



LANDSCAPE · NURSERY · GARDEN CENTER

February, 2018

EMPLOYMENT OPPORTUNITY: Nursery Production Manager – Bristol, WI

Chalet Farms is a 183-acre multi-purpose property in Bristol, Wisconsin. One hundred acres are dedicated to the production of high quality plant material – both field and container. We have an opportunity for a Nursery Production Manager to join our team. Responsibilities include:

- **Personnel Management & Labor Prioritization** – Train and manage a staff of 6 to 10 that consists of both seasonal and year round employees. Develop labor budget that addresses the production plan, maintains existing inventory and anticipated harvest quantities. Partner with both the foreman and senior management to establish weekly work lists.
- **Inventory Management** – Produce a weekly saleable inventory during the growing season based on physical review of all container and field crops. Manage the container potting and field planting lists.
- **Weed Control Management and IPM Solutions** – Evaluate and recommend both short term and long term solutions to manage pest issues. Apply and oversee application, storage, and record keeping of all chemicals on the Farm. Stay abreast of new trends, methods, and products.
- **Pruning Management** – Oversee all pruning practices to maximize desired growth. Develop a pruning calendar and train and manage the staff to meet target goals.
- **Farm Promotion** – Serve as product expert in all external and internal sales efforts to promote the Farm. Serve as a liaison between the Farm and both Chalet's Retail and Landscape Divisions. Actively participate in all Farm tours and visits.
- **Propagation** – Develop and execute a cost-effective propagation plan, incorporating production plans and facility limitations. Research and recommend best-practices in the industry.

The ideal candidate will possess the following qualifications:

- Three to five years of experience at a broad category production nursery or equivalent with demonstrated abilities to lead and supervise crews.
- A degree in horticulture (AA or BS) is preferred, with knowledge of IPM and propagation practices.
- Secure and maintain a Wisconsin Pesticide Applicators License within 90 days of employment.
- Bi-lingual in Spanish is preferred. Conversational Spanish is a must.
- Be able to repetitively lift 50 pounds, walk the fields, carry back pack spreaders/sprayers, and have experience driving and operating tractors.
- A visionary and enthusiastic self-starter with strong organizational skills.
- Love the outdoors and be weather tolerant as this is a hands-on position throughout all seasons.

This is a full-time year-round position. Due to the seasonal nature of our business, this position will work extended hours in the peak growing season and reduced hours in the winter. Benefits and compensation package includes competitive pay; medical, dental, life and disability insurances; paid time off; holidays; 401(k) with match; and product discount.