

## TYF Child Protection Policy

The TYF Group Ltd (hereafter known as 'TYF') is fully committed to safeguarding and promoting the welfare of all children and young people. It recognises its responsibility to take all reasonable steps to promote best practice and to protect children from harm, abuse and exploitation.

TYF acknowledges its duty to act appropriately to any allegations, reports or suspicions of abuse. Paid staff and volunteers will endeavour to work together to encourage the development of an ethos which embraces difference and diversity and respects the rights of children, young people and adults.

### In implementing this child protection policy TYF will:

- Ensure that all workers understand their legal and moral responsibility to protect children and young people from harm, abuse and exploitation;
- Ensure that all workers understand their responsibility to work to the standards that are detailed in the organisation's Child Protection Procedures and work at all times towards maintaining high standards of practice;
- Ensure that all workers are aware of Part 1 and 2 of the All Wales Child Protection Procedures 2008, any relevant All Wales Protocols under part 5 of the All Wales Child Protection Procedures 2008 and are confident in how to work within these guidelines.
- Ensure that all workers understand their duty to report concerns that arise about a child or young person, or a worker's conduct towards a child/young person, to the organisation's named person for child protection;
- Ensure that the named person understands his/her responsibility to refer any child protection concerns to the statutory child protection agencies (i.e. Police and/or Children and Young People's Social Care);
- Ensure that any procedures relating to the conduct of workers are implemented in a consistent and equitable manner;
- Provide opportunities for all workers to develop their skills and knowledge, particularly in relation to the welfare and protection of children and young people;
- Ensure that children and young people are enabled to express their ideas and views on a wide range of issues and will have access to the organisation's Complaints Procedure;
- Ensure that parents/carers are encouraged to be involved in the work of the organisation and, when requested, have access to all guidelines and procedures;
- Endeavour to keep up-to-date with national developments relating to the welfare and protection of children and young people.

### Child Protection Commitment

1. TYF believes that children must be protected from harm at all times.
2. We believe every child should be valued, safe and happy. We want to make sure that children we have contact with know this and are empowered to tell us if they are suffering harm.
3. We want children who use or have contact with TYF to enjoy what we have to offer in the best environment possible.
4. We want children and parents who use or attend TYF courses or events to be supported to care for their children in a way that promotes their child's health and well-being and keeps them protected.
5. TYF will achieve this by effective child protection procedures and following the All Wales Child Protection Procedures 2008.
6. If we discover or suspect a child is suffering harm we will notify Pembrokeshire Social Services department in order that they can be protected if necessary.
7. This child protection policy statement and our child protection procedures apply to all staff, volunteers and users of TYF and anyone carrying out any work for us or using our premises.
8. We will review our child protection policy and procedures annually to make sure they are still relevant and effective.
9. TYF are committed to policies and action to ensure that those who are employed in paid or voluntary capacity and the people it serves, are not discriminated on the basis of disability, race, age, religion or belief, sexual orientation or gender.
10. This document has been agreed and understood at all levels within the organisation.