


Temporary Incentive Program for Meet and Confer Employees
(Effective January 17, 2023)
(Expiration April 7, 2023)

As authorized by Section 12(e) of the City's Pay Ordinance, I am implementing an incentive program for employees belonging to the various meet and confer units. Recognizing an inherent and substantial savings to the City, if an employee organization and the City reach agreement on a memorandum of understanding before March 15, 2023, then each unit employee belonging to the agreeing employee organization shall receive a one-time savings recognition payment equal to 2% of the unit employee's base wage.

In addition to the deadline requirement in the above paragraph, for an individual employee to be eligible for the non-continuous payment, the employee must be in an active payroll status during the pay period that corresponds with the payment. The non-continuous payment will be paid on or before April 7, 2023.

Approved.



City Manager

1-13-23
Date