

UniKitOut | Gailarde Climate Report

The purpose of the report is to increase the understanding of what is driving the company's greenhouse gas emissions, set targets to reduce these emissions, and ensure transparency and traceability on the journey towards net-zero.

Methodology

The emissions or greenhouse gas accounting is based on the Greenhouse Gas (GHG) Protocol's corporate and value chain standards (ghgprotocol.org).

The GHG Protocol defines emissions in three scopes:

- Scope 1 The company's direct emissions from vehicles, combustion, processes, or leakages
- Scope 2 The company's indirect emissions from energy purchased and consumed (electricity, heating, cooling).
- Scope 3 Greenhouse gas emissions that occur upstream and downstream in the company's value chain, as a consequence of the company's operations. Examples of scope 3 emissions are purchased goods and services, transport, use and disposal of products, business travel and employee commuting.

Total greenhouse gas emissions are quantified in carbon dioxide equivalents (CO2e), which take into consideration that different greenhouse gases (carbon dioxide, nitrogen oxides, methane etc.) have different global warming factors.

📮 Introduction •		
REPORTING YEAR * 2023		
NUMBER OF EMPLOYEES IN THE REPORTING YEAR * 63		
© Commitment And Targets •		
NET ZERO TARGET YEAR * 2050		
BASE YEAR * 2022		
COMMENT ON YOUR NET ZERO TARGETS We are signatories of the SME Climate Hub and therefore have set our net zero target in line with the SME Climate Hub.		
NEAR-TERM SCOPE 1 TARGET * 50	TARGET YEAR * 2030	
NEAR-TERM SCOPE 2 TARGET * 50	TARGET YEAR * 2030	
NEAR-TERM SCOPE 3 TARGET 50	TARGET YEAR 2030	
COMMENT ON YOUR NEAR-TERM TARGETS We are signatories of the SME Climate Hub and therefore have set our near term targets in line with the SME Climate Hub. We are aiming to achieve this near- term target by working with our freight partners to identify energy efficiency opportunities, decarbonising our raw materials and continuing to electrify our own fleet.		

SCOPE 1 EMISSIONS

SCOPE 1 EMISSIONS (METRIC TONS CO2E) * 23

OWN FACILITIES *

0

OWN VEHICLES * 23 metric tons CO2e

OWN PROCESSES *

0

SCOPE 2 EMISSIONS

SCOPE 2 EMISSIONS (METRIC TONS CO2E) * 7.1

TOTAL ENERGY CONSUMPTION (KWH) 81038

PURCHASED ELECTRICITY * 7.1 metric tons CO2e

RENEWABLE ELECTRICITY (%) -

PURCHASED STEAM * N/A

RENEWABLE ELECTRICITY (%)

PURCHASED HEATING *

N/A

RENEWABLE ELECTRICITY (%)

PURCHASED COOLING * N/A

RENEWABLE ELECTRICITY (%)

COMMENT ON YOUR ENERGY CONSUMPTION

We have recently changed energy provider, last year we had a renewable energy contract, however this has been changed. Coal and gas contribute to 18.3% of the total fuel mix of our energy provider which is significantly lower than the UK average fuel mix which is 42.7%. We will look into a renewable tariff over the next year. Our energy provider uses 21% renewable energy within their energy mix. We have not included this in our above data because we are unsure on the reliability of the data.

RENEWABLE ENERGY

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SCOPE 3 EMISSIONS

SCOPE 3 EMISSIONS (METRIC TONS CO2E) 6266

supply chain related - upstream emissions

PURCHASED GOODS AND SERVICES 6017 metric tons CO2e

CAPITAL GOODS 127 metric tons CO2e

FUEL AND ENERGY RELATED ACTIVITIES $\ensuremath{\text{N/A}}$

TRANSPORTATION AND DISTRIBUTION (UPSTREAM) 7 metric tons CO2e

WASTE IN OPERATIONS 1 metric tons CO2e

BUSINESS TRAVEL 21 metric tons CO2e

EMPLOYEE COMMUTING 13 metric tons CO2e

LEASED ASSETS (UPSTREAM) N/A

customer related - downstream emissions

TRANSPORTATION AND DISTRIBUTION (DOWNSTREAM) 80 metric tons CO2e

PROCESSING OF SOLD PRODUCTS Not measured

USE OF SOLD PRODUCTS Not measured

END-OF-LIFE TREATMENT OF PRODUCTS Not measured

LEASED ASSETS (DOWNSTREAM) N/A

FRANCHISES N/A

INVESTMENTS N/A ~

IF YOU HAVE EXCLUDED OR HAVE NOT MEASURED ANY RELEVANT SOURCES OF VALUE CHAIN EMISSIONS, PROVIDE YOUR ESTIMATE OF THE % OF YOUR TOTAL EMISSIONS THAT IS REPRESENTED BY THESE SOURCES.

LIST ANY SOURCES OF EMISSIONS EXCLUDED:

Downstream processing of sold products, use of sold products and end of life treatment of products. These have not been measured as the data is not currently available and we are unsure whether they are material. This is something we will look into in the future.

DESCRIBE THE CALCULATION METHODOLOGY AND COMMENT ON ACCURACY:

We followed the GHG Protocol. The following were calculated using weight data: packaging materials and waste generated in operations. The following was calculated by distance: upstream transportation and distribution and downstream transportation and distribution. The following data was calculated using Kwh: purchased electricity The following data was calculated using spend data: Owned vehicles, emissions of production materials and consumables, capital goods, business travel. Employee commuting was calculated using transport statistics from the UK government. We made the assumption that there were no shared journeys. Some of the calculations rely on spend data. To increase the accuracy for next year we will look into reducing our reliance on spend data.

\mathbb{P}^{2} Actions and plans to reduce emissions ullet

TO REDUCE EMISSIONS IN LINE WITH MY COMMITMENT, MY COMPANY HAS A PLAN AND IS TAKING ACTION: * Yes

SCOPE 1 ACTIONS

OWN FACILITIES

Yes

We have stopped using gas within our own facilities.

OWN VEHICLES

Yes

We have increased the proximity of our partner's locations across the country to cut down on carbon emissions from transport. We are moving our owned vehicles to hybrid where possible.

OWN PROCESSES

Yes

We have stopped using gas within our own processes.

SCOPE 2 ACTIONS

PURCHASED ELECTRICITY Yes

We purchase our electricity from EDF energy who use renewable energy in their energy mix. We have installed LED lights throughout our warehouse to ensure better energy efficiency. We have created a carbon reduction plan to reduce our carbon emissions across all three scopes (including purchased electricity).

PURCHASED STEAM

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PURCHASED HEATING N/A

-

PURCHASED COOLING

- N/A
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supply chain related (upstream)

PURCHASED GOOD AND SERVICES Yes

We ensure that all of our suppliers are implementing sustainability practices. New suppliers are expected to complete a questionnaire which includes questions on reducing their environmental impact by using renewable energy, reducing waste and adhering to applicable environmental legislation etc.

CAPITAL GOODS

We haven't developed an action plan on these emissions, however this is something we will build into the plan this year.

FUEL AND ENERGY RELATED ACTIVITIES N/A

TRANSPORTATION AND DISTRIBUTION (UPSTREAM) Yes

We use DPD which have begun to use electric vehicles. In 2023 27.29% of our parcels were delivered via electric vehicle. This is a significant increase since 2022.

WASTE IN OPERATION Yes

We have continued to make efforts to eliminate single-use plastics and plastic waste from our products and packaging. In 2022 We redesigned the packaging for our linen sets, mattress protectors and slippers, which previously came packaged in non-recyclable plastic wrap but are now packaged in a one hundred percent recyclable cardboard belly wrap. We are continually looking at developing our products to minimise waste in 2024.

BUSINESS TRAVEL

We haven't developed an action plan on these emissions, however this is something we will build into the plan this year.

EMPLOYEE COMMUTING

We haven't developed an action plan on these emissions, however this is something we will build into the plan this year.

UPSTREAM LEASED ASSETS N/A

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customer related (downstream)
TRANSPORTATION AND DISTRIBUTION (DOWNSTREAM) Yes
We use DPD which have started to use electric vehicles. In 2023 27.29% of our parcels were delivered via electric vehicle.
PROCESSING OF SOLD PRODUCTS No
We don't currently know whether these are in scope. This is something we will look to assess and if necessary develop an action plan in the next year.
USE OF SOLD PRODUCTS No
We don't currently know whether these are in scope. This is something we will look to assess and if necessary develop an action plan in the next year.
END-OF-LIFE TREATMENT OF PRODUCTS Yes
We are proud to offer a fully managed sustainable collection service that ensures there is no landfill and no carbon footprint. We use over six hundred recycling locations across the country meaning reduced mileage and a ninety five percent diversion rate from landfill.
LEASED ASSETS (DOWNSTREAM) N/A
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FRANCHISES N/A
-
INVESTMENTS

N/A

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Climate Solutions

DO YOU CLASSIFY ANY OF YOUR EXISTING GOODS AND/OR SERVICES AS LOW CARBON PRODUCTS OR PRODUCTS THAT ENABLE A THIRD PARTY TO AVOID GHG EMISSIONS IN THEIR VALUE CHAIN, HERE NAMED "CLIMATE SOLUTIONS"? No

WHAT PERCENTAGE OF YOUR TOTAL REVENUE COMES FROM SALES OF CLIMATE SOLUTIONS?

PROVIDE DESCRIPTIONS/NAMES OF YOUR CLIMATE SOLUTIONS:

METHODOLOGY USED TO ASSESS THESE AS CLIMATE SOLUTIONS:

THIRD PARTY WHICH HAS VALIDATED THE ASSESSMENT, IF ANY:

HOW MUCH OF YOUR RESEARCH AND DEVELOPMENT BUDGET IS ALLOCATED TO CLIMATE SOLUTIONS?

ARE YOU INVESTING IN CLIMATE AND/OR NATURE OUTSIDE YOUR VALUE CHAIN? No

🖗 Management and strategy

IS RESPONSIBILITY FOR CLIMATE STRATEGY AND ACTION CLEARLY ALLOCATED AT EXECUTIVE & BOARD LEVEL? IF YES, DESCRIBE HOW AND TO WHICH
POSITIONS.
Yes

At Gailarde we recognise the importance of reducing our emissions across all three scopes. Our Commercial Sales Director who is part of the executive team is responsible for managing our climate reduction plan and actions. To assist with this we have outsourced a sustainability consultant to provide guidance to our executive team.

IS THERE BOARD LEVEL OVERSIGHT OF CLIMATE ACTION? IF YES, DESCRIBE HOW. Yes

Regular management review meetings are held to discuss climate action and other sustainability related issues.

HAVE YOU ANALYZED WHETHER YOUR STRATEGY, BUSINESS MODEL AND PRODUCT/SERVICE PORTFOLIO ARE ALIGNED WITH THE LATEST CLIMATE SCIENCE? IF YES, EXPLAIN IF/HOW IT FULFILLS THIS AMBITION OR HOW IT NEEDS TO BE TRANSFORMED. No

DO YOU IDENTIFY, ASSESS AND MANAGE CLIMATE RISKS? IF YES, DESCRIBE HOW. No

HAVE YOU INTEGRATED CLIMATE AND/OR NATURE INTO YOUR MISSION STATEMENT? IF YES, DESCRIBE HOW.

DO YOU CONTRIBUTE TO ACCELERATING CLIMATE ACTION IN SOCIETY E.G. BY INFLUENCING PEERS, GOVERNMENTS, EMPLOYEES, AND/OR ALIGNING YOUR MEMBERSHIP IN TRADE ASSOCIATIONS WITH YOUR MISSIONS TO HALVE EMISSIONS BY 2030? Yes

We've got employee engagement on environmental measures. We assess and ask suppliers for environmental initiatives.

🗐 Results, challenges and outlook 🕈

COMMENT ON RESULTS: *

This year we have improved our data collection process which resulted in a lower carbon footprint. We have stopped using gas which has reduced our scope 1 emissions.

DO YOU FACE ANY KEY CHALLENGES IN REDUCING EMISSIONS AND/OR SCALING CLIMATE SOLUTIONS? IF YES, DESCRIBE HOW. Yes

Data accuracy. We're looking to improve this over time. There is mixed level of knowledge and understanding across our suppliers.

WHAT SUPPORT WOULD YOU NEED TO TACKLE THESE CHALLENGES? Collaboration across the supply chain.

Version 1.1.0

Founding partners

Founding software partner

Illustrations by Storyset

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