

**The Crow Song School of Traditional Magic's  
Community Witch - Clinical Residency**

[April 1<sup>st</sup>, 2019 – April 1<sup>st</sup>, 2020]

**General Overview:**

The Community Witch Residency is designed to empower the altars of practitioners who've completed the Crow Song School of Traditional Magic's 3-Year Witch School. Qualified applicants may also be concurrently enrolled in third year so long as they are also participating, at a minimum of one shift per quarter, in the monthly Witches Clinic as a student.

This is a 12-month long residency designed to hone your skills in offering your healing craft as Community Witch. Witches in Residence at the Witches Temple are guaranteed 8-16 paid hours per month at \$20 per hour, residents will also receive a teaching stipend equaling 30% of donations from each class they teach. For off-site sessions such as space clearings & rites of passage ceremonies, residents will also receive a stipend of 30% of donations received.

Currently this residency is not open to witches who have not completed course work through the Crow Song School of Traditional Magic. It is our hope that, after piloting this program, we will gain capacity to expand to the general witching community. As such we are happy to accept and hold applications of those who are interested but who may not yet qualify for the residency. Additionally, this residency will prioritize applicants who are made most vulnerable by settler-colonial, cis/het, ableist, white supremacy.

Through supervised client sessions, personalized case studies, clinical rotations, treatment plan development, monthly presentations, and access to a fully functional witches apothecary and teaching temple, the Community Witch Residents will be held in a sacred and supportive community in which to nourish, empower, and deepen in their craft. They will gain experience through seeing patients, and utilizing their leadership skills in marketing and other practice-building activities.

Each year up to four residents will be hired. Each resident will work closely with the temple's current principle practitioner. For the 2019-2020 program year all residence will be working with Ylvadroma Marzanna Radziszewski, the current Executive Director of the Witches Temple and lead instructor of the School of Traditional Magic.

Although this residency is intended as a collaboration, it is also meant to support the residents in their professional development. They are not only encouraged, but also are expected, to ask for help and lean into the support and guidance of supervision... it's okay not to be sure of something or to want to double check an observation/assessment before moving forward with a course of action.

The residency position includes (though is not limited to) the responsibilities necessary to fulfill the following objectives:

## **Core Objectives & Resident Responsibilities:**

### ***Clinical Development:***

- Facilitate one-on-one client sessions on one-two supervised clinic shifts per month. Each shift will be eight hours (including an hour lunch and 30 minute case review at the beginning and end of the shift) and residents will have an opportunity to see up to six clients per shift. Shifts will be paid at \$20 per hour, excluding lunch.
- Develop integration and aftercare support for clients post session. This will include an at-home remedy to support the emotional, spiritual, and physical work of a client between sessions. Remedies may include candle/altar work, personal ritual, herbal support, supplements (as recommended under the scope of licensure of the supervising practitioner).
- Attend a monthly Residents Round Table, which will provide an opportunity for residents to share case studies, review client sessions and care plans, dive deeper into self selected topics related to the role of Community Witch.
- Cover practitioner's practice while they are sick or on vacation
- Tend to the community temple and altar

### ***Professional Development:***

- Marketing and client outreach to assist in filling available appointments. In addition to marketing from the Witches Temple and The Cunning Crow Apothecary, each resident is responsible for promoting their work and services.
- Determine personal, service oriented, and professional goals for their witching work. Design and implement a professional development plan; including a statement of intent, business plan, marketing strategies, and website

### ***Teacher/Facilitator Development:***

- Participate as a shadow supervisor for at least one Student Lead Witches Clinic per quarter
- Be available to offer support to current Witch School students
- Develop, market, and facilitate a stand-alone class/workshop on a topic of their choice

### ***Expectations of Residents:***

- Arrive on time and prepared for your shifts, hold all clients as capable for their own choices while also in kindness as you assist them through their choices.
- All client information is confidential, including case notes & treatment plans.
- Notify supervisor of any dramatic changes in circumstances; client and resident alike.
- Come prepared to each monthly Residency Round Table with questions, client progress & prognosis updates, and completed case studies.

### ***Expectations of Supervisor:***

- Supervisor commits to following the same guidelines set out for residents in addition to providing case studies, guidance, feedback, and support in a timely, sovereign, and empowering way.
- Supervisor commits to be attentive to the needs and feedback of residents with kindness and openness. Any concerns brought forward will be reflected on and where changes are needed, a plan for implementation will be employed.

## **Application Process:**

Please submit your responses to the following, along with your curriculum vitae, to [info@cunningcrowapothecary.com](mailto:info@cunningcrowapothecary.com) with “Community Witch Residency Applicant” as the subject. Submit all application components in PDF. All applications will be processed and any relevant follow up will be submitted within one week during open application period (January 1<sup>st</sup> - March 15<sup>th</sup> of current year). Allow a month to review applications received after this window.

**Statement of Intent:** For your Statement of Intent, submit a concise one page (12 font typed, 1.5 spaced, single-sided with 1 inch margins) personal statement. Please include the following:

1. Personal information: Full name, email, phone number in the upper right hand corner.
2. Your reasons for applying to & expectations of the Community Witch Residency
3. Essay Question: Highlight your personal qualifications, goals, challenges, and strengths.
  - a. In what areas of traditional magic/the work of witch (however you name this for yourself) do you feel you have implacable faith, confidence, and courage?
  - b. Where do you think you most need to grow in your craft and how would this residency help you grow in those areas?
  - c. Describe a gap in your magical/spiritual/healing community (and at large)? In what ways would you address this gap?
  - d. How do you see this residency contributing to your own work and how do you see your work impacting and contributing to the work of Community Witch at large?
  - e. What is your awareness of your relationship to systems of oppression? What is your analysis of your proximity to these systems? What role do you see magic & Community Witch playing in the dismantling of systemic oppression, if any?

**Case Study:** Please include S.O.A.P Notes (Subjective, Objective, Assessment, and Plan) for the following case study. Be sure to include a differential diagnosis and a treatment plan which includes a prioritization of client goals/concerns as well as outline goals for three months of follow up sessions. Please include any clarifying questions you would have for this client.

A 47 year old, gender non-binary client comes to you for a first office visit. They are reporting severe pain, insomnia, and an insidious paranoia. They report that 8 months ago they were in a terrible car accident in which their passenger, a dear friend, was fatally injured. The accident was caused by another vehicle operated by a driver under the influence of alcohol. Ever since the accident, your client has been receiving intensive physical therapy, and has been taking a very low dose anti-anxiety medication all while under the care of a mental health professional. They’ve had full medical workups including an MRI, visits to a neurologist and a rheumatologist, and blood tests, all results within normal limits. They tell you that they have been to three other spiritual practitioners, no change in symptoms. They feel someone watching them and a sense of needing to escape, this is worse at night and when they are alone. Within the last two months, they have been isolating and have begun drinking a glass of wine at night to help them sleep. This concerns them because they have been in recovery for 5 years for opiate addiction and had also abstained from alcohol out of principle. You notice this client generally avoids eye contact, but when they do make eye contact it seems as if they are burrowing through you. They also have occasional muscle spasms and moves around a lot in order to feel comfortable.