

# **Annual Report**

Because of Hope

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# Letter from the President



Dear BOH Community,

I am pleased to share that there were many encouraging signs of progress in 2022. Unlike previous years, we saw less interference from the pandemic, helping our operations run more efficiently. For our students, they were able to attend school for the full year without any interruptions from lockdowns. This was such a blessing and several of our students were able to graduate from their courses. We were also able to receive two shipments for our Beads Project, allowing us to continue selling the women's goods locally and providing our women in Uganda with a source of income.

While 2022 brought progress, the year was not without challenges too. On the side of agriculture, some of the pigs died due to a sickness that was circulating our villages. This particularly impacted our Namagera loan group, who lost all of their pigs. While this was very discouraging, the group has shown tremendous promise and they will regroup to continue pushing forward.

Additionally, 2022 came to a close on a somber note when our beloved staff member Ndhaye Ahmed passed away unexpectedly. This was extremely difficult for his family and all of us at BOH. Ahmed served as our Beads Project Advisor for 9 years, and his dedication, love, and kindness has forever left an impact on everyone in our organization. We are so grateful for our time with Ahmed, and are so thankful to live in light of his example. He will forever be missed!

While the year was filled with both sorrows and successes, we are thankful for the progress we saw overall, and the resiliency we have seen even in the face of hardship. I want to thank everyone who has faithfully supported BOH and made our work possible. Thank you for investing in our organization and empowering the incredible families we work with in Uganda! We are so grateful for your support, and please know we appreciate you!

With Gratitude, Natalie Ruiz President

# Our Impact

TO SUSTAINABLY EMPOWER **WIDOWS & ORPHANS IN UGANDA** 



#### **Beads Project**

women earned income





**BSSP** 



students received support



### **Pigs**

pigs were sold off



#### Chickens

4,641 chickens were kept





**858** 

kilograms of crops were harvested







## Vegetable 900,500 UGX

total earnings from selling vegetables

## **Banana Project**

**2,938** total bunches of bananas harvested





Our Group Development Projects first launched in 2018, helping provide loans to our three villages in Uganda. Using this loan, a group of women decides on a business to start and invest in. This can be rearing pigs, chickens, growing vegetables, etc. Over the years, the groups have seen both setbacks, like economic challenges, and growth, as one group paid off their loan and expanded their group business.

In 2022, our Namagera and Bubugo groups continued their businesses in pigs while our Nakakulwe group used their loan to grow crops. However, the Namagera group faced some challenges when all their pigs died, due to a sickness that was going around the villages. While this was discouraging for this group, they showed great resiliency and plan to continue moving forward. On a positive note, a group of Bubugo women expanded their business to goats, and ended the year with two. Also, the Nakakulwe group's farming project is in the early stages, but is showing great promise so far. Overall, the loan projects have been very beneficial for the women and we believe they can provide greater sustainability long term!

## **05** Programs

# Agriculture Projects

Our Agriculture Program started with general farming in 2015 and since then, it has grown to include chickens, pigs, bananas, and vegetables. These provide extra sources of income and food for our families, which are especially fundamental in the face of challenges. In 2022, we saw good progress as 59 women participated in one or more projects. We hope that this program continues to bring lasting stability to our families!





## Bananas

Growing bananas has been a lucrative business for our women, as it increases their income and food supply at home. In 2022, some members struggled with plant diseases which decreased the total amount of bananas harvested by 15% compared to 2021. Although they sold less bananas than last year, they managed to make 12% more income this year. We hope that this steady growth continues!

# Farming & Vegetables

Using the methods of Farming God's Way (FGW), our Farming Project has proven to help improve our women's crop yields. In 2022, 10 women participated in FGW and harvested a total of 858 kilograms of maize and beans. On the contrary, our Vegetable Project faced some struggles due to disease and weather. For example, both heavy rainfall and immense sunshine damaged crops. Despite this, we anticipate that next year will be more successful, and we eagerly pray for this!

# Agriculture Projects

## Pigs

The Pig Project continues to thrive even in the midst of the challenges that came in 2022. Some difficulties include sickness that killed many pigs and the high cost of feed that led our women to struggle with feeding their pigs. However, amidst these difficulties, we have seen success as well. We rejoiced over the piglets that were born during the year. Additionally, 21 women sold off pigs and earned an average of 761,000 UGX. This is great news and we hope this continues to be a successful business for our women despite the challenges that come!





## Chickens

Our Chicken Project has seen some good progress this year as well. There were 54 women that participated and raised 26% more chickens than in 2021. This resulted in more chickens being sold off and consumed at home. The number of chickens sold off doubled and the amount consumed at home increased by 25% compared to the previous year. This is great progress! However, some of our women experienced difficulty with theft. Nevertheless, we rejoice in their achievements and continue to seek ways to support our women and improve their businesses with chickens.



Programs 07

# BOH Student Scholarship Program

In 2022, our BSSP students finally experienced a full year in the classroom! For the first time since the pandemic began in 2020, Uganda did not experience any lockdowns, allowing students to enjoy an uninterrupted year of in-person learning. This was a tremendous blessing to all our students and enabled all of them to continue progressing in their education.

In addition, several students were able to upgrade to higher levels of education and begin new vocational or university programs. This was significant as some students waited a long time for schools to enroll new students during the pandemic. We are so excited that their wait is over and they can continue pursuing their dreams!

We continue to do our best to support and guide our students to help them find success in their education. We are thankful for our BSSP staff, Cathie, Emma, and Martha, for caring for our students. Lastly, we thank the McGrory family and all our donors for supporting BSSP and helping many students achieve their goals!

"I would like to thank you in a special way for supporting me to attain a bright future in life."

Akuwulira Jackie, Vocational Student (Above)



## Women's Beading

The Beads Project saw some great improvements in 2022. First, BOH was able to receive two large shipments from the women in Uganda due to less interference from the pandemic. Additionally, we helped the women reassess their costs to produce their products and restructure their pricing. Over the years, the women have been able to earn income from the Beads Project and cover the cost of producing their goods. However, with an increase in material costs, the women started losing money producing some of their products. BOH helped the women identify this and also challenged them to consider their long term development goals. After much collaboration, the women increased their prices with our full support, allowing them to run their business more effectively and ensuring more profit for long term development. We are so excited for this improvement and can't wait to see what our women accomplish!

## In Loving Memory

In December, we faced the sudden loss of our Beads Project Advisor Ahmed Ndhaye, who passed away from a heart attack. Ahmed faithfully oversaw the Beads Project for 9 years, working tirelessly to ensure our women's success and wellbeing. He impacted the lives of our families greatly, and was deeply loved by everyone within WOCAP and BOH. Our organizations are both far better because of him, and he will forever be missed!





# Letter from the Treasurer

Dear BOH Community,

2022 reflected a 1% (\$2,813) decrease in gross profit compounded by a 2% (\$4,485) increase in expenses resulting in a decrease in net income of 47% (\$7,298). Staff fundraising donations declined 9% (\$9,391) as staff utilized excess fundraising in 2021 to pay payroll in 2022. General donations were up 16% (\$9,892). Net product sales were down 26% (\$3,783) due in large part to a reduction in events attended due to cancellations and reduced staff. In 2020 an Emergency Fund was created to address the pandemic's affect on Uganda. Approximately 80% of that fund was expended in 2020 and 2021, a small amount was expended in 2022, and the balance will be distributed in 2023.

During the fiscal year payroll expenses are accounted for as expenses and not allocated to programs until the end of the year prior to publishing the annual report. Fluctuations in program expenses from 2021 to 2022 are often the result of changes in that payroll allocation which in 2022 were caused by role changes as one staff member was on maternity leave and there were changes in staff.

Agriculture program expenses decreased 29% (\$3,521) due to changes in payroll allocations mentioned above. Beads project expenses were up 26% (\$13,389) due to the same payroll allocations. BSSP expenses increased 23% (\$8,704) because students were in school a whole year without lockdowns. Operating expenses decreased 12% (\$10,304) due to the same payroll allocations and due to no trip to Uganda in 2022. Overall payroll costs for the year (including payroll taxes) were \$110,517 while staff fundraising was \$96,459.

Cash in banks increased 10% (\$7,775) primarily related to net income of \$8,261 explained above.

In 2021 a change in accounting for funds sent to WOCAP occurred. In prior years these amounts were reflected as assets and then expensed when disbursed in Uganda. In the current and prior year these funds were reclassified as Grants to WOCAP and in 2022 were allocated into program expenses as disbursed.

Overall, BOH continues to manage its finances effectively as shown by net income and strong budgetary controls and planning.

Sincerely, Glenn Owen Treasurer

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# **Financial Statement**

# STATEMENT OF ACTIVITY

Income:	2022	2021	\$ Change	% Change
BSSP	27,025	26,556	469	2%
Donations- General	73,434	63,542	9,892	16%
Donations-Staff Fundraising	96,459	105,850	(9,391)	-9%
Net Product Sales	10,871	14,654	(3,783)	-26%
Gross Profit	207,789	210,602	(2,813)	-1%
Expenses:				
Agriculture Program	8,735	12,256	(3,521)	-29%
Beads Project	63,999	50,610	13,389	26%
BSSP	46,977	38,273	8,704	23%
Emergency Fund	22	3,673	(3,651)	-99%
Grants to WOCAP	817	1,189	(372)	-31%
Other	2,566	2,327	239	10%
Operating	76,411	86,715	(10,304)	-12%
Total Expenses	199,528	195,043	4,485	2%
Net Income	8,261	15,559	(7,298)	-47%
Payroll Analysis:				
AG	5,824	9,689	(3,865)	-40%
Beads	54,345	40,891	13,454	33%
BSSP	5,824	9,689	(3,865)	-40%
Operating	44,523	48,474	(3,951)	-8%
Total	110,517	108,742	1,775	2%



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# Financial Statement

# STATEMENT OF FINANCIAL POSITION

Assets:	2022	2021	\$ Change	% Change
Cash	84,192	76,417	7,775	10%
Inventory	6,885	6,338	547	9%
Total Assets	91,077	82,755	8,322	10%
Liabilities and Net Assets:				
Liabilities	741	681	60	9%
Net Assets	90,336	82,074	8,262	10%
Total Liabilities and Net Assets	91,077	82,755	8,322	10%







# Conclusion





#### Dear BOH Family,

We are so thankful for the continued development in Uganda, even through the difficulties that came this year. We are privileged to partner with hardworking women and strive together to create sustainable opportunities for our families. Thank you so much for journeying with us in 2022. Let us continue to work together in empowering women and children in Uganda!

Sincerely, The BOH Team









# THANK YOU FOR SUPPORTING OUR FAMILIES IN UGANDA!