



Founded in 1984, we were the first craft brewery to start up in Ontario and are credited with pioneering the present-day craft brewing renaissance in Canada.

Waterloo Brewing is Ontario's largest Canadian-owned brewery.

Waterloo Brewing was named KW's Company of the year in 2019.

Career Posting

Title: **Manager of Information Technology and Business Intelligence**

Department: Finance

Reports to: Director, Corporate Control

Role Summary:

In this newly developed role, the Manager of Information Technology & Business Intelligence, you will be responsible for developing, leading the implementation of the organization's IT strategy. You will be the key point person on projects and initiatives that will align data models and analytics with our strategies as well as understand their downstream impacts. You will manage proactively, the design and delivery of new and improved insights in to the business.

Accountabilities:

1. Lead IT Initiatives and Projects

- Analyze requests from business staff at any level of organization, assess business value of request, elicit the data requirements, test and implement approved query reports or data extracts against the Corporate Data Warehouse ("CDW") or any corporate data sources.
- Manages business sensitive data and supports complex BI requests
- Leads small projects to build applications/tools and further the effectiveness of information delivery.
- Works on internal Analytics or external cross-department project teams as requested to represent the interests of BI.
- Provides and leads training, support and documentation to business leaders and analysts regarding the structure, content and context of the CDW and the effective use of BI tools.
- Conducts User Acceptance Testing for any CDW changes as part of project-initiated work (e.g. Product & Pricing changes).
- Takes lead & makes recommendations on improving general IT issues & requests.
- Communicates and co-ordinates with Technology Services to develop, test, distribute and maintain required results.

- Designs, develops, tests and maintains complex operational and self-serve reports for application systems in collaboration with BI team members.
- Ensures the accuracy and integrity of data in the CDW, by providing business requirements and participating in the design and testing processes for all CDW development changes and enhancements in co-operation with Technology Services support teams.
- Participates in peer reviews and proposes suggestions for improvements.

2. Create, Analyze and Deliver Key Reporting

- Implement Business Intelligence programs and queries to automate the gathering, transportation and delivery of data in a variety of formats for various applications
- Collaborate with the Organizational Management teams to review reports or data sources to ensure accuracy, integrity, appropriate interpretation, and high data quality
- Prepare and issue instructions concerning generation, completion, and distribution of reports according to new or revised practices, procedures, or policies of reports management
- Understand new system changes as they affect data, reports, and reporting systems
- Extract data and manipulate, calculate, and format it into presentable reports, charts, and graphs
- Analyze data and reporting solutions to understand business impact, correlations, discrepancies, and to propose changes or alternate solutions
- Utilize business intelligence software platforms and source systems to build dynamic reporting and analytical tools
- Train analysts and team members on reporting platforms and data visualization tools

3. Deliver Tools to Address Business Requirements

- Participate in requirement gathering sessions, liaise with stakeholders, and document user requirements
- Transform business requests into technical requirements with business intelligence to ensure accuracy of the results
- Provide training and documentation to all facets of the organization on self-serve reporting, data governance and KPIs
- Manage intake and prioritization of requests for reporting and analytics
- Develop reporting and analytics for Logistics
- Participate in the design and enhancement of cubes, KPIs, and data warehouse
- Work with data engineer to incorporate new data sources seamlessly into data warehouse
- Help build and ensure data governance, compliance and security around data warehouse
- Support consistency and alignment with regional and global reporting and analytics

Qualifications:

- University or college degree in IT, Business Administration, Finance or CPA
- Experience in the consumer-packaged goods industry is an asset.
- Consistently able to demonstrate maturity under pressure, strong self-management skills and able to perform effectively in a busy team environment
- Direct experience with business intelligence systems and data
- Strong analytical abilities related to understanding business users' needs and matching those needs to data availability
- Excellent communication and presentation skills in order to share recommendations with colleagues
- Superior leadership abilities, as well as ability to work with team members on a data science project
- Creative problem-solving skills and critical thinking

Brick Brewing Co. Limited is an equal opportunity employer. We are committed to employing a diverse workforce and encourage all qualified individuals to apply. We welcome and encourage applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you are interested, please submit your resume to:
careers@waterloobrewing.com