

# Team Member – Body Shop

## Overview

Designed, engineered, and built in Kenya, Mobius Motors sells highly durable, highly affordable vehicles for Africa’s mass market. Versatile, rugged, and durable, it is designed for African cities whilst still being extremely capable off-road.

We are seeking to hire an exceptional **Team Member – Body Shop** interested in a truly unique entrepreneurial opportunity to create an impact on a global scale as part of our Production Team.

## Responsibilities

The Production team ensures that Mobius Motors *executes a rigorous, efficient manufacturing process to deliver product on time, first-time-right, and at the right cost*. This encompasses the following areas:

- **Process** – Own Manufacturing processes (cyclic and non-cyclic) by providing input for best practises and follow them.
- **Operations** – Ensure that production schedules are met at cost, on time, at the required quality and safety levels.
- **Team Responsibility** – Play a positive part in creating a work environment that fosters a motivated team and a sense of belonging.

Every member of the Production team takes responsibility for supporting the business needs above, which may require expanding responsibilities as needed, additional learning, and tackling new professional challenges beyond what is reflected in this Job Description.

Functional Areas	Responsibilities
Process	<ul style="list-style-type: none"> <li>▪ <b>Work Instructions:</b> Own the Work Instructions with fellow Team Members for both Cyclic and non-Cyclic operations by providing input for current best practices.</li> <li>▪ <b>Execution:</b> Follow Work Instructions as trained every day.</li> </ul>
Operations	<ul style="list-style-type: none"> <li>▪ <b>Schedule achievement:</b> Work at the required pace (ATT) to support efficiency and the achievement of the schedule.</li> <li>▪ <b>Quality:</b> Take responsibility for own work and raise issues early if Quality has been compromised</li> <li>▪ <b>Lean Manufacturing:</b> Live and promote the Lean Manufacturing philosophy of “Do not accept a defect, do not create a defect, do not pass a defect on”.</li> <li>▪ <b>Tools and Equipment:</b> Take care of all relevant equipment and tools to ensure it is available and functional to meet the scheduled needs safely and efficiently, with the required quality.</li> <li>▪ <b>Safety:</b> Always wear/use the required PPE for the job, be your “brother’s keeper” by looking after fellow workers safety by addressing or reporting non-conformances.</li> <li>▪ <b>Housekeeping:</b> Maintain a clean, safe and orderly work environment.</li> </ul>

	<ul style="list-style-type: none"> <li>▪ <b>Re-Rating + Line Balancing:</b> Support adjustments to production volumes to assist the company to set-up the production system in the most efficient way.</li> <li>▪ <b>Continuous Improvement:</b> Live the culture of continuous improvement in the workplace by providing ideas to reduce waste, and by supporting the implementation of approved ideas.</li> </ul>
Team Responsibility	<ul style="list-style-type: none"> <li>▪ <b>Attendance:</b> Maintain a brilliant attendance record by being on time every day.</li> <li>▪ <b>Teamwork:</b> Work cohesively with all Team Members to cultivate a strong team spirit.</li> <li>▪ <b>Development:</b> Be prepared to learn something new to enhance your own skills, support multi skilling by learning other jobs in the team and support job rotation.</li> <li>▪ <b>Performance Management:</b> Take part in the Company Performance Management System to create alignment of expectations, mutual understanding of actual performance, and support means to improve performance.</li> <li>▪ <b>Training:</b> Be prepared to assist with the training of new Team Members to the current Work Instructions.</li> </ul>

## Qualifications

Knowledge, skills and any other information required to be successful in this role.

Knowledge & Skills	Description
Academic & Professional Qualifications	<ul style="list-style-type: none"> <li>▪ Mechanical or automotive certificate</li> </ul>
Functional Knowledge & Skills	<ul style="list-style-type: none"> <li>▪ At least 5 years of practical experience in MIG welding in a manufacturing environment</li> <li>▪ Ability to read, interpret and follow work instructions</li> <li>▪ Need to be able to identify weld defects and the root cause(s)</li> </ul>
General	<ul style="list-style-type: none"> <li>▪ Be a good listener</li> <li>▪ Communication skills</li> <li>▪ Interpersonal skills</li> <li>▪ A committed team player</li> </ul>