

Application for Employment

Lynn Dairy & Lynn Proteins, Inc.

We consider applicants for all positions without regard to race, color, religion, creed, sex, national origin, disability, sexual orientation, citizenship status, marital or veteran status, or any other legally protected status. *(Please Print)*

Position(s) Applied for:	Date of Application:
How Did You Learn About Us?	Date Available to Work:
Advertisement <input type="checkbox"/> Friend <input type="checkbox"/> Inquiry <input type="checkbox"/> Employment Agency <input type="checkbox"/> Relative <input type="checkbox"/> Other _____	

Last Name	First Name	Middle Name
Address	Number	Street
		City
		State
		Zip Code
Telephone Number(s)		Social Security Number (voluntary)

Best time to contact you: _____:_____ AM/PM

If you are under 18 years of age, can you provide proof of your eligibility to work? Yes No

Have you ever filed an application with us before? *If Yes, give date* _____ Yes No

Have you ever been employed with us before? *If Yes, give date* _____ Yes No

Do any of your friends or relatives, other than spouse, work here? Yes No

If Yes, state name, relationship and location _____

Are you currently employed? Yes No

May we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration Status? Yes No

Proof of citizenship or immigration status will be required upon employment

Do you have a valid driver's license? Yes No

What is your desired salary range? _____

Are you available to work: Full Time (Please Indicate 1 2 3 shift)
 Part Time (Please Indicate Mornings Afternoon Evenings)
 Temporary (Please Indicate Date Available _____ - _____)

Are you currently on "lay off" status and subject to recall? Yes No

Can you travel if a job requires it? Yes No

Have you been convicted of a felony within the last five years? Yes No

A criminal record does not constitute an automatic bar to employment and will be considered only as it relates to the job in question

Education

School	Name and Address of School	Course of Study	Number of Years Completed	Diploma/Degree
High School				
Undergraduate College				
Graduate/Professional				
Other (Specify)				

Additional Information

State any additional information you feel may be helpful to us in considering your application, including any job related training in the U.S.

Military _____

NOTE TO APPLICANTS: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING

Are you capable of performing in a reasonable manner, without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A review of the activities involved in such a job or occupation has been given Yes No

WE ARE A EQUAL OPPORTUNITY EMPLOYER

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Work Experience

Start with your present or last job. Include any job-related military service assignments and volunteer activities. Exclude organization which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Starting/Present Job Title			
Reason for Leaving			
			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Starting/Present Job Title			
Reason for Leaving			
			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
	From	To	
Address			
Telephone Number(s)	Hourly Rate/Salary		
	Starting	Final	
Starting/Present Job Title			
Reason for Leaving			
			May We Contact? <input type="checkbox"/> Yes <input type="checkbox"/> No

Personal/Professional References

Do not include family members or past supervisors

Name	Phone Number	Best Time to Call	Occupation
1			
2			
3			

Applicant's Statement

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

Signature _____

Date _____