of adversity. This session will explore adversity and how we can all come out as better humans in the end, and how a sense of self can instill betterment into our staff and patrons.
Session Ten 2:15–3:15 P.M.	Escape Room 2020 This is your opportunity to ask questions to a group of experts. These industry leaders will help guide you through the maze the Aquatics industry is currently facing. Ask the right questions and your reward will be escaping V-SMAC 2020!