

Supervisor evaluation of supervisee

Supervisee _____

Today's Date _____

Supervisor _____

Date Started _____

This section to be completed by the supervisee and submitted prior to the evaluation meeting.

Summary of available outcome data.

This area is for objective measures only: statistics from outcome measures, cases seen/closed, and other measures as appropriate. Use additional sheets as needed.

Supervision goals and progress.

Goal 1. _____

Progress toward goal:

Next steps:

Goal 2. _____

Progress toward goal:

Next steps:

Goal 3. _____

Progress toward goal:

Next steps:

Additional self-evaluation comments:

This section to be completed by the supervisor. The entirety of the evaluation should be reviewed collaboratively prior to supervisor and supervisee signing.

Please consider each of the following questions independently, using the following scale:

3: Area of strength 2: Appropriate and expected behavior 1: Area of concern

Any area of concern may be addressed through an attached Improvement Plan.

- ___ The supervisee displays strong professionalism in appearance and behavior.
- ___ The supervisee actively contributes to a collaborative and collegial environment.
- ___ The supervisee engages in deliberate and theory-based treatment planning.
- ___ The supervisee consistently and appropriately assesses for, intervenes in, and documents areas of client risk such as suicidality and substance use.
- ___ The supervisee routinely collects meaningful outcome data on their cases.
- ___ The supervisee routinely shows raw data (audio or video recording) in supervision.
- ___ The supervisee completes administrative tasks, such as record-keeping, returning client calls, and consulting with outside providers, promptly and correctly.
- ___ The supervisee demonstrates an active interest in improving their clinical skills.
- ___ The supervisee consistently demonstrates understanding and appreciation of diversity.
- ___ The supervisee reaches out for help promptly when needed.
- ___ The supervisee is knowledgeable about legal and ethical issues.
- ___ The supervisee is responsive to feedback and suggestions.
- ___ The supervisee interacts with others with respect, kindness, and courtesy.

Comments on any of the above (continue on separate sheets if necessary):

Suggestions for future areas of growth:

By signing below, I acknowledge that I have discussed this document with the supervisee. The supervisee has received a copy of this evaluation, with the original (including any attachments) remaining in the supervisee's personnel file.

Supervisor Signature _____ **Date** _____

By signing below, I acknowledge that I have discussed this document with the supervisor. I have received a copy of this evaluation.

Supervisee Signature _____ **Date** _____

This form is available for download at bencaldwelllabs.com/supervision

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