

Dutch Growers Home & Garden Regina Saskatchewan

Application for Employment- Spring 2018

Name: _____ Street Address: _____ Today's Date _____

Phone #: _____ Email Address: _____

Dutch Growers is a customer orientated, fast paced environment.

***All of the staff at Dutch Growers enjoys diverse physical activity, being part of a dynamic team, and working closely with the public.**

*** All positions are customer service positions.**

We kindly request that you continue to fill out this application
ONLY if you feel that you would fit into this kind of environment.

ALL DUTCH GROWERS EMPLOYEES ARE FLEXIBLE IN THE AVAILABILITY, THIS INCLUDES EVENINGS AND WEEKENDS. Are you available evenings & weekends? Yes No

If not please indicate why _____

All Dutch Growers staff must be able to work ALL Saturdays in April, May and June.

Are you able to do so Yes No

Are you also available these specific dates? April 28th, May 19, 20,21st August 18th Yes No

Are you in good physical and mental health? As this is a fast paced environment this is important for your personal health and the health of others on your team Yes No

This Job will include standing for long periods of time, some lifting and use stairs multiple times a day-

Are you physically able to do this?_ Yes No

This job requires the continued use of stairs.

Are you able to physically do this? Yes No

This job requires working in hot humid conditions/ rain, / snow
Are you prepared for this? Yes No

This job will involve continually learning and each task will build on the next.

Is this something you are prepared to do? Yes No

This job will require you to learn daily routines, memorize info regarding products and assist customers is this something you are willing to do? Yes No

Have you ever worked for a similar business? If Yes please describe Yes No

Do you know anyone who works here or has worked at Dutch Growers? Yes No

This job requires working on weekends. All staff, including office staff must be available to work Saturdays particularly in May, June and July November and December Yes No

Are you bondable? Yes No

Tell US about YOU! -

Please write a brief paragraph telling us about your background, work experience or interests that would be relevant to the position you are applying for.

-Please keep in mind all positions are for RETAIL WHERE CUSTOMER SKILLS ARE HIGHLY VALUED.

-Also, please include your WAGE EXPECTATION.

-This paragraph is a REQUIRED part of this application and MUST BE COMPLETED.

(Please note all entry level positions start at \$12.50/hour.) Higher wages require skills specific to the industry

Please Note: We WILL NOT consider any applications that have omitted the above paragraph

We kindly request that you continue to fill out this application
ONLY if you feel that you would fit into this kind of environment.

Positions available

Please check off up to **3 areas** which areas you are interested in. Read the selections carefully.

Note: A willingness to learn is the most important credential. All positions are customer service sales positions and will focus on helping customers. Previous experience an asset but not required.

Annuals- Term: April to July

This position involves selling pricing, stocking and cleaning of plant materials and the sales area.

This position will involve learning about plants and assisting customers in their purchases

You will be expected to recommend fertilizers, growth enhancers and possible insect control as needed

You will be expected to lift pots, soils, and unload plant shipments

You will not be asked to water plants.

This position is extremely fast paced and requires a high degree of physical endurance

This position requires a high degree of heavy lifting and the ability to learn the plant material quickly

Planting Crew- Term February to April

This position requires high degree of heavy lifting and is very physical

Planting crew members work on an assembly line so attention to detail, accuracy and speed are important

This crew traditionally works Tuesday to Saturday

Planting crew also assist with setting up of the greenhouses, pricing, cleaning and other related duties

Tree Lot sales associate – Term: April-November

This position involves selling pricing, stocking and cleaning of plant materials and the sales area.

This position will involve learning about plants and assisting customers in their purchases

You will be expected to recommend fertilizers, growth enhancers and possible insect control as needed

This position is out doors regardless of the weather

You will not be asked to water plants.

Knowledge of hardy trees, shrubs and evergreens as well as strong customer service skills and physical strength are assets.

This position requires a high degree of heavy lifting and the ability to learn the plant material quickly.

Garden Centre Sales –Term: March-November

This position involves selling chemicals, fertilizers, garden giftware, fountains, soils and landscape supplies.

Cashier duties are to be expected.

Team members will be trained in pest and disease identification and treatments.

Much of the position involves restocking and cleaning.

Key requirements are strong math skills, physical strength and excellent customer service skills.

Previous retail experience is an asset.

Perennial Sales associate – Term: April-October

This position involves selling pricing, stocking and cleaning of plant materials and the sales area. Including merchandising, sweeping and trash removal. You will not be asked to water plants.

This position involves heavy lifting and unloading of materials. Key requirements for the position are a base knowledge of perennials or the ability to learn quickly.

This is a retail position so customer service skills are extremely important you will be expected to learn the plant material and its related products

This position is out doors regardless of the weather

Tropical Sales Associate- Term: part time or full Time Year Round
This position involves selling houseplants, pottery soils and other plant related items
Pricing, stocking, sweeping, dusting and cleaning. Is part of the daily tasks?
Key requirements for the position are an interest in tropical plants as well as strong customer service skills and physical strength.

Cashier –Term: year round
This position involves processing customer sales at the cash register as well as keeping the front end of the store neat and tidy.
Cashiers must have cash and/or computer experience preferably in a retail environment with exceptional customer skills.
Individuals applying for this position must be available some weekends and during the Holiday season

Fashion Department Associates-Term: Year round
This position involves cashier duties, sales and merchandising in our fashion boutique.
All fashion staff are cross trained for Cashiering duties as well
Previous experience in a retail clothing store is required. All fashion department staff must have experience in sales with proven, referenced employment history. Individuals applying for this position must be available some weekends and during the Holiday season and must be available to work Weekends and sale dates as needed

Giftware /Fountain/Statuary sales associate – Term: year round
This position specializes in selling and merchandising of home and garden décor. This includes a lot of cleaning and Customer service skills must be very strong.
Position involves dusting, merchandising, and selling as well as general assistance in cashiering, pottery and seed areas.
This position will involve some lifting and obtaining of goods for clients as well as assisting with the unloading of plants, décor,
Our Giftware staff are cross trained as cashiers

Reception and Office Assistant - Must have experience in office setting, be capable of managing up to 5 phone lines, and have excellent people skills. Office Assistant would be responsible for managing the schedules of management as well. Strong computer skills required.

Warehouse personnel- Term: Part Time Seasonal March-June
This position involved unloading, sorting, and pricing of goods
This position requires excellent computer skills
This position requires certification for Skid Steer and Electric Pallet Jacks
Previous experience is required

Other (please describe) _____

AVAILABILITY

What type of employment are you seeking?

Part Time (evenings and weekends) min of 15 hours/week

Full Time: 35+ hours/week

If you are applying for seasonal work how long are you available? (3 weeks, 2months, etc) _____

How many hours/week do you prefer? _____

When can you start? _____

If you work at another business, how far in advance to you receive your schedule? _____

If you are currently employees elsewhere how much notice would you give to your current employer? _____

Are you a student? _____

Please indicate any days or times you are **NOT** available with the word "NO"
Indicate any days or times you are available with the word "YES"

Time	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
8:00 AM							
9:00 AM							
10:00 AM							
11:00 AM							
12:00 PM							
1:00 PM							
2:00 PM							
3:00 PM							
4:00 PM							
5:00 PM							
6:00 PM							
7:00 PM							
8:00PM							
9:00PM							
10:00 PM							

If further info is needed please indicate here:

Education:

High School _____ Grade/Graduation Year _____

College/University/Technical School _____

Program _____ Degree _____

Year of Graduation _____

Additional Garden Centre related Education or Training _____

Previous Experience Date:	Company	Position	Wage	Reason for leaving
To: From:				
To: From:				
To: From:				

References:

Please ensure that the information is up to date as we check references before interviews are granted.

We require a minimum of **TWO occupation references** & current phone numbers, as well as information on your last employer. Please include only your direct supervisor in references as co-worker references will not be accepted. Personal references are not required.

Name: _____ Phone #: _____

Occupation: _____ City: _____

Relation to applicant: _____

Name: _____ Phone #: _____

Occupation: _____ City: _____

Relation to applicant: _____

Signed: _____ Date: _____

Only applicants that are being considered for an interview will be contacted. Thank you for taking the time to fill out this application.

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Regina, SK S4S 7G8
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