



We've had firefighters reach out to us inquiring about potentially being at the wrong pay step. Please reference the chart below to confirm you are at the correct step.

If you are not at the correct step please send an email to Julie Taylor (julie.taylor@phoenix.gov) and cc the following people:

- Deputy Chief Paul Moore (paul.moore@phoenix.gov)
- 493 HR Rep Josh Hart (jhart@local493.org)
- 493 Payroll Rep Scott Porter (sporter@local493.org)

Firefighter Step Timeline

6101E	Firefighter (56) - HMT&TRT/Para	553											Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
															\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457	\$31.979
6101D	Firefighter (56) - SO/ Para	551											Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
															\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007	\$30.457
6101C	Firefighter (56) - Para	549											Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
															\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007
6101B	Firefighter (56) - HMT&TRT	549											Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
															\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629	\$29.007
6101A	Firefighter (56) - SO	547											Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17		
															\$20.614	\$21.650	\$22.729	\$23.864	\$25.057	\$26.314	\$27.629
			Graduation	1 year	2 year	3 year	4 year	5 years	6 year	7 year	8 year										
61010	Firefighter (56)	545											Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
															\$17.807	\$18.700	\$19.636	\$20.614	\$21.650	\$22.729	\$23.864