



THISTLE FARMS

ANNUAL
Report
2022-2023

HOUSE. HEAL. EMPLOY. RESPOND.

DEDICATION

Dedicated to Rev. Frannie

When you walk into the home of Rev. Frances Hall Kieschnick, you feel her love through the fresh flowers and every snack you have ever mentioned that you love waiting for you on her countertop. Frannie, with her unaffected modesty and signature scarves, understands that a life lived in love is more than words - it lived in action.

Frannie was one of the first women to graduate from Yale in 1975 and one of the first women to be ordained priest in 1982, after graduating from the Episcopal Divinity School. She began her ministry at the path breaking All Saints Church in Pasadena, and has been a trail-blazer and advocate for global justice for women all her days.

In addition to her parish roles, Frannie has served on the boards and advisory committees of the Yale Divinity School, Heartbeat, the Northern California Executive Committee of Human Rights Watch, the Housing Trust of San Mateo County, Planned Parenthood Mar Monte, and co-founded the Beatitudes Society.

After 35 years of innovative ministry, Frannie continues to focus resources of time, talent, and treasure through the Global Fund for Women, V-Day,

and Thistle Farms to counteract violence against women in its many forms through of education, enterprise, and community.

Her undeniable heart has brought donors and friends to Thistle Farms for more than a decade. Her gifts lie in her persistence and vision, striving to find the good in every situation. Even during her recent battle with cancer, Frannie found ways to stay connected to the work of Thistle Farms even when she could not travel.



Frannie faces challenges by seeking outdoor spaces, finding comfort in the roofless church where Mother Earth presides. She also knows firsthand that bonding with sisters gives one the strength they need to rise above suffering.

Frannie has always been known as a liturgical innovator, bringing dance, joy, new language, and more accessible services to life. She engages her parishes and the community beyond in the practice of what she preaches - living love, seeking peace, doing justice, feeding the hungry, housing those experiencing homelessness, welcoming everyone to the table, and proclaiming that love is the most powerful force for change in the universe.

Thank you Frannie!

Dear Friends,

My heart has been broken open wide – and mended over and over again during my time here at Thistle Farms. No one should endure the trauma and abuse the women I've met have experienced, and I am in awe of their courage and the awesome healing power of love, grace, and mercy.

Here at Thistle Farms, we believe that everyone deserves a second opportunity – and a third and fourth – to be loved and have support as they step into a life ripe with opportunity. Our programs support women as they break free from a life not meant for them.

Our approach is based on the individual's needs, recognizing that some women heal through therapy and community alone while others seek the benefits of their spirituality, dance, writing, art, exploring nature, and more. Along the way, our programs help women reconnect with family, overcome legal and financial hurdles, and offer educational opportunities, occupational therapy, job training, career coaching, and pathways to meaningful employment.

Your support has expanded our continuum of care through monthly street outreach and transitional housing opportunities for graduates of our program. We have established community partnerships to provide occupational therapy, trauma informed care training, and professional development for women in our program and on staff. And through our national and global networks, we share best practices of trauma informed care, incubate and support start up residential and social enterprise organizations, and provide training and networking opportunities to ensure that women everywhere can come to know and experience the healing power of love and community.

As you'll come to learn in the pages of this report, the statistics are largely unknown, disturbing, and staggering - but between those data points are stories and experiences of real people that are profoundly moving.

We need your support in the year ahead: As we strive to raise our voices to improve identification, data collection, and develop a business coalition to support survivors. As we expand our continuum of care for graduates to ensure they are supported beyond our residential program. As we seek partnerships for transitional and permanent supportive housing for graduates of our program. As we align our local, national, and global network initiatives to provide greater connectivity and impact. And as we invest in the wellbeing of our staff by addressing vicarious trauma in the workplace.

We are grateful for your continued support of our mission, programs, and justice enterprise operations. Your gift of time, financial support, mentorship, and community building lights the way for the women still searching for a way home and ensures the sustainability of our programs.

In gratitude,

Tasha Kennard

Tasha Kennard
CEO



LETTER FROM THE CEO



GRADUATE IMPACT

THISTLE FARMS CLASS OF 2025

On May 21, nearly 300 friends and family gathered at Riverside Revival in East Nashville to celebrate the strength, courage, vulnerability, determination, and love of the 11 extraordinary women who completed our Residential Program in the past year.





CLASS STATISTICS

11

GRADUATES - OUR
BIGGEST CLASS YET!

27

years of sobriety
combined

23,500

hours worked in our
social enterprises

MILESTONES AND CELEBRATIONS

11 women who are on their way to independent living

9 driver's licenses obtained or reinstated for independent transportation

6 women were able to have some of their records expunged, which is a critical obstacle overcome to open doors for housing and employment opportunities

3 graduates are enrolled in college or engaging in professional development

2 have obtained their Tennessee Certified Peer Recovery Specialist status to help other women in their healing journeys, with a third her way to earning the certification

GRADUATE IMPACT

BY THE NUMBERS

In Tennessee

3,532

MEDICAL,
COUNSELING,
AND TRAUMA
THERAPY
APPOINTMENTS



21,337

Shipments sent to
customers by logistics

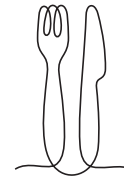


9,947

NIGHTS OF
SAFE HOUSING

69

GRADUATES
AND RESIDENTS
EMPLOYED AT
THISTLE FARMS



58,422

CUSTOMERS SERVED
IN THE CAFÉ

456,000

TOTAL PRODUCTS PRODUCED







79,551

Hours of employment for
graduates and residents

7,010

VOLUNTEER
HOURS

Beyond Tennessee

<p>5  Education Workshops held</p>	<p>12 Businesses participating in the Collaborator Program, totaling over 100 hours of support</p>	<p>\$71,000 in Small Grants & Freelance funding awarded to Shared Trade Partners</p>	
<p>1,390  Artisans employed in our Shared Trade network</p>		<p>58% SALES REVENUE RETURNED TO SHARED TRADE PARTNERS</p>	<p> 657 BEDS</p>
<p> 40 SHARED TRADE PARTNERS IN 22 COUNTRIES</p>	<p>150 National community partners hosted for Education Workshops</p>		<p>NATIONWIDE PROVIDING HEALING AND SANCTUARY FOR WOMEN SURVIVORS</p>

BY THE NUMBERS

HOUSE

We know that the path that leads women to Thistle Farms has not been easy, and housing insecurity can be a major obstacle to healing, recovery, and long-term well-being.

That's why Thistle Farms works to address these issues throughout the various phases of our program and beyond – because we know that sometimes, having a safe place to rest your head can mean the world to a woman trying to figure out her next steps and get through each day, one minute at a time.



It meant so much to me to have a safe place to stay because without it, I think I would have ended up right back out on the streets. But Thistle Farms gave me the support to know I'm safe – and there were women already in the program who I knew from the streets, so it made things easier. Now I have a place of my own and it just feels so good to know my grandkids can come over to visit.

– Candice, 2023 Graduate and Assistant Volunteer Coordinator

IN FY23

9,947

nights of safe housing for women in our Residential Program

49

women were served by the Safe House in 2023

5 Residential homes

26 beds

1 Safe House

4 beds

1 Transitional Tri-Plex

6 beds

6

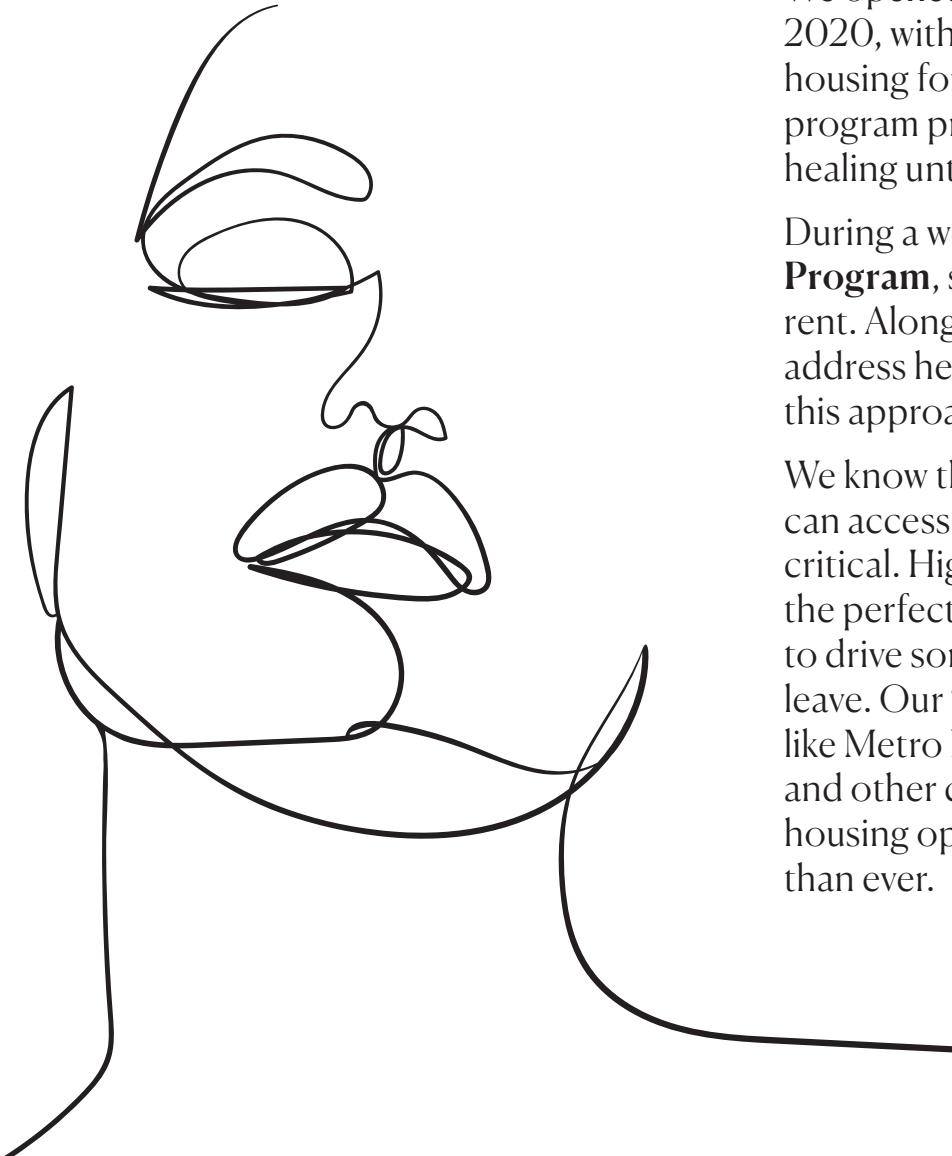
Affordable Housing Units

In Tennessee, we realize this call to ensure stable housing for survivors interacting with our program in a number of ways.

We opened Middle Tennessee's first **Safe House** in 2020, with four beds to help trafficking survivors find housing for up to 30 days. This crisis stabilization program provides referrals and support for health and healing until a safe path forward is identified.

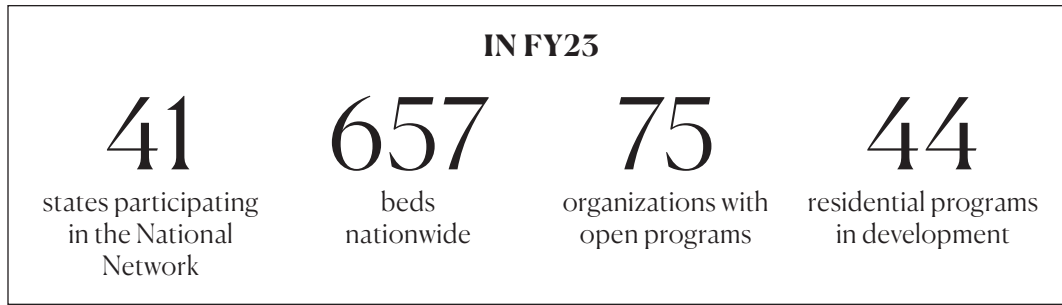
During a woman's stay in our two-year **Residential Program**, she is provided housing without having to pay rent. Along with food and a basic necessities stipend to address her fundamental needs for safety and security, this approach means she can focus on healing.

We know that after graduation, ensuring survivors can access affordable, low-barrier housing options is critical. High rental costs and mortgage rates can create the perfect storm for financial insecurity and trauma to drive someone back into a life she worked so hard to leave. Our **Transitional Housing Tri-Plex**, resources like Metro Nashville's affordable housing Barnes Fund, and other critical housing partners mean longer-term housing options can be within reach for more graduates than ever.



HOUSE

HOUSE



We found that worked here in Nashville can work in other cities across the US, because it is an ugly truth that the exploitation of women can be found in all communities.

So, we built a National Network of organizations to share our knowledge of residential programs and justice enterprises. This aligned network of housing-first and community case management organizations helps leaders best serve the survivors in their communities all across the United States.



“WE CAN DO BETTER THAN JUST SHELTER,
TREATMENT, AND HALFWAY HOUSES.
OUT OF OUR THEOLOGY AND FAITH,
WE CAN DO IT IN A LAVISH AND LOVING
WAY. WE CAN OFFER SOMETHING THAT IS
PRACTICAL, RELEVANT, AND SAFE.
I WANTED TO BUILD A SHELTER LIKE WE
DO A CATHEDRAL.”
- BECCA STEVENS

None of the women that Thistle Farms serves ended up on the streets by themselves. By addressing the root causes of commercial sexual exploitation, we can change the systems that commoditize, criminalize, and abuse women. But most importantly, we can help women find the safety, space, and strength to heal from trauma and break away from a life that was not meant for them.



“

I'm still healing. But every day, I get something back that was stolen by addiction. Not only is it given back to me, but it's better because I'm ready for it. This is the first time I've had my own home and vehicle, and can pay the bills on my own. I've worked hard for this and I'm so grateful.

- Tina, 2023 Graduate

IN FY23

3,532

medical, counseling,
and trauma therapy
appointments

13

weekly
psychoeducational
groups offered

470

psychoeducational
classes held

545

applications received
for admission to
Residential Program

HEAL

HEAL

When a woman first crosses the threshold of Thistle Farms, she enters the first phase of the Residential Program. We call it Welcome to the Circle, and those first six months are crucial to building the foundation for the rest of her life.

In this phase and throughout the two-year residential program, we use a comprehensive approach to healing by offering weekly psychoeducational groups, working alongside each woman in the creation of her individual recovery plan. We provide financial and legal support, individual trauma therapy, family therapy for women with children under 18 years old, and a wide selection of wellness activities.



“

The ability to make a decision for yourself is something that so many people take for granted, but survivors know is precious. For each woman who enters our program, we make sure she knows that she is the one in control. Coming here, she's learning how to live after what's often been years of trauma and adversity. She's figuring out how to take a step forward. By embracing the choice model in our approach, each woman has the agency to decide her own individual recovery plan. It's all about making sure this journey will work for her goals in life and that her voice is heard every step of the way.

- Shelia McClain, Director of Residential Services



“

There's been some ups and downs since joining the program, but way more ups than downs. My whole life has changed in the past two years and I look at everything different. In coming here, you learn that we are the light and its beautiful that we get to keep lighting the way home for the next woman.

- Robyn, 2023 Graduate and Remnant Project Coordinator



IN FY23

11

Thistle Farms women were able to benefit from record expungement.

Healing is not a linear process. After addressing the immediate needs of securing safe housing and beginning the healing process through therapy and recovery, obstacles to success can still present themselves.

But at Thistle Farms, setbacks and victories alike are greeted with love because that grace is what makes each new day possible. And with a lifelong community of support at each woman's side, we know celebrations both big and small are always within reach.



“

There's a lot more to healing than just getting clean. There's your self-esteem, your self-worth, being independent, employable, trustworthy. But your record can derail all of that, even when you've turned your life around.

I'd get denied all the time - when I went to get housing, when I'd apply for a job delivering food, and even getting food stamps - because they pull your record.

So, I went to the Expungement Clinic and a few weeks later, I got the call: they expunged nine charges and got all my court fees and jail fines waived. This helped me keep my license, my vehicle, my job, my livelihood. That's just as important a tool as any in my toolkit to help me maintain both my recovery and this life I love so much today.

- Diana, 2023 Graduate and Raw Materials Inventory Control Manager

HEAL

EMPLOY

After establishing safe housing and a pathway to healing for each woman who enters our program, the next step she makes at Thistle Farms is toward meaningful employment in one of our social enterprises.

She can choose to work in Body & Home, The Shop, The Café, or through joining one of the organization's administrative departments to support one of our other numerous program offerings. And in the past fiscal year, a number of residents and graduates alike have learned new job skills and risen to positions of leadership with the organization.

This is our social enterprise at the core: providing economic opportunity and freedom for women survivors.

"BY PUTTING YOUR CORE WORKFORCE AT THE CENTER OF YOUR BUSINESS AND SOCIAL IMPACT YOU CAN SCALE PROFIT AND PURPOSE. THISTLE FARMS IS A GREAT EXAMPLE OF HOW TO BE A 'MISSION WITH A COMPANY, RATHER THAN A COMPANY WITH A MISSION'. BY PRIORITIZING PURPOSE, YOU WILL GAIN CLARITY ON HOW TO BUILD YOUR BUSINESS IN A WAY THAT ALSO BUILDS A BETTER WORLD."

- FORBES MAGAZINE

IN FY23

69

graduates and current residents are employed at Thistle Farms

4

six-week Job Readiness cohorts were hosted this year

21

women graduated from Job Readiness

86%

of our leadership are women

34%

of leaders are Graduates of the program

JOB READINESS PROGRAM

Within the first 90 days of entering our residential program, women can join our Job Readiness cohort. Specifically designed to foster the confidence and skills needed to begin working in teams at one of our social enterprises, coursework includes the development of soft skills, transferrable hard skills, and helps individuals learn to navigate and respond to intense emotional moments at work in the healthiest way possible.



I get to walk alongside women who have been out of the workforce for a while and are coming back. In this program, we do a lot of teaching, focusing on topics like conflict resolution and trauma informed care. I get to help as the program assistant and I see a lot of growth here - not just for the women coming behind me in the program, but for me, too."

- Amalia, 2023 Graduate and
Job Readiness Program Assistant

Upon graduating from the Job Readiness Program, the next step is joining the team at Body & Home, supporting the social enterprise that helps Thistle Farms raise awareness in homes across the world: mixing essential oil blends, making soaps and hand lotions, and pouring the very candles that help light the way home for the next woman.

EMPLOY



EMPLOY



“

I started off as a candle maker, and now I'm Director of Body & Home. I never dreamed that I would be sitting where I'm sitting. I feel honored.

- Ty, 2015 Graduate and Director of Body & Home



“

I'll be training the women who have come after me through the program when they begin working at Body & Home. The community here really pushed me into being a better version of myself. I've always wanted to belong, and I'm a part of something good now.

- Charlie, 2023 Graduate and Production Training Coordinator



“

I never thought that I would be sitting in a manager's position in a million years from where I came from, but I am. I had a lot of support, a lot of help. If I can do it, anybody can do it.

- Shelia, 2020 Graduate and Logistics Manager



IN FY23

49,509

Number of
Candles Poured

21,337

shipments sent to
customers by logistics

456,000

total
products produced

For those living in or visiting Nashville, The Café and Shop at Thistle Farms are often the first introduction one has to our mission, and both provide a unique way to interact with the organization.

That's because these two arms of our social enterprise welcome not just our current residents and graduates as employees, but also those who identify as in recovery or as survivors from other community organizations. We believe that Love Heals Everybody, no matter how you find your way to Thistle Farms.

Over
75%
of café employees
identify as being in
recovery or as survivors



“

The women of Thistle Farms understand hospitality at its very core because at one point in time in all of their lives someone showed them grace. Never in my career have I seen such a deep level of hospitality being shared in such a beautiful way, both with each other and our guests.

- Dana Wronski, Director of
Café and Hospitality

8 out of **12**
women on our
Business Development
team are current
residents or graduates



“

Something I love about our department is that the skills learned in doing this work - whether its supporting our Wholesale partners or managing the retail shop - are transferrable skills. Women who graduate from Thistle Farms and work in our Business Development department aren't just learning skills to serve our organization; they are developing a career. These are valuable skillsets and experiences that will make them successful for any retail or wholesale company in the world.

- Sherri Roddick, Director of
Business Development

EMPLOY

EMPLOY



What fills my heart about our Shared Trade program is the potential. We want to grow to help women and communities across the globe. We want to be a thought leader in the space of artisan work and the global supply chain. We want to work towards a friendship-first supply chain management eco system.

- Sally Anne Harrell, Director of Global Shared Trade

Thistle Farms has blossomed into an international justice enterprise, creating community where Love Heals in all corners of the globe. We do this through our Shared Trade program, which incubates an aligned network of artisan enterprises, supporting women's dignity and freedom across the world.

IN FY23

40

Shared Trade partners
in 22 countries

1,390

artisans employed in our
Shared Trade network

58%

sales revenue returned to
Shared Trade partners

\$71,000

in Small Grants & Freelance
funding awarded to
Shared Trade Partners



“

I work alongside another graduate, Brenda, in Shared Trade. Together, we track the inventory that comes in from our partners around the world. Since joining the team, I've learned a lot about quality control, creating barcodes, and tagging. And I've learned systems like Top Shelf and Skubana, which opens up a lot of doors in the future for career possibilities. I love my team and this work. It's inspired me to lean into my own art by making earrings that I hope to one day sell.

- Hannah, 2023 Graduate and
Global Shared Trade Team Member



HOW WE'RE DISRUPTING THE SYSTEMS THAT COMMODITIZE WOMEN:

Collaboration Program

Volunteer mentorship with business leaders in the US and artisan communities around the world

Small Grants

Financial support to offset the impacts of natural disasters and health crises

Global Network

Monthly webinars, virtual events, and resources for education

Accelerator Program

Collaboration, strategic planning, and enterprise expansion for partners ready for new growth

EMPLOY

RESPOND

In the last few years, Thistle Farms has expanded its continuum of care beyond our two-year residential program and Safe House to meet women with a history of commercial sexual exploitation right where they are. We work to spread hope in the alleys and streets, in the committee hearings, courtrooms, and prisons, in the gaps and broken systems.



STREET OUTREACH

Our Street Outreach program uses a harm reduction approach to plant a seed of hope for women in Nashville who are still in the life. Through community partnerships, we provide hygiene bags, lunches, needle exchanges, NARCAN training, and fentanyl test strips – all of which are key to ensuring a woman will one day be able to reach out to Thistle Farms.

IN FY23

53

hygiene bags distributed
by Street Outreach

89

lunches handed out
by Street Outreach

12

women enrolled in
Thistle on the Inside

1

Senate Joint
Resolution passed

THISTLE ON THE INSIDE

In 2013, Thistle Farms launched Thistle on the Inside at the Tennessee Prison for Women. The program helps trafficking survivors who are incarcerated begin healing from years of trauma while still behind prison walls through life-skills, coping & self-care, individual trauma therapy, and cognitive skill development. Upon release, participants can parole into Thistle Farms' residential program to reduce the high recidivism rate among incarcerated women

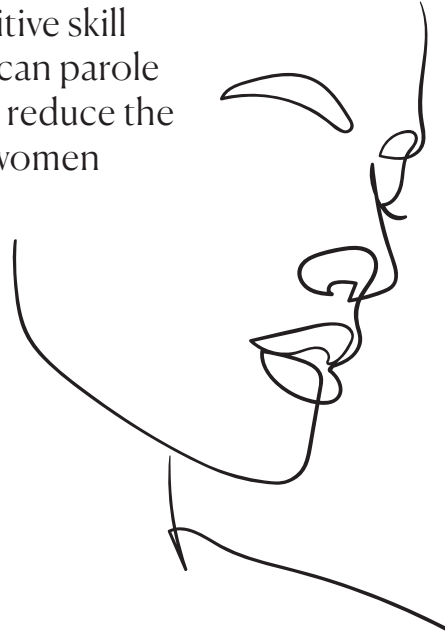


“

I found out about TOI when I was in prison. They didn't have any openings, but I went down to the classroom every day, anyway. I helped set up the room and clean up. I knew I wanted to be there, so I figured I'd keep showing my face.

On January 17, 2017, I was washing clothes when an officer came to my door and told me to go to class in the old school, which is the education building. And when I walked in, Shelia had her arms open and said, "Welcome home."

- LaShonda, 2023 Graduate and Manufacturing Team Member



“

Since being at Thistle Farms, I've wanted to help women just like me. People don't just randomly go out and commit crimes. Something is at the root of it. But to truly understand that, sometimes you've gotta live it. You can't learn why people are driven to do the things they do from inside a book alone. That's why I studied Criminal Justice. I want to be an advocate because I've lived it and can see both sides. I know I can help.

- Candace, 2023 Graduate and Residential Graduate Advisor

ADVOCACY

Our advocacy efforts this year led to the passage of Senate Joint Resolution 0035, carried by Senator Page Walley of Savannah and Representative John Ragan of Oak Ridge. This resolution is the first step in working alongside community partners and the Tennessee General Assembly to support policies and pass laws that center victims and survivor's rights above that of sex buyers, pimps, and traffickers.

RESPOND

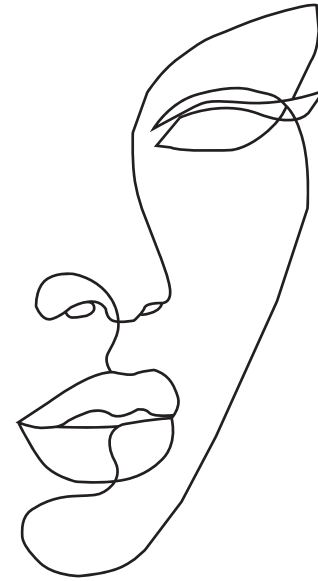
RESPOND

We reach back to help other women step forward into their new lives. We reach through to address the systemic issues that keep women stuck in the cycles that perpetuate exploitation, addiction, poverty, and incarceration so we can create a better world for future generations.

And we build a better world by reaching out to the public and inviting them to the conversation.

Lighting the candle for the next woman trying to find her way home isn't just direct outreach to affected populations: it is opening the door for the general public to interact with our mission so they can understand the impact of staying silent in the face of systems that exploit women.

Whether it's a conference visiting Nashville seeking a speaker, a thoughtful opinion piece published to start a conversation about the exploitation of women, another organization looking to learn new ways of helping in their communities, or corporations seeking to incorporate meaningful volunteer work into their company culture – we meet these opportunities with excitement to make new friends and grow the Circle even larger.



IN FY25

7,010

Volunteer Hours

88

of events featuring a
Graduate Speaker

72

news stories
published and aired

5

Education Workshops
held, hosting

150

community partners

**GIFTS RECEIVED
JULY 1, 2022-
JUNE 30, 2023**

**STEVENS SOCIETY
(\$10,000+)**

Jon & Jennifer Acuff
Douglass Blue
Lucie W. Cammack
Kathryn Carter
Valerie Chapman
Charlotte M. Covington
Dan & Joy Crockett
Theodore J. Culotta
Luda Davies
George deZevallos
Caren & Andrew Dickson
Alex Flood
Joseph Galante
Paul & Pascha Griffiths
Joyce Griffith
David Hodges
Mary Ann Houghland
Milton & Denice Johnson
Tracy Kelley
Mia A. Lee
Susan Maitland

Mitzi & Bryan Maynard
Teresa & Michael Nacarato
Charles Nicholson
Meredith Parker-Terry
Cara & Christopher Powell
Anthony & Angie Sanfilippo
Martha & William Scanlon
Shirley & Stuart Speyer
Robert Towns
Hayley Williams
Amazon
American Direct
Marketing Resources
Ann M. Duffer Family
Foundation
BLP Serve Fund
Cantor Fitzgerald
Relief Fund
Champions of Love
Foundation
Costco Wholesale
Designed Conveyor
Systems
Dettwiller Foundation
Episcopal Diocese of Texas
Estate of Mary E. Williams
EuroFix
EveryOneHuman

Family & Children's Services
For King & Country, LLC
Google Grants
H.G. Hill Realty
Company, LLC
Hailey Family Foundation
HCA Healthcare
Healing with Words/
Writers on the River
Hello In There Foundation/
The Prine Family
J. Jill Compassion Fund
Jeanette Travis Foundation
Jeff Roberts & Associates
KAAB Memorial Foundation
Lendlease
Marjorie A. Neuhoff
Private Foundation, Inc.
McKnight Russell Properties
MDM Foundation
Parks Realty
Regions Foundation
of Tennessee
Richland Country Club
Ryman Hospitality
Properties
Samuel M. Flemming
Foundation
SAP Club (Brentwood)

Tennessee Department
of Human Services
The Boedecker Foundation
The Carolyn Smith
Foundation
The Cockayne
Fund, Inc./MSB
The DeBartolo Family
Foundation
The Derek & Shelaine
Maxfield Family Foundation
The Evangelical
Covenant Church
The Frist Foundation
The Healing Trust
The Herbert Fritch
Family Foundation
The HRH Foundation
The Isabel Allende
Foundation
The James & Dorothy
Baer Foundation
The Jensen Project
The Joe C. Davis Foundation
The Marlene & Spencer
Hays Foundation
The Milly Ann & John
Stewart Charitable Fund
The Schmidt Family
Foundation - The
11th Hour Project

IN GRATITUDE

IN GRATITUDE

The William Stamps
Farish Fund

Tramuto/Porter Foundation

Trinity Lutheran Church
of Lynnwood

TrueScripts
Foundation Fund

VOCA - Office of Criminal
Justice Programs

Zander Insurance Group

LOVE ADVOCATES (\$5,000-\$9,999)

David & Lesley Adams

Mr. & Mrs. Scott Anderson

Tara & Ben Armistead

Caroline & David
Bartholomew

Barry Beck

Brad & Kim Blevins

Jan Burns

Jamie & Christopher Cobb

Liz Eckert

Jill Fainter

Donna Falls

Lynn Fleming &
Michael Pederson

Bill & Susan Garvey

Lisa McCarthy &
John Harrison

Cathy & Art Haws

Doug Hester

Shannon Jett

Steven R. Kinney

Phillip Lawson

Carolyn Martin

Mary Catherine &
David McClellan

Mr. & Mrs. J. Michael Murphy

Chris & Bo Parr

Mary & Jeffrey Patton

John Ramsey

Celeste Reed & Don Welch

Barksdale F. & Jody Roberts

Susan & Richard Ruach

Brenda & Stephen Sachs

Alexander Schoenbaum

Emily Scott Pottruck

Adora Swanson

Kren & George Teren

Neal B. Thomason

Kathryn S. Ware

Joyce & John C. Weisenseel

Marilyn & John Werst

Jennifer White

Wendy & George Wisniewski

Mr. & Mrs. W.W. Young III

1221 Partners, LLC

Ameriprise Financial

Be Sunshine, LLC

Boulevard Bolt

Brahmin Leather Works

Caterpillar Financial

Community Foundation
of Middle Tennessee

Go Light Your World
Foundation

Herbert & Marian
Weston Foundation

Louise B. Cochrane
Charitable Foundation

MJD Starfish Foundation

Network for Good

Regions Bank

Reverb

Robert E. & Jenny D.
Kirkland Foundation

The Baulch Family
Foundation

The Core Fund

The Graffam Give
Back Fund

The Hebenstreit
Family Foundation

The Jordan Family
Foundation

The Lewis Family
Charitable Foundation

U.S. Smokeless
Tobacco Co, LLC

United Talent Agency

William & Doris Oliver
Foundation

LIGHTBEARERS (\$1,000-\$4,999)

Jake Allen

Edgar & Kathi Allen

Jhennifer Amundson

Charlie Anderson

Bryan Andre

Leslie Anton

Gail Antonson &
Steven Hunter

Kathryn Applegate

Andrea & John Arndt Jr.

Charlotte & Charles Atwood

Michael Austin & Laurie
Roquemore-Austin

Lynda Austin

Matthew & Leigh Avery

Jon & Kristin Baese

Brian Baidis

Gentry & Rachel Barden
Neely & Richard
Barnhardt Jr.
Alison & Brett Bartman
Jack & Lindley Beach
Melanie Bean
Jim & Rachel Beavers
Jake Beesley
Menié & Stephen Bell
Matraca Berg & Jeff Hanna
Barbara & Richard Black
Martha & Bob Blenkush
Kalita Blessing
Clay Blevins
Patti Blevins
Katie Bliss
Elizabeth Bloodworth
Allison Bollinger
Virginia Bousquet
James C. Bradford
Laurie Brennan
DeeDee Brickner
Christopher Bright
Allison Britts
Jacob Bronfman
Stephanie & Ronald Brooks
Amy Brown

Nita & William Brunner
Catherine Burke
Catherine & John Butcher
George B. Butler
Sara Cady
Ruth Campana
Sujit Canagaretna
Julie Capritto
Caroline Capungcol
Charles & Vicki Carlisle
Marty & Sue Carmichael
Marshall Chapman
Sharon Brown &
Charles Christopher
Jeff Chu
Antonelli Clat
Jane & George
William Coble
Erica & Daryl Collins
Janet Cook Canary
Leann Cooper
Sandra Cooper
Greg Cote
Annie Cowherd
Priscilla Craig
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Daniel Jenkins

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Robin Kelly

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Martha Cole McGrew

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Roswell Miller &
Elizabeth Fairbank

Ronald Minner

David & Diane Montgomery

Catherine Moore

Wendy E. Moore

Helen Moore

Mary Morris

Amanda Muecke

Bill Murphy

Ethan C. Murphy

Bethany Newman

Gary Newman

Daniel Norris

Karla Nugent

Maura O'Connell &
Mac Bennett

John Organ

Erica O'Rock

Nancy Osborn

Patricia Owens

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Julie & Will Parish

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Connally & Charlie Penley

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Systems
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40 Foundation

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Pearl Life Renewal

Pettus Foundation

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The Danner Foundation

The Dorothy Cate &
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McCall Family Foundation

The Engel Family
Advised Fund

The Episcopal Diocese of
the Central Gulf Coast

The Gause Foundation

The Houghland Foundation

The Nashville Predators
Foundation

The Revocable Trust of
Stuart Coxhead, Jr.

The Rich Foundation

The Richardson Foundation

The Ross Foundation

The Shayne Foundation

The T&T Family Foundation

Two Foundation Inc.

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Greater Nashville

Virtus Investment Partners

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Whyknot Trust

Wildwood Foundation

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Yarbrough Family
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for your
support*

Only gifts over \$1,000
are reflected in the list.

We are extremely
grateful for nearly 2,000
additional donors.

*For everything you
have done for us in
the past, everything
you still do, and
will continue to
do: We at Thistle
Farms are thankful
and look forward
to a prosperous
future together.*

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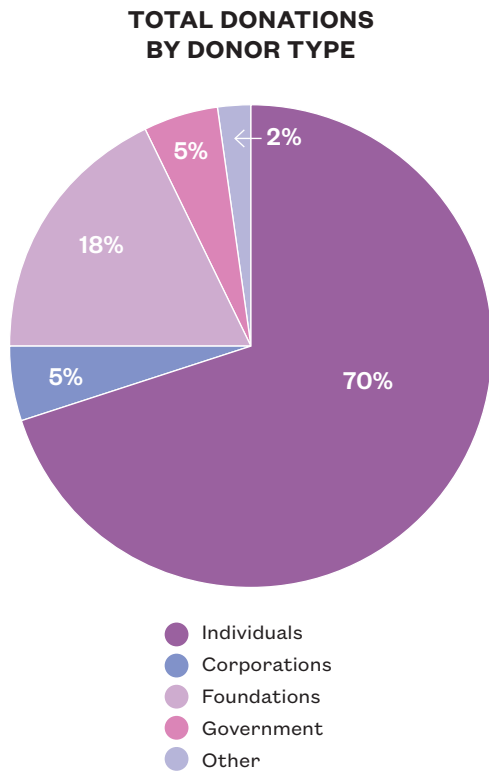
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IN GRATITUDE

FINANCIALS



Statement of Financial Position

For the period ended June 30, 2022

	FY2023	FY2022
ASSETS		
Cash and Cash Equivalents	4,185,359	2,477,987
Accounts Receivable	228,171	402,807
Other Current Assets	485,969	377,443
Inventory	1,169,949	1,000,846
Property & Equipment	6,448,954	7,293,131
Intangible Assets, Net	16,713	10,966
TOTAL ASSETS	\$12,535,115	\$11,563,180
LIABILITIES AND NET ASSETS		
Accounts Payable	353,762	159,597
Accrued Liabilities	533,636	419,960
Other Current Liabilities	160,335	159,064
Long Term Liabilities	196,308	159,918
TOTAL LIABILITIES	\$1,244,041	\$898,539
NET ASSETS		
Change In Net Assets	626,433	2,401,890
With Donor Restrictions	1,716,371	1,729,565
Without Donor Restrictions	8,948,270	6,533,186
TOTAL NET ASSETS	\$11,291,074	\$10,664,641
TOTAL LIABILITIES AND NET ASSETS	\$12,535,115	\$11,563,180

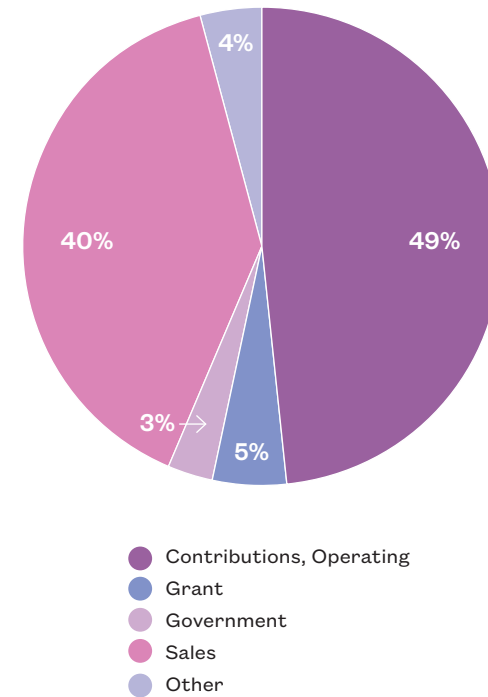
*FY23 Results as shown are unaudited

Statement of Operating Activities

For the period ended June 30, 2022

REVENUE	FY2023	FY2022
Contributions, Operating	6,522,698	5,841,845
Contributions, Capital	0	969,850
Grants	627,750	785,142
Government	406,600	893,040
Sales	5,311,980	4,910,793
Other	512,233	131,859
TOTAL REVENUE	\$13,381,261	\$13,532,529
EXPENSES		
Direct Expenses	3,328,099	2,862,710
Payroll Expenses	5,323,846	4,159,930
Professional Fees	935,646	893,488
Advertising and Promotion	206,584	407,004
Travel and Entertainment Expenses	162,807	163,255
Programmatic Expenses	719,629	560,538
Facilities	877,324	860,582
Other Operating Expenses	391,496	427,075
Depreciation and Amortization	809,396	796,057
TOTAL EXPENSES	\$12,754,827	\$11,130,639
CHANGE IN NET ASSETS, TOTAL	\$626,434	\$2,401,890

REVENUE SOURCES



*FY23 Results as shown are unaudited

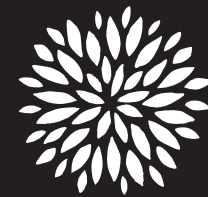
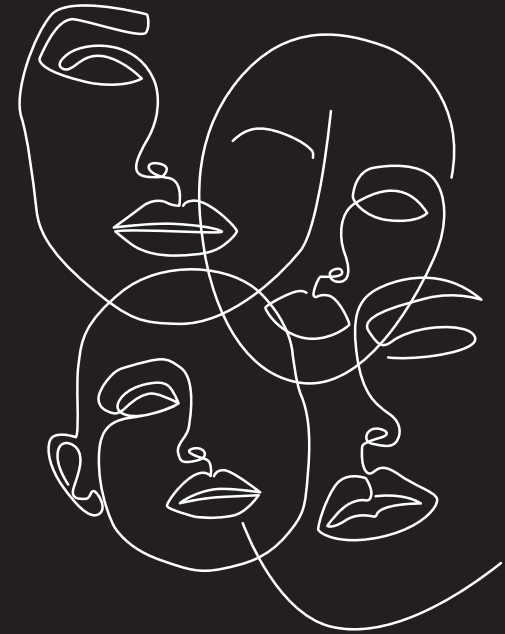
The Circle at Thistle Farms is an ongoing weekly practice of gathering our community together to reflect and give thanks. That circle has held thousands and thousands of people hoping to feel how love heals.

This year we remember some of the foundational souls that brought the circle together and kept it going.

We give thanks especially for Tim Fudge, a talented musician who served as Becca's Executive Assistant. He launched the first national speaking tour for Thistle Farms bringing the story of hope across the country.

Thistle would have never been without The Reverend Charles Strobel, beloved priest and founder of Room In The Inn. He served on the first board and offered us shelter from the beginning.

To these two saints, and all the wonderful people who come and sit every Wednesday at 9:00 am, thank you for keeping this community going.



THISTLE FARMS
LOVE HEALS